

Ozark Swimming House of Delegates Meeting

25 February 2018

Location: St. Peters City Hall, One St. Peters Centre Blvd., St. Peters, Mo, 63376

Attendees: Dave McCrary, Mark Imig, Thomas Huggins, Andy Allman, Tania Hillmer, Brian Perkins, Erik Strom, Neil Romney, Christina Dreyer, David Stevens, Robert McCoskey, Gussie Crawford, Christian Rhoten, Jon David Williford, Mary Jane Woehler, Bruce Dreyer, Brian Kupferer, Sean Harrison, Todd Gabel, Jason Weise, Morgan Dodge, Diana Rosen, Andrea Slaughter, Kirsty Stooke, Clay Hahs, Sarah Martin, Darcy Cearley, Stephen B Grimm, Bob Rettle, Alexis Martin, Karli Sewell, Alexis Dreyer, Jaylan Butler, Gretchen Allman

Call to Order: 12:32 pm

- 1.) Roll Call (Sign In)
- 2.) Adoption of previous meeting minutes from 24 October 2017 -Will be approved at next meeting
- 3.) Report of Officers and Committees
 - a. Athlete Representative Report: Lexie Dreyer
 - i. The group is taking applications for athlete representatives as there are openings due to several seniors graduating in May.
 - ii. There needs to be 20% representation of athlete members on all committees so the number of athlete reps needed will increase.
 - b. Treasurer: Christina Dreyer
 - i. As of 31 January 2018, there is \$164,000 in all accounts.
 - ii. An account has been created for Direct Deposit transactions.
 - iii. An abatement letter has been submitted and acknowledged by the IRS
 - iv. Christina will provide treasurer information directly to HOD secretary.
 - c. Tech-Planning: Dave McCrary
 - i. Dave just took over the position.
 - ii. He will be sending out information for meet bids soon.
 - d. Senior Chair: Jon David Williford
 - i. Jon just took over this position.
 - ii. Proposing to move Senior Champs meet to the last weekend in January.
 - iii. Jon is looking into the possibility of doing Senior Circuit Meets in the future.
 - e. Age Group Chair: Mark Imig:
 - i. New records have been coming in and those are being updated in the database.
 - ii. Zone information will be available at the middle of March on the Ozark LSC website.
 - f. Coaches Rep: Jason Weise/MJ Woehler
 - i. Around mid-Summer nominations will be taken for coaches of the year.
 - g. Registration: Gussie Crawford
 - i. Total Registrations: 3594

- ii. Athletes: 3089 and 116 Outreach
 - iii. Clubs: 29
 - iv. Gussie needs the safety certificates from American Red Cross from the coaches as without these, there Deck Pass is not up to date.
 - v. Suggestion was made by Tania that the coaches carry their hard copy certificate with them until their Deck Pass is updated.
 - vi. CMTY has still not registered.
 - vii. Motion was made by Gussie to accept the 29 teams registered in the LSC. Mark Imig provided second and teams were approved.
 - viii. IF CMTY is attending a meet, they will be listed as Unattached.
- h. Open Water: Thomas Huggins
 - i. Thomas asked how many attendees had someone going to OW Nationals this year.
 - ii. He reiterated that OW Zones is a qualifying meet to attend OW Nationals.
 - iii. If you are not sure if your athlete is qualified for this year's National event based on last year's OW Zones meet, please contact Kevin Milak for clarification.
- i. Official's Chair: Steve Grimm
 - i. Ozark officials continue to provide coverage for HS conference and state meets.
 - ii. There will be a clinic held in the Spring for new officials.
- j. Safety & Safe Sport: Christian Rhoten
 - i. This continues to be a hot topic in the news due to recent events with Us gymnastics team.
 - ii. Christian will be attending a meeting in April in Denver on this topic.
- k. Diversity and Inclusion: Brian Perkins
 - i. The outreach policy has been condensed from seven pages to two. This is an excerpt of the original document and the content has NOT changed.
 - ii. This is a policy to bridge the financial gap for swimmers who need assistance and is not related to diversity.
 - iii. There has been some confusion regarding this policy in the past and there have been over 100 applications rejected to date because of this confusion.
 - iv. A subcommittee consisting of Brian, Andy, Christina, and Gussie was formed. They will meet, review and make recommendations to vote on May 2018 meeting. The version provided today is attached for the attendees to review as well.
 - v. There will be a diversity and inclusion workshop held in Denver at the end of April.
 - vi. Brian would like to form a committee for this group to establish goals and possibly publish a newsletter to coaches and team presidents regarding these goals and objectives.
- l. Club Development: Mary Liston (No Report)
- m. SWIMS: Angie Dorsey (No Report)
- n. Records: Mark Imig
 - i. Already discussed during Age Group Chair report.

4.) New Business

- Ozark BoD approval of appointments for vacant positions
 - Treasurer: Bill Hillmer replaces Christina Dreyer (until May 2019)
 - This was contingent upon discussion with Bill. Post-meeting note: discussion was held and Bill accepted position until May 2019.
 - Senior Chair: Jon David Williford replaces Jason Cravens (until May 2019)
 - Tech Planning: Dave McCrary replaces Stefan Yarborough (until May 2018)
 - Secretary: Andrea Slaughter replaces Tania Hillmer (until May 2018)
 - Member at Large Dana LeVasseur not to be replaced as there was one too many at-large members on the BOD.
 - Andy Allman moved to approve these changes. Mark provided second and changes to BOD were approved.
- The HOD agreed on the Board as it is currently listed until elections in May 2018.
- Ozark Age Group Champs warm-up procedures (Brian Kupferer)
 - The lanes are very crowded and our responsibility is to protect the swimmers.
 - There will be a discussion at the age group committee to propose changes to warm ups (e.g. maximum number of swimmers in lanes, move warm-ups to an earlier time, add additional lanes, etc.)
- Report from Andy Allman (Administrative Vice Chair)
 - LEAP 1 and LEAP 2 requirements for OZ LSC have been completed and approved.
 - The LSC needs a symposium coordinator volunteer. This symposium will be held on a weekend in the early fall of 2018 and will be for athletes, officials, and coaches.
 - Changes were made to the By-laws as mandated by USA Swimming.
 - A motion to approve was submitted by Andy. Dave Stevens provided second and changes were approved.
- Sean Harrison suggested that it would be beneficial to have a list of the members of committees available. Tania agreed to reach out to the heads of the committees and obtain a list of the committee members.
- Selection of Nominating Committee (Andy Allman)
 - Nominating committee for this year will consist of five athlete reps (Alexis Martin, Karli Sewell, Lexie Dreyer, Jaylan Butler, and Gretchen Allman).
 - In addition, Christian Rhoten, Jeff McCoskey and Bruce Dreyer will be on the committee.
 - A chair will be selected after the conclusion of this meeting.
- Board of Directors Election to be held in May 2018.
- Open positions are as follows:
 - General Chair
 - Administrative Vice Chair
 - Secretary

- Technical Planning
- Coaches Representative
- At Large Members (2)

5.) The next meeting will be held on 23 May 2018 at 7:00 pm at Parkway ISC

6.) Adjourn. The meeting was adjourned at 2:01 pm

Post-meeting information per the General Chair, Bob Rettle:

In accordance with the Bylaws of Ozark Swimming, Inc. (OSI) (Amendment #6, 05 December 2015), Article 606: OFFICERS, 606.11 DEPOSITORIES AND BANKING AUTHORITY, 606.11.2 .2 SIGNATURE AUTHORITY - All checks, drafts or other orders for the payment or transfer of money, and all notes or other evidences of indebtedness issued in the name of OSI shall be signed by the General Chair, the Treasurer or other officer or officers or agent or agents of OSI, and in the manner, as shall be determined by the Finance Vice Chair, the Finance Committee or the Board of Directors.

Based on the approved change to the HOD for the position of Treasurer on 25 February 2018, the following change needs to be made with respect to banking authority:

- Treasurer, William Hillmer, needs to replace Christina Dreyer and be designated as a signer on the bank accounts.

Respectfully submitted by Tania Hillmer, OSI Secretary, on 02 March 2018.