

Ozark Swimming HoD Meeting

September 25, 2019

Location: AMS Controls, 12180 Prichard Farm Rd, Maryland Heights, MO 63043

Attendees: Andy Allman (RPLX), Jason Cravens (RCA), Gussie Crawford (Registration), Angie Dorsey (FAST), Trish Grant (EDWY), Steve Grimm (RPLX), Bayley Helfrich (FAST), Ellie Kolb (RPLX), Tom Lombardo (RSCA), Dave McCrary (CSP), Emily O'Connell (RSCA), Kyle Renne (CSP), Bob Rettle (EDWY), Maddy Rey (FAST), Diana Rosen (FAST), Derek Shipp (FAST), Andrea Slaughter (SEA), Dave Stevens (HEAT), Kirsty Stooke (SEA), Todd Thomason (CSP), Jon David Williford (PKWY)

Attending by Conference Call: Jeff McCloskey (SALU), Melinda Montgomery (SALU), Bill Woelbeling (SALU)

Call to order: 7:00pm

- 1) **Roll Call** (Sign In)
- 2) **Adoption of previous meeting minutes from May 28, 2019** - Motion to approve by Dave McCrary, 2nd by Gussie Crawford; Motion approved
- 3) **Report of Officers and Committees:**
 - a. **Athlete Representative:** Emily O'Connell
 - i. Attended Olympic Training Center Leadership Summit.
 - ii. USA Swimming Convention
 1. Athletes attending: Emily O'Connell, Bayley Helfrich, Ellie Kolb , Maddy Rey, Parker Hagemann, Erica Mock
 2. Discussed possibility of LSC Athlete Leadership Summit.
 - b. **Treasurer:** Trish Grant
 - i. Current Balance Sheet submitted as of August 31, 2019
 1. Total Assets/Liabilities & Equity \$207,786.78
 - ii. Profit & Loss Report (Sept 2018-Aug 2019)
 1. Total Income \$116,530.03
 2. Total Expense \$102,882.19
 3. Net Income \$13,647.84
 - iii. Proposed Budget for Fiscal Year ending August 31, 2020
 1. Used last 6 yrs of P&L to create budget.
 2. Cash basis vs accrual

- a. Most non-profits use cash basis which can be misleading when looking at P&L, so an average was used to make proposed budget
 - 3. We're looking good in terms of P&L and Proposed Budget.
 - iv. 2018 Taxes are now complete; no penalties.
 - v. Up to date with USA Swimming Accountant.
 - vi. MO state filings up to date.
 - vii. Registered agent in the event LSC is sued is Chris McCrary.
 - viii. John Traube Memorial Scholarship checks shall be written to the athlete's Club or college vs the individual athlete.
 - ix. New bank accounts were set up at First Mid Illinois due to fees being charged at previous bank (Bank of America)
 - x. Motion to accept treasurer P&L report and budget made by Steve Grimm; 2nd by Tom Lombardo
 - 1. Discussion
 - a. Coaches Education is not a line item in new budget – Derek Shipp was formerly the Coaches Rep and stated that LSC would pay for access to online ASCA coach clinics
 - i. ASCA online access was last paid in April.
 - ii. Bob proposed making an allotment for coach education.
 - b. Diversity and Hall of Fame line items have been largely unused in last 6 yrs.
 - c. Ideally proposals should be brought by committees and then can be added to budget as approved; more intentional budget with committee input.
 - xi. Original motion was withdrawn and a new motion was made to accept the treasurer's Profit & Loss report and to accept the Budget as a starting point. Motion by Steve Grimm; 2nd by Tom Lombardo
 - a. Motion passed
- c. **Tech-Planning:** Dave McCrary
 - i. Meets are approved and posted on website.
- d. **Senior Chair:** Jon David Williford
 - i. Long Course champs and sectionals fall on same weekend next summer due to trials.
- e. **Age Group Chair:** Kyle Renne
 - i. Awards need to be ordered for champs meets.
 - ii. Open to input as he's new to the job.
 - iii. Jason Cravens asked when OZ Champs meet info will be available
 - 1. Melinda Montgomery - Referees were determined today, so that will be added and hopefully the info will be out within a week or so.
 - 2. Meet info deadline is three weeks before the entry deadline.
- f. **Coaches Rep:** Derek Shipp

- i. Convention notes will be posted to website.
 - ii. Nominations for Coach of the Year needs to get out.
- g. **Registration:** Gussie Crawford
 - i. Total Athletes: 1141
 - 1. Athlete 1129
 - 2. Flex 5
 - 3. Outreach 7
 - ii. Non-Athlete: 55
 - iii. Clubs (2020 Registrations) 7
- h. **Open Water:** Thomas Huggins (Not present)
 - i. Report given by Tom Lombardo.
 - ii. Convention notes will be posted on website.
 - iii. A new rule is expected to be approved by FINA and accepted by USA regarding the use of wetsuits, making them mandatory when the temperature is <20 C, and prohibiting them when the temp is >20 C.
 - iv. Right now Zones Champs use FINA age rule; open water committee looking to change that to age on the race date.
 - v. Nationals April 3-5, 2020; location decided around Oct.
 - vi. Big discussion about USA Swimming not posting in a timely manner how Junior National swimmers are chosen. Still waiting to figure that out.
- i. **Official's Chair:** Steve Grimm
 - i. Concussion protocol required by officials (all non-athletes).
 - ii. Committee meeting held Sept 4
 - 1. Amended guidelines for advancing through ranks.
 - a. Biggest change – Can make Meet ref as soon as 3 years v 5
 - iii. Nov 14 next meeting
 - 1. Will discuss recruiting.
- j. **Safety & Sport:** Diana Rosen
 - i. Three athletes on Safe Sport Committee.
 - ii. Needs one more adult for Committee.
 - iii. Every team is supposed to have Safe Sport Rep (Not a coach but must be Non-Athlete Member) and Athlete Liaison.
 - iv. By 2021 every team will have to do Safe Sport Recognition
 - 1. If you have parent meeting and discuss Safe Sport then it will count as Parent/athlete education.
 - 2. Encouraged that we do Safe Sport Info at our championship meets (table with SS info).
 - v. No communication between 8 PM and 8 am even if parents are looped in. This includes team emails from the website if there are athlete emails involved.
- k. **Diversity & Inclusion:** Brian Perkins (not present)
- l. **Club Development:** Mary Liston (not present)
- m. **SWIMS:** Angie Dorsey

- i. High school times – does not need Form C; only needs to know if there is a relay lead off time that needs to be included.
 - ii. Intermediate times (splits) need to be added to the meet database in order for the split to count in SWIMS (ie 1000 being swum during the 1650)
- n. **Records:** Mark Imig (not present)

4) **Old Business:** None

5) **New Business:**

- a. Convention Reports will be posted online.
 - i. LEAP changes
 - ii. Next Aug there will be one USA Swimming Invitational to replace Junior and Senior Champs
- b. Bylaws Review and Approval – Andy Allman
 - i. USA sent out a more streamlined template, which means we had to start over.
 - ii. Trying to keep things as close to previous as before.
 - iii. Board is too large as written by our bylaws; small board is recommended.
 - iv. Who defines fees – should be our HOD.
 - v. Admin Board of Review – in our bylaws as optional; can be scratched from bylaws.
 - vi. Nominating Committee and Governance Committee (required) – do we want to have both?
 - vii. New bylaws have to be approved by end of year; meeting is required because we can't do it by email; Andy proposes we do it by conference call in about a month after everyone has a chance to read through it.
- c. Convention Reimbursement policy
 - i. Travel policy is outdated and doesn't cover all of travel.
 - ii. Simple, all-encompassing policy is needed.
 - iii. An activity authorized by OZ needs to have expenses covered.
 - iv. Recommend using Government per diem (GSA) which can be preplanned.
 - v. BOD can vote a temp policy until HOD can vote on a permanent policy.
- d. Registration/Sanction/Meet fee payment changes
 - i. We have the capability to do all of this electronically.
 - ii. \$40/month fee for LSC
 - iii. Clubs will need to be updated on the website.
 - iv. Andy proposed that Gussie, Angie, Trish and Andy get together to discuss how to make it happen.

6) **Next Meeting:** During Age Group Division I Champs in February.

7) **Adjourned:** 8:38 Motioned by Andy Allman; 2nd by Derek Shipp

Additional BOD meeting following HOD meeting

1. Motion to authorize Trish Grant (Treasurer) to reimburse for 2019 Convention expenses based on GSA guidelines by Andy Allman; 2nd by Derek Shipp.
 - a. Motion passed.
2. Motion to adjourn at 8:40 by Andy Allman; 2nd by Derek Shipp

Respectfully submitted by Andrea Slaughter, OZSI Secretary, on 10/3/19