

**Ozark Swimming House of Delegates Meeting**  
**24 February 2019**

**Location:** St. Peters City Hall, One St. Peters Centre Blvd., St. Peters, Mo, 63376

**Attendees:** Andy Allman (RPLX), Gretchen Allman (FAST), Jason Cravens (RCA), Gussie Crawford, Morgan Dodge (FAST), Lawrence Edinger (UCSC), Joe Graves (RCA), Jamie Hamilton (GCAC), Paul Hamilton (GCAC), Sean Harrison (RSCA), Bayley Helfrich (FAST), Thomas Huggins (SALU), Mark Imig (CSP), Rob Jurotich (CSP), Tom Lombardo (RSCA), Jeff McCoskey (SALU), David McCrary (CSP), Meesha Montgomery (SALU), Melinda Montgomery (SALU), Megan Mueller (SEA), Emily O'Connell (RSCA), Wendy Paulsen (RPLX), Kyle Renne (CSP), Diana Rosen (FAST), Anna Schroeter (FAST), Karli Sewell (FAST), Derek Shipp (FAST), Andrea Slaughter (SEA), Sally Stevens (HEAT), Kirsty Stooke (SEA), Erik Strom (RPLX), Bob Rettle (EDWY), Jason Weise (RSCA), Jon David Williford (PKWY), Bill Woelbeling (SALU), Stefan Yarbrough (HEAT)

Call to Order: 12:45 pm

- 1) Roll Call (Sign In)
- 2) Adoption of previous meeting minutes from 23 May 2018 - Approved Motion by Sally Stevens, 2nd Dave McCrary
- 3) Report of Officers and Committees
  - a. **Athlete Representative Report:**
    - i. Need new additions to committee, especially boys.
    - ii. Participation offers opportunity to attend national convention and other events.
    - iii. Must be juniors or seniors.
  - b. **Treasurer:** Bill Hillmer (not present)
    - i. Bob Rettle reports that state taxes are up to date.
    - ii. Andy Allman reports that federal taxes are still being worked; not sure of the deadline.
  - c. **Tech Planning:** Dave McCrary
    - i. Deadline for meet bids is Wednesday, May 1st.
    - ii. Needs Committee members for tech planning.
  - d. **Senior Chair:** Jon David Williford
    - i. Senior champs went well.
    - ii. Region VIII will be giving refund checks for swimmers that went to sectionals/nationals over the summer.
    - iii. Jon David and athlete representative, Emily O'Connell, will attend the USA Leadership Summit at the Olympic Training Center in April.
  - e. **Age Group Chair:** Mark Imig
    - i. The trophies for the Bill Karasick and Penny Taylor Awards need to be updated and the names cleaned up.
    - ii. Recommended that the awards be given to both a male and female swimmer of the meet.

- 1) Will need to purchase a second trophy for each.
- 2) Derek Shipp motioned to give Mark Imig \$500 to purchase the trophies and update the existing trophies; 2nd by Bill Woelbeling; motion passed.

iii. Division I meet recommendations

- 1) Warmups need to be more equitable in terms of assigned pools and session times.
- 2) Possibly switch the pools in which the 11-12 age group boys and girls swim so that timelines end about the same time (rather than have all girls events in one pool and boys in the other).
- 3) Discussion about problems with MeetMobile getting results for both boys and girls up in a timely manner.
  - a. Reminder that MM is not official results.
  - b. Possibly name the two pools different meet names on MM.
  - c. It is believed that the problems are with the internet connectivity, so the use of a hotspot was recommended.
  - d. Nathan Stooke may be able to help solve the problem.
- 4) Friday night - run all events fastest to slowest was recommended.
- 5) Sean Harrison asked the committee to consider a different qualifying standard, possibly between a BB and A standard.
  - a. Q times can be calculated using the results from the current meet.
  - b. An athlete rep spoke to the purpose of the meet allowing more swimmers the opportunity to attend a championship meet. Raising the standard to faster than a BB would limit the number of swimmers who would qualify.
- 6) Zones info is on the Ozark website.

f. **Coaches' Representative:** Jason Weisse

- i. Recommending that teams should only be represented by one coach vote for Coach of the Year to prevent teams with many coaches from skewing the vote.
  - 1) Jason and MJ Woehler will get together and come up with a proposal.
- ii. Recommended that we have an award for Developmental Coach of the Year.

g. **Membership:** Gussie Crawford

- i. Athlete Total: 3276
  - 1) Athlete: 3237
  - 2) Athlete Outreach: 39

- ii. Non-athlete Total:420
    - 1) Individual: 417
    - 2) Life: 3
  - iii. Clubs: 31
    - 1) New Club - HHSC; motion to accept new club by Gussie Crawford, 2nd Mark Imig; approved
  - iv. Gussie needs more time to get sanctions approved - at least 3 days.
- h. **Open Water Chair:** Thomas Huggins
  - i. Reminder - Zones Open Water is the chance to qualify for National Open Water
    - 1) 16 & Unders finishing in the top 6 don't have to make the qualifying time to attend Nationals.
  - ii. Swimmers going to National Open Water are supported financially.
- i. **Officials' Chair** - Steve Grimm (not present)
  - i. Andy Allman reported we need more recruiting for officials, especially for parents with swimmers in younger age groups.
  - ii. Looking for ways to streamline the certification process.
    - 1) Ozark pay for official training.
    - 2) Apprentice membership - allows them to go through training without becoming full members first
    - 3) webinar/self study
    - 4) hope to have a proposal by the May HOD meeting
  - iii. Ozark does give financial support to officials who work national level meets.
- j. **Safety Coordinator/Safe Sport:** Diana Rosen
  - i. Christian Rhoten has stepped down as committee chair so Diana Rosen has taken over as chair.
  - ii. Looking into ways to give athletes a stronger voice.
    - 1) what's acceptable, who they can talk to, what options they have
    - 2) USA Swimming has training available to swimmers and parents.
    - 3) Committee is coming up with ways to get the word out.
- k. **Diversity Chair:** Brian Perkins (not present)
  - i. No report
- l. **Club Development**
  - i. No report
- m. **SWIMS:** Angie Dorsey (not present)
  - i. No report
- n. **Records:** Mark Imig
  - i. Coaches need to email him updated records.

#### **4) New Business**

##### **a. Swimposium: Andy Allman**

- i. Darcy can no longer be the coordinator, therefore a new one is needed.
- ii. Looking for recommendations for a headline speaker.
  - 1) If we do the Swimposium during the National Convention week we may be able to get a well known speaker. Convention is in St Louis this year.

##### **b. USA Flex Membership: Gussie Crawford**

- i. Requires a vote of the LSC.
- ii. Cost is \$20, plus LSC fee.
- iii. May swim in two meets but not a championship meet.
- iv. Covers the swimmer with insurance from USA Swimming.
- v. Discussion:
  - 1) Can create a large meet when you include learn-to-swim athletes and the DQs can get out of control; swimmers should not be entered in strokes they can't swim legally.
  - 2) We could lose out on traditional year-round memberships.
  - 3) Gussie is concerned with the logistics of tracking who has swum in meets and who is registered with what membership type.
  - 4) USA Swimming is coming up with a system to track Flex membership meet participation but it is not in place currently.
- vi. Motion was made by Andy Allman to not accept Flex memberships until USA Swimming has a system in place to track meet participation; 2nd by Erik Strom
  - 1) Discussion
    - a. Derek Shipp - USA Swimming is trying to offer low cost option for swimmers while being insured; coaches would be responsible for tracking swim meets
    - b. Sean Harrison - contact USA Swimming to find out for sure about tracking system
  - 2) Motion withdrawn.
- vii. New Motion made by Tom Lombardo that Ozark allow Flex memberships but those athletes may not participate in Ozark meets until USA Swimming has a tracking system in place; 2nd by Bill Woelbeling
  - 1) Motion approved with 22 votes.

##### **c. Board of Directors Elections**

- i. The following positions are to be verified and reviewed by the nominating committee for the May 2019 elections.
  - 1) Finance Chair
  - 2) Treasurer

- 3) Registration/Membership
- 4) Age Group Chair
- 5) Senior Chair
- 6) Safety Chair/Safe Sport Coordinator
- 7) Open Water
- 8) Coaches' Rep (1)
- 9) At Large Members (4)
- 10) Athlete Representatives - Current athlete reps will coordinate election of new athlete reps with the oversight of the Ozark Senior Chair

**d. USA Swimming mandated changes to Ozark bylaws: Andy Allman**

- i. Changes will offer more flexibility to the composition of the Board of Directors.
- ii. Establishing a Governance Committee to make sure the Board runs smoothly, to help with transitions, to offer education, etc.
- iii. We have until the end of the year to update the bylaws.
- iv. Andy is recommending that we lower the number of board members which will affect our May elections.
- v. Committee was formed to bring a proposal to the May meeting.
  - 1) Members: Gretchen Allman, Jon David Williford, Erik Strom, Derek Shipp, Bayley Helfrich, Bill Woelbeling, Andy Allman (chair)
- vi. Question was asked as to who is approved to attend the National Convention.
  - 1) Approved positions are stated in the bylaws.
  - 2) If people holding those positions can't go then they are replaced with others.
  - 3) We need to decide by the May meeting who will attend.

**e. Selection of Nominating Committee**

- i. Members: Andy Allman, Mark Imig, Jeff McCloskey, Emily O'Connell, Karli Sewell, Derek Shipp, Erik Strom, Jon David Williford

**f. Ozark sponsored Championship meet packets: Thomas Huggins**

- i. Everyone gets frustrated with Championship meet packets getting posted late.
  - 1) Age group committee formats the meet, not the meet host.
  - 2) Recommending that the age group committee should do the bulk of the meet packet and the host team should just fill in the information pertinent to the location.
  - 3) Currently the process requires a lot of back and forth between the age group committee and the meet hosts.

- 4) The age group committee chair, Mark Imig, agreed that they could do this.
- 5) Next HOD meeting will be May 21 at the Parkway ISC at 7:00pm.
- 6) The meeting adjourned at approximately 2:45 pm.

Respectfully submitted by Andrea Slaughter, OZSI Secretary, on 6 March 2019.