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3 **MISSION STATEMENT OKS: To develop excellence, character, and**  
4 **growth in swimming for all.**

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6 **VISION STATEMENT OKS: To advance our core values of selflessness,**  
7 **excellence, leadership, integrity, inclusion, and development by**  
8 **increasing competitive swimming opportunities and developing**  
9 **relationships that promotes excellence and growth.**

10 ***OKS Board of Directors Business Meeting***

11 ***Meeting Agenda Saturday, March 28, 2020***

12 To join the video meeting, click this link: <https://meet.google.com/kzc-hwok-das>  
13 Otherwise, to join by phone, dial +1 779-379-9518 (PIN: 597371154)

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**Start Time: 1:01 PM**

18 **Call to Order:** Denis Mink, General Chair

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- Read Mission and Vision Statement

22 **Secretary: Roll Call of Board Members**

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**OFFICERS:**

25 General Chair – DM, Present  
26 Past General Chair – DO, Present (Non-Voting Member)  
27 Admin Vice Chair – Vacant  
28 Finance Vice Chair – MB, Present  
29 Coach Rep. – JB, Present  
30 (Senior) Athlete Rep. – KH, Present  
31 (Senior) Athlete Rep. – RB, Present  
32 Secretary – TG, Present  
33 Treasurer (Voice but no vote) – PR, Present  
34 Senior Vice-Chair - CE, Present  
35 Age Group Vice-Chair – AB, Present  
36 Safe Sport Coordinator – CL, Present  
37 At Large (Junior) Athlete Rep. – KV, Present  
38 At Large (Junior) Athlete Rep. – AO, Present

OKS BOD Minutes 032820 Approved with changes 041120

39 Guests: Craig Hanson, OKS Officials Chair; George Glover, OKS DE&I Chair; Paul Thompson, OKS  
 40 Governance Chair; Scott Eudey, OKS Governance Committee Member; Trish Milford-Hoyt, OKS  
 41 Governance Committee Members  
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Topic	Discussion	Action	Person Responsible
<p>A.</p> <p><b>Reading of Declaration of Conflict of Interest Statement:</b></p>	<p><b>Declaration of Conflict of Interest:</b> <i>Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addresses under the USA-Swimming Conflict of Interest Policy". <u>If a board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and or action is being taken, a declaration of a conflict of interest should be made at that time.</u></i></p>		<p>TG-Secretary</p>
<p>Additions to Agenda:</p>	<p>George Glover is the new DE&amp;I Chair. He will work with Ali Baker on the upcoming Diversity Camp.</p>		<p>DM – General Chair</p>
<p>Approval of Agenda:</p>	<p>Motion to approve agenda with addition.</p>	<p>1<sup>st</sup> – CE          2<sup>nd</sup> – AB          Agenda Approved</p>	

Topic	Discussion	Action	Person Responsible
<p>B. Approval of Minutes</p>	<p>1) Fall Board of Directors Meeting Minutes</p>	<p>1<sup>st</sup> – CE 2<sup>nd</sup> – AB Minutes Approved</p>	<p>DM - General Chair</p>
<p>C. Covid - 19</p>	<p>DM is sending out information as it comes in from USAS to clubs.</p> <p>USAS has asked to send out a google form survey out to all the clubs.</p> <p>CE – floated the idea with a few coaches about emergency funds to be used for training etc.... for coaches. No one is needing it but thought it was a good idea.</p> <p>DM- opportunity to enhance training for coaches</p> <p>JB – suggested CE take the reins and come up with a proposal to present to the BoD.</p> <p>DO – suggested that we look at other LSC such as Gulf Swimming that have a propostion of \$15 per athlete, might consider looking at this after the survey to help clubs.</p> <p>DO - Is someone sending out the dryland insurance info out to coaches.</p>		<p>DM - General Chair</p>

Topic	Discussion	Action	Person Responsible
	<p>CE – USAS sent it to coaches.</p> <p>CE – suggested that we have more BoD meetings while this is going on.</p> <p>CE- asked if KMS May Meet is cancelled. JB- confirmed.</p> <p>AB- said Jenks pool is closed currently until May 1. Union pool is closed until June 1.</p> <p>CE-Concerned about Summer Y Nationals held in July already being cancelled.</p> <p>TG- talk is that the athletes will not be properly prepared to qualify.</p> <p>JB – thinks we just need to take a wait and see approach.</p> <p>DM – hope is USAS is going to be prescriptive in moving forward.</p> <p>PT – recommends if we have short term turn around for sanctions, that there would be no penalty.</p> <p>JB – make a motion to alleviate all expedited sanction and individual registration fees until August/Long Course Season. Additionally any sanction dates that passed, sanction fees are to be reimbursed and they can resubmit without penalty.</p>	<p>1<sup>st</sup> – JB</p> <p>2<sup>nd</sup> - CE</p> <p>Approved</p> <p>Motion passed unanimously.</p>	
D. OKS Goal	Medium Term Goals: Long Term Goals:		

Topic	Discussion	Action	Person Responsible
	DM -Motion to table until Fall BoD.	1 <sup>st</sup> – CE 2 <sup>nd</sup> – AB Motion passed.	DM – General Chair
E. Policies and Procedures	<p>Athlete Funding Levels:</p> <p>CE – is was discussed after Fall BoD</p> <p>MB – Sectionals was decreased from \$70 to \$50</p> <p>CE – table until have a proposal. Michele can you send out document.</p> <p>MB – yes will get it sent out.</p>		DM – General Chair
F. Long Course Season	<p>Summer Meet Dates:</p> <p>DO – calendar has not been updated since Fall BoD. The DII date is now the July 17<sup>th</sup> -19<sup>th</sup> No change to LC Championship. No changes to Summer meets at this time.</p> <p>Open Water Single Meet Registration</p> <p>CL - we don't currently have anything in place for this. Can get with USAS and find out about required fees and rules. Need to know from OKS if there will be an upcharge.</p>		DM – General Chair

Topic	Discussion	Action	Person Responsible
	<p>DO – USAS has asked why we don't have it.</p> <p>AB – concerned about current climate making this an added item.</p> <p>TG – make a motion to have Carole put together a proposal for this and present it at the next BoD meeting.</p>	<p>1<sup>st</sup> – TG</p> <p>2<sup>nd</sup> – CL</p> <p>Motion passed unanimously.</p>	
<p>G. Championship Meets</p>	<p>Age up issue between D2 and State:</p> <p>AB – issue is if a swimmers birthday falls between D2's and State championship, they could be too fast for D2's and not fast enough for State championships. Would like for swimmers to be able to age up for D2's</p> <p>CE – would have to change age groups for D2's to 12 &amp; under, 19 &amp; under.</p> <p>DM- motion to allow championship meet committee to create a proposal to allow swimmers that have a birthday between D2's and State Championship the opportunity to swim at D2's so that they may qualify to swim at State Championships.</p> <p>Discussion: JB – to confirm, swimmers are too fast for D2 but not</p>	<p>1<sup>st</sup> – CE</p> <p>2<sup>nd</sup> – AB</p> <p>Motion passed unanimously.</p>	<p>DM – General Chair</p>

Topic	Discussion	Action	Person Responsible
	<p>fast enough for State Champs. This would fix that.</p> <p>OKS Championship Meet Recap:</p> <p>AB – I got positive feedback. Not as much for 10 and unders – small and not much fanfare.  CE – 10 and unders was just small.  DM - do we need to have the meet committee look at that?</p> <p>OKS hosting feedback  CE – what are the numbers, what clubs participated, feedback?  DM – we are still collecting data  DO – we are about 5-6 days out on collecting the final information.  DM – so we don't have the final data back yet but the prelim numbers are looking pretty good.</p> <p>CE - from the people that actually put the most time in running the meet, Deanna, Denis, Tracey what was your feedback.  DO – the committee needs to address the timer issue.  Otherwise it went well.</p>		





Topic	Discussion	Action	Person Responsible
Upcoming Events	<p>May LSC Development Meeting</p> <p>DM – the May LSC Development Meeting has been cancelled. Paul do you have an update on LSC Development.</p> <p>PT – LSC Development is doing virtual meetings. I don't know what other committees such as DE&amp;I or Officials are doing.</p> <p>TG – We AAAR Mentors is doing a Virtual workshop on April 4<sup>th</sup> at 11:00 and 3:00 and then they are also are rescheduling the Dallas Clinic for September 4<sup>th</sup>.</p> <p>Fall BoD and Hod Dates and Location:</p> <p>DO – the Fall BoD and HoD are usually the 2<sup>nd</sup> weekend after USAS Convention. This would be October 9<sup>th</sup> – 10<sup>th</sup>. Since its been in Jenks, it needs to be back on the West. We have Vault 405 access for the BoD on Friday night. There is no fee. We could do the HoD at the Hilton Garden Inn Convention Center. There will be a fee.</p> <p>Motion to have BoD at Vault 405 on October 9<sup>th</sup> and the HoD at the Hilton Garden Inn Convention Center on October 10<sup>th</sup>.</p>	<p>1<sup>st</sup> – CE 2<sup>nd</sup>- JB Motion passed unanimously.</p>	DM – General Chair

Topic	Discussion	Action	Person Responsible
<p>J. Finance Report</p>	<p>February Financials: Report Included it does not include State Championship income or expenses.</p> <p>Short Course State Championship Financials: Went really well.</p> <p>DO-Is the \$4300 for medals the full invoices or a percentage. MB – this includes invoices for banners, high point and medals. DO – since we didn't use all the medals at this one meet can we get a % of what we used and adjust. MB – I can come up with a % PT – my suggestion is that the Meet Committee needs to give a projection of the total that is needed for a meet. How many medals of each are we using for each meet? Are we discontinuing medals? If you want the cost then we need to know per meet plus potential ties. We used more 4<sup>th</sup> place medals than we have ever used before at any other meet. DM – DO didn't we use 4<sup>th</sup> place medals for relays,</p>		<p>MB – Finance Chair</p>

Topic	Discussion	Action	Person Responsible
	<p>otherwise we wouldn't have had enough ribbons.  PT – provide an inventor of what we need and synch this up with advance notice for Hasty. Ribbons are 2 weeks out but medals are 5 months out.  DM – We can get you a number.  DO – I can get a count to MB and PT based on meet book.</p> <p>Sectionals:  MB – because of travel for Thursday only for Sectionals. There is a payout of \$3600.</p> <p>New CPA:  Because the Treasurer PR and the Finance Chair MB are both on the east. We need a new CPA on the east that can get the 990 done and to them quicker.</p> <p>Rebecca Dozier with Hood and Associates will be the new CPA. Her fee is \$900 which is an increase in cost.</p> <p>First Western Investments:  MB – holding off on investments in aggressive funds until the economy picks up.  DM – suggested the middle trunch such as CD's for the moment.</p>		

Topic	Discussion	Action	Person Responsible
	MB – will look at the middle 3 trunch items in P&P.		
K. New Business	<p>KH – New Junior Athlete Reps are Amaya Oliphant and Claire Bradley</p> <p>CE- We also added Preston Willis from Splash Club to replace Abby Oliphant as Athlete Rep. Did we add him to the distribution list? DM – Yes he was added.</p>		DM – General Chair
L. Adjourn		1 <sup>st</sup> – CE 2 <sup>nd</sup> – CL Motion to Adjourn, passed.	DM – General Chair

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Adjourned at 2:37PM