



Ozark Swimming, Inc. HoD Meeting Minutes

Wednesday, May 18, 2022

Location: Zoom

Meeting Start: 7:30pm

1. Call to order
2. Roll Call/Sign In-Bob Rettle, (METS), Chris Theall (RCA), Dave McCrary (CSP), Chris Etherington (PKWY), Owen Gruben (METS), Nathan Stooke (SEA), Kirsty Stooke (SEA), Eric Strom (RPLX), Jack Favazza (PKWY), Mary Liston (RSCA), Trish Grant (METS), Andy Allman (FAST), Thomas Huggins (SALU), Mike Scott (RCA), Angie Dorsey (FAST), Diana Rosen (FAST), Ryan Lutker (UCSC)
3. Reports of Remaining Officers & Committee Chairs:
 - a. Athlete Rep: Jack Favazza-Athletes committee had their first meeting with Sr. Chair, Dave McCrary, discussed delegates to Central Zone (Jack F., Trey Cunneen, and Owen Gruben) and upcoming summer events
 - b. General Chair: Bob Rettle-
 - Vacancies appointed as follows:
 - Finance Chair-Brian Perkins
 - Coaches Rep-Sean Harrison
 - Age Group Chair-Chris Etherington
 - Senior Chair-Dave McCrary
 - Sr Athlete Rep-Owen Gruben
 - Jr Athlete Rep-Trey Cunneen
 - Athlete At-Large-Jack Favazza
 - Officials Chair-Jeff McCoskey
 - Tech Planning Chair-Erik Strom
 - Annual Business Meeting changed to mostly virtual meeting, 9-22 to 9-24
 - No oppositions were made; appointments accepted
 - c. Tech Planning: Erik Strom
 - 2022-2023 meet bid forms and info posted online and due June 3, 2022. Electronic delivery preferred
 - Dave McCrary will be part of Tech Planning Committee; need few athletes and coaches
 - d. Senior Vice-Chair: Dave McCrary
 - Putting together Sr Committee-inviting athletes and Senior coaches
 - Sectionals-Ozark's voice needs to be heard as united front

- Summer Champs Meets coming up-would be better for coaches to send Dave list of those participating in reimbursable meets rather than Dave trying to look at results after the fact
- e. Age Group Vice-Chair: Chris Etherington
 - Zones-switched from Minneapolis Minnesota to Elkhart, Indiana
 - Working on ordering Zones gear earlier
 - One male Zones Coach position still available
 - Registration will be open soon online on Ozark website
- f. Open Water: Thomas Huggins
 - Zones info previously sent out
 - Changes to Zones OW-took away JR Nationals and Nationals qualifying spots from Zone meets
 - Added Junior Nationals qualifying spots only
 - Athletes must compete in an open 5K
 - Can't qualify from 13-14 age group and must finish in top 10
 - No drop-downs as in the past
- g. Safe Sport: Diana Rosen
 - Athletes 18 and over must take the APT every year
- h. DEI: Brian Perkins-not present
 - Bob mentioned the upcoming multi-cultural meet in Evansville, IN
- i. USAS Coach Advisor Council & Club Development: Mary Liston
 - Bob proposed reimbursing Mary for the purchase of beanies for senior athletes for the Senior Champs meet; None apposed; motion was approved
 - Mary mentioned that Coaches education changes are upcoming and that there will be additional ways to get credit for CEUs. All coaches should be up to date ASAP or face extra courses/requirements. They are also looking at a variety of ways to get for example high school athletes to join even if for part of season
- j. Times: Angie Dorsey
 - Nothing to report
- k. Records: Mark Imig-Not Present
- l. Officials: Jeff McCoskey: Not Present
- m. Disability: Mike Scott-
 - If coaches have swimmers with disabilities, get them involved with Paralympics
- n. Operational Risk: Brett Shank: not present
- o. Treasurer: Trish Grant
 - 2022-2023 Budget Worksheets sent out and are due May 31, 2022
 - Financial statements submitted
- p. Registration: Trish Grant
 - SWIMS 3.0 in the works, will be online for everyone by 9/1
 - Major change-individual members will be responsible for registering and paying for themselves directly to USA-S
 - USA-S will collect Ozark's portion of the fees and remit on a monthly basis to Ozark minus a 4% processing fee
 - Flex Memberships-changing to only 12 & Under
 - Seasonal memberships may be able to upgrade to premium memberships

- 2865 total athletes registered; 3349 total athlete and non-athlete members
- q. Proposals and Discussions:
 - Bob Rettle
 - To increase registered membership fees, club renewal fees, and sanction fees
 - Has been stagnant for 25 to 30 years or more
 - Need to be investing for future of OZ
 - Divisions/Committees can use funds to grow LSC and programs
 - Divisions/Committees should internally create goals and budget needs and communicate them to the LSC
 - Concerns with earmarking funds for specific purposes only
 - Many known and unknown costs to clubs hosting meets such as increased rental fees which Dave McCrary mentioned were up by at least 25%; the risk of clubs spending less money on awards and recognitions to athletes at meets; although individual families pay meet fees, the clubs are the ones receiving the fees to pay expenses, including Ozark fees
 - Not all officials are the same-some officials don't complete apprenticeship, some don't volunteer for other clubs' meets, etc.
 - Andy Allman
 - To increase splash fees
 - Spread cost/burden to those individual families who are most active in participating in swim meets and those clubs with the most athletes
 - Extra revenue would support officials registrations
 - LSC should have goal for next 4 years and allocate funds to those goals
 - Clubs that recruit the most officials pay the most currently
 - Nathan Stooke
 - Andy's proposal seems reasonable but thinks more information/research is warranted
 - Dave McCrary:
 - Thinks more research/information is needed before decision is made
 - Angie Dorsey:
 - Large percentage of some clubs' athletes don't participate in any swim meets; putting burden on only the families of athletes that do participate in meets may mean some of those families will participate less in meets-increasing splash fees directly targets only those families/athletes that participate in meets
 - Increasing membership fees affects everyone in LSC
 - No strong opinion but would like more information
 - Decision: Finance Committee will conduct research on other LSCs

fees for membership, splash fees etc and make a recommendation to the BOD who will in turn make a recommendation to the HOD

4. Old Business

a. Nothing to Report

5. New Business:

a. Elections

- Slate of Candidates presented:
 - General Chair: Bob Rettle
 - Admin VC: Jon David Williford
 - Secretary: Angie Dorsey
 - Coaches Rep: Sean Harrison
 - Disability Chair: Mike Scott
 - Operational Risk Chair: Brett Shank
 - Tech Planning Chair: Erik Strom
- Motion to accept slate of candidates initiated by Dave McCrary; seconded by Andy Allman; no one opposed

b. Governance Committee:

- Andy Allman and Erik Strom currently members
- Nathan Stooke nominated from floor
- Anna Stouffer (athlete) nominated by Erik Strom
- Ryan Lutker nominated by Bob Rettle
- All nominations accepted with no oppositions (Diana Rosen 1st motion to approve; Angie Dorsey 2nd motion to approve)
- Governance Committee:
 - Nathan Stooke
 - Andy Allman
 - Erik Strom
 - Ryan Lutker
 - Anna Stouffer
- Dates of expiration need to be set

6. Adjournment:

- a. 1st motion: Nathan Stooke
- b. 2nd motion: Erik Strom
- c. Meeting adjourned at 8:25 pm