



Ozark Swimming, Inc. HoD Meeting Minutes
Wednesday, October 4, 2023

Location: Zoom: Bob Rettle is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://us06web.zoom.us/j/87688583828?pwd=RoBLolHkbu7Wj07ExbwNvxzQrX9X0g>.

1 Meeting ID: 876 8858 3828

Passcode: 893333

Meeting Start: 7:30pm

Conclusion: 8:30pm

1. Call to order: *Bob Rettle calls meeting to order at 7:31pm*
2. Roll Call/Sign In : *Bob Rettle, Angie Dorsey, Terea Goodwin, Susan Samet, Chris Etherington, Trish Grant, Crystal Mullen, Mark Imig, Diana Rosen, Kirsty Stooke, Katherine Boland, Erik Strom, Dave McCrary, Nathan Stooke, Sean Harrison, Andy Allman, Rebecca*
3. Consent Agenda items : *Erik Strom moves to approve, Mark Imig seconds the motion, I abstains, all others in favor. Consent agenda is approved*
 - a. Approval of 5-17-2023 HoD minutes
 - b. Financial reports, 2023-24 budget, Investment Policy :
 - c. Committee reports submitted:
 - Governance Committee
 - Treasurer's Report
 - Registrar's Report
 - ABM actions taken on 2023 proposed legislation by USA Swimming HoD
4. Reports of Officers & Committee Chairs:

- a. Athlete Rep: Trey Cunneen/Evan Wiley
- b. General Chair: Bob Rettle
- c. Finance Vice Chair: Brian Perkins: *Reports have been submitted.*
- d. Treasurer/Membership & Registration: Trish Grant (Submitted Reports)
- e. Secretary/Times: Angie Dorsey
- f. Age Group: Chris Etherington : *Zones had air quality issues, but otherwise went fine. Meetings for next season planning are under way. A Champs awards have been ordered. Planning for DI and LC Champs awards is under way. Late awards from 2023 LC Champs have arrived today and will come to meets in the near future. There was a question about tied winners of high point awards and Bob will follow up to sort that out.*
- g. Safe Sport: Christopher Theall
- h. Senior Vice-Chair: Dave McCrary: *When you are going to a National meet and need reimbursement, head coaches need to send a report of their athletes and their events to get an accurate reimbursement. The reimbursement policy is on the Ozark site. The form cannot be sent until after the completion of the meet.*
- i. Tech Planning: Erik Strom : *Thanks for timely bids and for those on the committee. Long Course champs will run July 25-28, 2024. That information will be posted on the Ozark website. At our February meeting, we discussed hosting a DEI clinic. Erik will work with Terea to find a date and plan this clinic. Chuck Fruit is a possible host location for this clinic.*
- j. DEI Chair: Terea Goodwin : *Terea will meet with Erik to begin planning the DEI clinic. Terea is reaching out to other DEI Chairs to ensure that you has all we need for our clinic.*
- k. Disability Chair: Mike Scott
- l. Operational Risk: Brett Shank
- m. Officials: Jeff McCoskey : *Officials had a meeting on the 23rd of August to work on budget items. Those budget items were submitted to the finance committee. They also spoke about officials advancement.*
- n. CAC/Club Development: Mary Liston
- o. Admin Vice-Chair/Records: Mark Imig : *Send Mark any new Ozark records. We may want to start tracking records for mixed relays.*
- p. Governance: Nathan Stooke : *Nathan's reports were submitted. USA Swimming is becoming more bullish in terms of how LSCs are governed. The committee has been meeting regularly to have an active board. USA Swimming would like a monthly board meeting of the governance committee. Committee has a new liaison from USA Swimming helping them navigate this requirement. USA Swimming is outlining job descriptions and expectations for board members for LSCs to use. November 12, governance committee would like to do a board orientation with USA Swimming to make our board more active. USA Swimming is hosting a mighty mid for mid sized LSCs to send representatives from those LSCs to Colorado Springs November 3-5. USA Swimming will fund this trip for interested individuals. Long term items; 5 year strategic plan outlined by the LSC board.*

5. Old Business

- a. Committee Vacancies
 - Governance-Missing a member and need staggered term limits set :

Governance committee was able to fill their vacancies. The athletes have been doing a great job creating enthusiasm and getting more athletes involved in joining committees.

Operational Risk-Needs 3 additional members plus one athlete member 6.

New Business: *A Champs file is being worked on. Should see it by week of October 9. Andy Allman asked why the athletes schedule their meeting during this meeting.*

7. Set next meeting : Bob asked if we want to stick with our typical February meeting at DIs or do we want to move to a different date. Consensus that the February meeting stays as usual in person on Sunday, February 25, of the DI meet at RecPlex City Hall meeting room between prelims and finals..

8. Adjourn: Nathan Stooke motioned to adjourn the meeting. Dave McCrary seconded. All in favor. Meeting adjourned at 8:01pm.