

	<h2>Policies and Procedures</h2>	
Subject: Discipline of All Star Team Members	Document Number: 443 Version Number: 01	Effective Date: April 6, 2019 Last Revision: April 6, 2019

1. DISCIPLINE OF ALL-STAR TEAM MEMBERS -Discipline of Members of any OKS All-Star Team. The following procedure shall apply to any violation of an Honor Code or the USA Swimming Code of Conduct by an athlete, member coach, trainer, manager, administrator or official that occurs during an OKS All Star/Zone Team trip where the penalty is to be assessed during the trip.
 - 1.1. The All Star/Zone Team Director shall designate a staff member of the traveling team to investigate the violation.
 - 1.2. Upon completion of the investigation, the Team Director shall decide whether to proceed with the complaint and, if so, what penalty to seek.
 - 1.2.1. If the Team Director elects to seek a penalty, which includes an athlete's being scratched from an event or sent home, the individual shall be notified of the penalty sought, provided a copy of these procedures and notified that he/she has a right to an expedited hearing pursuant to these procedures.
 - 1.2.2. Any athlete is entitled to ask an adult to serve as his/her advocate.
 - 1.2.2.1. If an athlete does not select an advocate, the Team Director shall assign an advocate on his/her behalf.
 - 1.2.3. If, after such notification, the individual elects to accept the penalty, the Team Director shall enforce the penalty and no hearing shall be held.
 - 1.2.4. If the individual requests a hearing, a hearing panel of three members shall be formed by the Team Director.
 - 1.2.4.1. The panel shall include at least one athlete member and shall not include either the investigating staff member or the Team Director.
 - 1.3. The Team Director and/or the investigating staff member, on behalf of OKS, shall present the facts of the violation to the hearing panel. Both OKS and the individual shall have the opportunity to present any additional evidence considered relevant by the panel and may call witnesses.
 - 1.3.1. After hearing the relevant facts and testimony, the hearing panel shall determine if the individual did in fact violate the Honor Code or Code of Conduct and, if so, shall assess the penalty deemed appropriate by the panel.
 - 1.3.2. The decision of the hearing panel shall be provided to the Team Director and the individual.

1.4. The Team Director shall be responsible for enforcing the penalty.

Change Log					
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01	04-06-19	Restructure of P&P / whole document	D. Mink	BOD	OKS-0001