



OKS MISSION STATEMENT: To develop excellence, integrity, and growth in swimming in a safe environment for all.

OKS VISION STATEMENT: Develop inclusive competitive opportunities and relationships that promote leadership, excellence, and growth.

OKS BOARD OF DIRECTORS MEETING AGENDA

Monday, December 11th, 2023 - 6:00 PM

Google Meet joining info

Video call link:

<https://meet.google.com/usu-xbzj-qbb>

Join by phone:

(US) +1 240-617-0100

PIN: 659 316 831#

- **Call to order (GC)**
- **Read Mission/Vision (GC)**
- **Roll (S)**
 - Declaration of Conflict of Interest (S): Is any member aware of any conflict of interest (that is, of a personal interest or direct or indirect pecuniary interest) in any matter being considered by this meeting which should now be reported or disclosed or addresses under the USA-Swimming Conflict of Interest Policy”. If a board member determines there to be a conflict of interest at any point during the course of the meeting when a specific subject is being discussed and or action is being taken, a declaration of a conflict of interest should be made at that time.
- **Additions to the Agenda (GC)**
- **Approval of Agenda (GC)**
- **Approval of Minutes (GC)**

- **Athlete Representatives**

- **Finance Vice-Chair (Jennifer Salcher)**

- Financials Update

- **Age Group Vice-Chair**

- Zones Update

- **DEI Chair**

- DEI Update

- **General Manager**

Zone open water coach selection (recommend this be done in January)

Potential 14-under and Sr State Qualifiers (see attached)

Updated 2024 Membership numbers as of 12/6/23

- 888 athlete members (1917 in 2023)
- 157 non-athlete members (305 in 2023)
- 10 member clubs (18 in 2023)

Action items not completed

- Storage
- SafeSport funding
 - New or renewal in 2023
 - BVSC
 - BSC
 - SCAC
 - ST
- P&P 432 (see attached)
- OKS owned equipment P&P (is a P&P necessary for the one item we have currently)
- 2024 Funded Meets for Swimmers and Officials (see attached)
- OKS Social Media P&P (see attached proposed P&P 602)
- OKS supporting other non-profit P&P (see attached P&P 901)
- Beth to donate unused DEI merchandise (briefs) to clubs to distribute
- Amend bylaws to include 2 swimmers from each club for the athlete committee
- Swimmer of the Year (see attached proposed P&P 432)

- **Adjourn**

- **January Board Meeting: 1/15/24 – Edmond, OK and Google Meets.**



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OKS BOARD OF DIRECTORS MEETING MINUTES
Monday, October 16th, 2023

A regular meeting of the OKS Board of Directors was held on Monday, October 16, 2023 at the Jenks Aquatic Center in Jenks, Oklahoma.

Call to Order

The meeting was called to order by General Chair Denis Mink at 6:00 pm with the reading of the OKS Mission and Vision Statements. No BOD conflicts were noted.

Attendance

Present: Bob, Denis, Chad, Craig, Carole, Pamela, Jennifer, Alli, Josie, Ann, Alexis, Tyler, Griffin
Absent: Lynne, Pam, Scott, Beth, Marissa
Guests: JC Riley

Additions to the Agenda / Approval of Agenda

No additions were presented and the [Published Agenda](#) was approved by Unanimous Consent.

Approval of Minutes

A motion to approve the September Minutes was made by Chad and seconded by Jennifer. The motion passed with no nay votes.

Finance Vice- Chair (Jennifer Salcher)

- A financial update was given with the budget on track and all meet expenses were included except for LC State
- Jennifer deferred not to cover mileage reimbursements until the next OKS Board Meeting.
- Discussion was held about the proposed Sanction Fees for non-championship observed meets and related approval process changes. A motion was made by Jennifer and seconded by Chad. The motion failed with no yes votes. It was decided that OKS will not provide sanctioning for non-championship observed meets.
- Approval to close the old travel bank account at Arvest (last used in 2019). The motion passed with no nay votes.

Championship Meet Committee (Chad Englehart, Chair)

- Recommendations for 2025 Winter Championship Meet Host were made by the Meet Committee and Chad spoke to the logistics of how they came to their recommendations. A motion to approve the Meet Committee's recommendations was made by Chad and seconded by Jennifer. The motion passed with no nay votes.

General Manager (Bob Staab)

- The 2024 funded meets for swimmers and coaches was tabled until the December meeting..
- Updates to OKS bylaws as a result of legislation passed at the USA Swimming submitted to and approved by USA Swimming and posted to the OKS website
- October 29th Central Zone Meeting delegates confirmed.

Adjournment

With no additional business, Denis requested a motion to Adjourn. The motion was made by Jennifer and seconded by Chad. The motion passed with no nay votes.

The meeting adjourned at 7:07 PM.

The next regularly scheduled meeting of the OKS Board of Directors will be Monday, December 11th, 2023 at the Jenks Aquatic Center and Google Meet

Registered Coaches

57

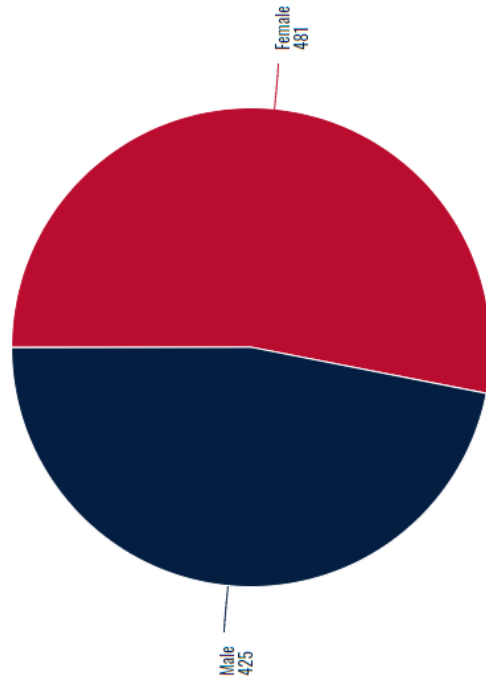
Registered Athletes


909

Member Type by Age Group

Category	Detail	Members						Grand Total
		10 & Under	11-12	13-14	15-18	19 & Over		
Athlete	Flex Athlete	20	8	5	5			33
	Outreach Athlete	5	5	2	6	1		19
	Premium Athlete	197	196	180	218	40		831
	Seasonal Athlete	11	5	8	2			26
Athlete Total		233	214	195	226	41		909
Non-Athlete	Administrators					12		12
	Coach					57		57
	Junior Coach				3			3
	Official					77		77
	Other					23		23
	Provisional Coach					2		2
Non-Athlete Total					3	171		174
Grand Total		233	214	195	229	212		1,083

Athlete Competition Category Breakdown




	<h2>Policies and Procedures</h2>	
Subject: OKS Social Media	Document Number: 602 Version Number: 01	Effective Date: December 11, 2023 Last Revision: December 11, 2023

1. OKS Social Media Mission - To provide Oklahoma Swimming members, clubs, and the public useful information about;
 - 1.1. Oklahoma Swimming and its activities
 - 1.2. USA Swimming and its activities
 - 1.3. Oklahoma Swimming member clubs and their activities
 - 1.4. Promote swimming in Oklahoma

2. Content Philosophy
 - 2.1. Comply with USA Swimming MAAPP requirements
 - 2.2. Be appropriate for all ages

3. The General Manager or his/her designee shall be responsible for social media content (OKS website, OKS Facebook account, and OKS Instagram account).

Change Log					
Version	Date	Description of Change / Sections	Author or Editor	Authority	Control Number
01	12-11-23	New P&P	B.Staab	BOD	OKS-0001


	<h2>Policies and Procedures</h2>	
Subject: OKSI Swimmer Recognition Awards	Document Number: 432 Version Number: 03	Effective Date: December 11, 2023 Last Revision: December 11, 2023

1. OKS SWIMMER RECOGNITION AWARDS - Age Group Swimmer of the Year awards will be given for each season, short and long course, to both girls and boys in each age group. Awards will be determined by the swimmer achieving the highest Power Points in an individual event (using USA Swimming Power Point in SWIMS). A swimmer may only achieve an award in one age-group each season.:
 - 1.1. 10 and under,
 - 1.2. 11-12,
 - 1.3. 13-14,
 - 1.4. 15-16,
 - 1.5. 17-18

2. Women's Senior Swimmer of the Year and Men's Senior Swimmer of the Year shall be recognized annually. Awards will be determined by the swimmer achieving the highest Power Points in an individual event (using USA Swimming Power Point in SWIMS).

3. Where qualified candidates are available, awards shall be presented to Disability Swimmer of the Year (Male and Female). Awards will be determined by the swimmer achieving the highest Power Points in an individual event (using USA Swimming Power Point in SWIMS).

Change Log					
Version	Date	Description of Change / Sections	Author or Editor	Authority	Control Number
01	04-06-19	Restructure of P&P / whole document	D. Mink	BOD	OKS-0001
02	4-8-2023	Removed who established criteria	B. Staab	BOD	OKS-0010
03	12-11-23	Update criteria on how chosen	B. Staab	BOD	OKS-xxx

	<h2>Policies and Procedures</h2>	
Subject: OKSI Non-profit support	Document Number: 904 Version Number: 01	Effective Date: December 11, 2023 Last Revision: December 11, 2023

1. The OKSI Board of Directors may choose to support/promote other non-profit organizations.

2. The Board will consider if the non-profit;
 - 2.1. Reflects the Mission and Vision of OKSI
 - 2.2. Benefits swimming in Oklahoma and/or USA Swimming
 - 2.3. Complies with USA Swimming MAAPP requirements
 - 2.4. Be appropriate for all ages

Change Log					
Version	Date	Description of Change / Sections	Author or Editor	Authority	Control Number
01	12-11-23	New P&P	B.Staab	BOD	OKS-0001



Oklahoma Swimming Mission Statement: To develop excellence, integrity, and growth in swimming in a safe environment for all.

Oklahoma Swimming Vision Statement: Develop inclusive competitive opportunities and relationships that promote leadership, excellence, and growth.

2024 Funded Meets and Guiding Principles

Meet	Travel	Daily	Maximum Allowed
Tier 1			
US Olympic Team Trials	\$250	\$100	\$1150
Tier 2			
Open Water Nationals	\$200	\$90	\$470
USA Swimming Summer Championships	\$200	\$90	\$650
Speedo Winter Junior Championships	\$200	\$90	\$560
Toyota US Open	\$200	\$90	\$560
Tier 3			
TYR Pro Swim Series Meets	\$150	\$80	\$470
Futures Championships	\$150	\$80	\$470
Central Zone Championships	\$150	\$80	\$470
Central Zone Open Water Championships	\$150	\$80	\$310
Tier 4			
Region VIII Central Sectional Championships	N/A	\$50	\$200
18 & Under Spring Cup Meet	N/A	\$50	\$200

Goals-

- To financially assist our top athletes in participating at the most elite levels of competitive swimming.
- To encourage exposure of our top Oklahoma swimmers to the top swimmers in the nation.
- To improve Oklahoma Swimming by increasing athlete participation at the sport's highest levels. Great athletes return to Oklahoma clubs and inspire the future.

Funding Guidelines-

- Athletes must provide documentation (expense receipts).
- Daily stipend is paid starting the first day athlete competes and stops the last event swam.
- There is no change in funding of days between start and finish regardless of competition. For example, swim an individual event day 1 and 4, then the athlete is eligible to receive 4 days of funding.
- The athlete must provide lodging receipts in order to receive funding.
- Tiers 1 and 2 also receive support from Region 8.
- No support for "relay only" participants. All meets.
- Expenses submitted greater than 30 days from the conclusion of the event will not be accepted

Funding Limits- (Submit date of January 1st - December 31st of each year)

- A swimmer can receive funding up to \$2,000 from OKS in a single year.
- Tiers 1-4: Swimmer can receive funding up to 2 meets a year in each Tier. Tiers are independent.
- Tiers 1 and 2 also This includes para-events of parallel level of competition. Oklahoma Swimming supports para-athletes and their coaches.



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2024 Funded Meets and Guiding Principles For Officials

Meet	Travel	Daily	Maximum Allowed
Tier 1			
US Olympic Team Trials	\$250	\$100	\$1150
Tier 2			
Open Water Nationals	\$200	\$90	\$470
USA Swimming Summer Championships	\$200	\$90	\$650
Speedo Winter Junior Championships	\$200	\$90	\$560
Toyota US Open	\$200	\$90	\$560
Tier 3			
TYR Pro Swim Series Meets	\$150	\$80	\$470
Futures Championships	\$150	\$80	\$470
Central Zone Championships	\$150	\$80	\$470
Central Zone Open Water Championships	\$150	\$80	\$310
Central Zone Multi Cultural Meet	\$150	\$80	\$390
Tier 4			
Region VIII Central Sectional Championships	N/A	\$50	\$200
18 & Under Spring Cup Meet	N/A	\$50	\$200

For Para-meets, please submit a request to OKS Officials Chair, Craig Hanson.

Goals-

- To financially assist our officials in participating at the most elite levels of competitive swimming.
- To encourage exposure of our top Oklahoma officials to the top swimmers and officiating in the nation.
- To improve Oklahoma Swimming by increasing officials participation at the sport's highest levels. Great officials return to Oklahoma clubs and inspire future success.

Funding Guidelines-

- Please see OKS Policy & Procedures 314 for full details
- ~~Receipts and/or mileage~~ Itemized receipts (not credit card statement), may include either mileage or gas receipt not both. must be provided for documentation to receive funding.
- Expenses submitted greater than 30 days from the conclusion of the event will not be accepted.

Funding Limits- (Submit date of January 1st - December 31st of each year)

- An official can receive funding up to \$1600 from OKS in a single year (does not include reimbursement for the OKS Championship Meets).

14-Under State								
# SCY Qualifiers	8-U F	8-U M	9-10 F	9-10 M	11-12 F	11-12 M	13-14 F	13-14 M
50 free	6	11	17	17	29	24	35	33
100 free	8	8	16	14	23	27	34	31
200 free		1	12	13	24	29	37	38
500 free			5	9	20	24	36	35
1000 free							20	17
1650 free							23	21
50 bk	12	11	25	20	26	31		
100 bk			16	19	23	29	27	32
200 bk					24	16	28	34
50 fl	7	4	17	15	21	28		
100 fl			15	11	24	18	27	38
200 fl					6	4	14	16
50 br	10	7	20	17	19	18		
100 br		2	13	17	20	18	27	31
200 br					16	11	26	23
100 IM	5	4	17	14				
200 IM		2	17	16	24	20	31	28
400 IM					7	8	27	28
Sr State Meet								
# SCY Qualifiers	F	M						
50 free	193	174						
100 free	193	176						
200 free	164	123						
500 free	131	89						
1000 free	56	43						
1650 free	49	47						
100 bk	101	81						
200 bk	80	59						
100 fl	101	111						
200 fl	43	33						
100 br	96	76						
200 br	71	47						
200 IM	135	98						
400 IM	76	51						