

Ozark Swimming HoD Meeting

February 27, 2022

Location: St Peters City Hall, One St Peters Centre Blvd., St. Peter, MO, 63376

Attendees: Andy Allman (RPLX), Shawnee Bronson (RSCA), Angie Dorsey (FAST), Chris Etherington (PKWY), Todd Gabel (RSCA), Trish Grant (METS), Joe Graves (RCA), Wendy Grene (RPLX), Sean Harrison (RSCA), Crystal Hendd (SALU), Mark Imig (CSP), Liz Knoesel (RSCA), Brian Kupferer (RSCA), Mary Nani Lhstak (USCS), Mary Liston (RSCA), Tom Lombardo (RSCA), Ryan Lutker (USCS), Jeff McCoskey (SALU), Dave McCrary (CSP), Wendy Nelson (RPLX), Bob Rettle (METS), Diana Rosen (FAST), Andrea Slaughter (SEA), Kirsty Stooke (SEA), Nathan Stooke (SEA), Erik Strom (RPLX), Andrew Westerman (FAST), Jon Williford (PKWY), Elwin Zubiri (SALU)

Call to order: 12:08

- I. **Roll Call** (Sign In)
- II. **Approval of Consent Agenda** – Motion approved.
 - a) Minutes from March 1, 2020 HoD meeting
 - b) Officer and committee reports previously submitted.
 - c) Financial Statements
 - d) Policies and Procedures
- III. **Report of Remaining Officers and Committees:**
 - a) **Athlete Representative: (not present)**
 - b) **Tech-Planning: Dave McCrary**
 - i) Tech Committee is planning for upcoming yr. May 1st is the deadline to submit requests for meets for next year.
 - ii) Looking for volunteers for tech planning committee – let Dave know if interested.
 - c) **Senior Chair: Jon David Williford**
 - i) Sectionals will be SCY.
 - ii) Not sure if there will be a regional meeting at Sectionals.
 - (1) Possibly Zoom on Monday or in person on Wed – no clarification available.
 - d) **Age Group Chair: Mark Imig**
 - i) Zones will be in Minnesota.
 - e) **Open Water: Thomas Huggins (not present) Tom Lombardo presented report**
 - i) Tom Lombardo has been named the Central Zone Open Water Chair
 - ii) Initiatives that Tom will be promoting as Chair:
 - a. For every LSC to have an open water event.

- b. That Central Zone will continue to have the largest Champs in the country.
 - c. Possibly begin to rotate the location of the Champs meet from Pleasant Prairie, WI to other locations, with the location coming up to bid.
 - d. For every LSC to recognize Open Water Certified Officials.
 - e. For Central Zone to continue to send a good contingent to Open Water Nationals.
- iii) Tom was also added to the FINA officials list which will allow him the opportunity to officiate high level meets such as at PanPacs, the Olympics, and World Champs.
- iv) Date for Ozark Open Water meet will be either 21 or 28 May, 2022 in Carbondale.
- v) Open Water Zones will be June 17 in Pleasant Prairie, WI.
- vi) Dave McCrary mentioned that there needs to be more consistency in deciding who qualifies for Open Water Nationals because it is currently left up to each Zone.
- f) Safety & Safe Sport: Diana Rosen**
 - i) No report
- g) Diversity & Inclusion: Brian Perkins (Not present)**
- h) SWIMS: Angie Dorsey**
 - i) All high school times are in.
 - ii) Missing one girls conference backup – St Joe’s
- i) Records: Mark Imig**
 - i) Send records to Mark.
- j) USAS Coach Advisory Council & Club Development: Mary Liston**
 - i) Mary has been voted onto the Coaches’ Advisory Committee for USA Swimming.
 - ii) This is a brand-new committee which has been created in reaction to coaches no longer having votes in the HoD for USA Swimming. Tim Bauer from Tennessee is in charge of the Council.
 - iii) The council also includes athletes.
 - iv) The Midwest is not well represented; the coasts are represented well.
 - v) This council is a conduit between coaches and USAS for coaches’ issues.
 - vi) Issues/concerns may be given to Mary to take to the committee.

IV. Old Business:

V. New Business:

a) May Elections

- i) The following positions are to be verified and reviewed by the nominating committee:
 - (1) General Chair
 - (2) Administrative Vice-Chair
 - (3) Secretary
 - (4) Technical Planning
 - (5) Coaches Rep

- (6) Non-Athlete At-Large
- (7) Athlete Representatives

- ii) As approved in the Consent Agenda, board positions ending in an even year election cycle will be part of our May 2022 elections; those with an odd year will be part of the May 2023 elections.
- iii) Let Bob know if you don't plan to continue in your position, even if you are in an odd year election cycle.

b) LEAP

- i) Ozark needs to renew our LEAP in June starting with Level 1.
- ii) Elree Parrish is our contact.
- iii) A new platform has been launched by USAS and there will be a Zoom meeting at 10:00 in the morning with Elree Parrish for clarification.

c) USA National Workshop

- i) Sept will now be the Annual Business Meeting – All virtual
- ii) April will be the National Workshop.
- iii) This year – April 21 in Denver. Ozark will be looking for volunteers to go as OZ reps.

d) USAS Insurance

- i) When renting pools teams have to have a certificate of insurance.
- ii) The process for getting insurance has changed.
- iii) Go to USA Swimming website for more information.

e) Officials – Andy Allman

- i) Andy will be bringing a proposal to the May meeting that will help create an incentive for more people to become officials.
- ii) Pre-Covid we had around 220 officials, but currently have approximately 180.
- iii) Teams are currently paying to register officials so there's not much incentive to recruit more officials because of the cost, especially for larger teams.
- iv) Andy is planning to propose an increase in Ozark surcharge fees from \$2 to \$3 to pay for officials, and to increase splash fees from 8% to 12% to decrease team burden.
 - a. Discussion: Tom Lombardo stated that 20% of 200 officials do all the meets, the rest only show up occasionally. If Andy's proposal goes through then teams should put some requirements on officials to work a certain number of meets; not necessarily their own.
 - b. Andy is open to ideas.

f) Athlete Reps

- i) We are in need of athlete reps for the board.
- ii) They need to be 16 or a high school Sophomore.
- iii) Asking for everyone to submit names in the next 30 days, or at the Senior Champs meet if you have one by then.
- iv) Athlete term is 2 years on the board.

g) Relay charges

- i) Mark Imig feels some teams are charging too much for their relay fees. Some teams, including Champs fees, are \$20.
 - a. Discussion: Bob Rettle made the point that if we charge less for relays then teams will make up the difference in their surcharge. Ozark would then get less in splash fees but we won't get a higher percentage of the surcharge either. It's better for Ozark for the event fee to be higher rather than the surcharge.

h) Meet Information

- i) Sean Harrison stated that teams need to get their meet information posted in a more timely manner so other teams can plan for the season.

- VI. **Next Meeting:** Wednesday, May 18, 2022, at 7:00pm on Zoom. Zoom invitation will be emailed out prior to the meeting.
- VII. **Adjourned:** Motioned by Erik Strom; 2nd by Jon David Williford. Meeting adjourned at 1:02pm
- VIII. Respectfully submitted by Andrea Slaughter, OZSI Secretary, on 23 March 2022.