January 18, 2011
Ozark Executive Committee Meeting Minutes

Meeting Location: CSP HQ, St Louis, MO
Meeting start: 7PM

Attendees:
Bob Rettle – Acting General Chair
Dave McCrary – Sr Chairman
Jay Newton – Coaches Representative
Erik Strom – Age Group Chair
Ben Christensen – Finance Chair

Minutes taken by Ben Christensen

Ernie Paskoff resignation

- Bob Rettle will be acting General Chair until May HOD meeting
- Bob is exercising right to not fill Vice Chairman according to OZ bylaws

Karen Smiley resignation

- Group recognized resignation
    - Bob has sent email to all contacts on OZ site to communicate this.
- Discussion on misunderstanding of "ex officio"
    - Cited bylaws 607.2/607.3
    - Bob will follow up with Karen via phone on this
- Opens up a position on board as secretary
    - Beth Paskoff (RKWD) was discussed as replacement - Bob to follow up with Beth to discuss
- Brian Perkins is new acting chair for Officials Committee
    - Group discussed bylaws related to the appointment and agreed that these were followed to the letter of the law

Open positions in May

- Will require a nominating committee to determine nominees
- Age Group Chair position was discussed
    - Eric acknowledged that he would not be staying in the Age Group chair position (Brooke Carr was suggested as replacement)
    - Discussion on transitioning Eric's position to new person – potential for bylaws revision to allow for one year of training and one year of active service.
        - Bob to contact MV and Illinois for possible advice

Some concerns raised/discussed on officials at RPLX meet

- Officials were OK at meet
- Group acknowledged that there needs to be a "kinder/gentler" approach to officiating
- Needs to change the culture of officials committee

Board of Review Decision

- Communication with David Rothier was discussed – no further communication is expected
- Latest bill was authorized and is in process of being paid in full

Discussion on timing of HOD and BOD meetings

- Typically three HOD meetings per year
- Discussion around moving this to only one annual meeting in May with multiple BOD meetings.

Upcoming Champs (8 & under, Division I and Division II) Meets were discussed

- Division II, Feb 11-13 Lafayette and Lindbergh HS
  - Sanction was released today
  - This meet is for athletes that are 14 and under that need more Division I cuts or who do not yet have Division I cuts.
  - The cuts for this meet are BB and slower for 14 and under
  - This meet is also for 15 and over athletes with no or few Sectional Cuts.
  - There are no cuts for the 15 and overs.
  - It is a prelim and final meet.
  - 15 and overs are not scored, but all the swims do officially count.
- Division I, Feb 25-27 Rec Plex
  - Sanction is in process and will be completed this week
  - This meet is now only for 14 and under athletes that are qualified to go.
  - This meet is suppose to be BB and Faster for 14 and under. (meet info has not yet been released)
  - 15 and overs cannot participate in this meet.
  - It is a prelim and final meet.
- 8 & under sanction is still to come – Brian Perkins will need to determine Meet Referee

Communication
- Acknowledged the new website is up and running
- Website management was discussed - Bob working with TeamUnify on possible technical improvements on the website
  - Google Apps
- Responsibility for managing contacts by teams is to be managed by team (not Ozark)
- Need to add mention to website on resignation of Ernie and Karen thanking them for their yrs of service – Bob to follow up on this

Bylaws
- Bob acknowledged that Ozark would not pass the USA Swimming LEAP program because of the bylaws
  - Specific examples – number of BOD reps
- Erik has received a copy of the Ozark bylaws in editable MS Word format
- MV bylaws should be evaluated as a reference
- Dave Stevens (HEAT) will review bylaws in a legal capacity to help point out redundancies, inadequacies, etc using MV as a reference point

BOD Meeting:
- Agreed on 2/5/2011 meeting date at 1PM at the Edwardsville YMCA

HOD Meeting
- Agreed on 2/26/2011 meeting date (between sessions at the Champs meeting) at a location TBD

Athlete Representatives
- Currently four in place
- Need to nominate two athlete reps – Nate to follow up with coaches to gather Athletes to nominate
- Discussed need for communication/report out to HOD

Finance Chair
- Need for audit discussed
- Agreed that this will be included in 2012 budget

Meeting Adjourned: 9:15PM