



Ozark Swimming, Inc. HoD Meeting
Sunday, February 26, 2023

Location: St. Peters City Hall, One St. Peters Centre Blvd, St. Peters, MO, 63376

Meeting Start: Approximately 12:00 PM, following the AM session of Ozark Champs

1. Call to Order 12:02 Bob Rettle
2. Roll Call/Sign In
3. Approval of Consent Agenda Items - Bob goes through the items. Unless there are any objections, we need to vote approve. Dave McCrary first, Allman second, all approved
 - a. Minutes from 5-18-2022 HoD meeting
 - b. Chair & Committee Reports previously submitted
 - c. Financial Statements & Budget
 - d. Announcements
 - Appointment of Mark Imig as Admin Vice-Chair due to vacancy
 - Appointment of Sean Harrison as Open Water Chair due to vacancy
 - e. Bylaw Changes Required by USA-S (has been updated and posted on website)
 - The representatives of any Group Member are required to be Individual Members of USA Swimming.
 - DEI Chair is a member of the BoD
4. Reports of Remaining Officers & Committee Chairs
 - a. Athletes Chair/Representative - Trey Favazza spoke, just had first meeting, trying to get things going. Bob recommended that athlete reps identify senior swimmers so we know who is graduating out and needs to be replaced. Dave McCrary recommends that each team come up Jr and Sr athlete rep be available to Ozark. Conversation about age requirement. Sophomores, Juniors, seniors. Summit for athlete reps in Minneapolis. No chaperone required. Bob recommended that we try to send one. Asked athlete reps to let Ozark know if they wish to go. Brian Perkins stated that at the Central Zone meet, the Ozark athlete reps are welcome to participate.
 - b. Finance Chair/DEI Chair: Brian Perkins - Mark Imig, in looking at other LSC's standard registration fees, the finance committee recommends raising the fee by \$4 the first year, than \$2 the next 3 years for an overall \$10 increase by 2027. Brian Perkins added that we are at the bottom of the pay fee now and this increase puts us more in line with the other LSC's. Bob added that this will add additional funds to the budget to open up more funds for all. Trish Grant was credited with her data for the report. Bob offered discussion. Wendy Nelson first, Dave McCrary second, all approved. Perkins speaks to submission of balance sheet and budget. Bob notes that we are subject to

yearly audit and we are in good standing with USA Swimming. If no discussion. Brian: DEI, multiple camps coming up. If you are interested, application is open until Mar 31, 2023. As an LSC, we are not a major force in DEI, but Brian would like us to become a greater presence. He is looking for ideas for new things we can do in Ozark to expand this. Bob, Indy hosting multi-cultural event in conjunction with Trials. At a high school south of Indy. Erik Strom, can we start thinking about for the May meeting, can we look to running an LSC camp and how can USA Swimming help us offer a DEI camp? Bob suggested that this become part of tech plannings responsibility.

- c. Coaches Rep/Open Water Chair: Sean Harrison - Sean, if you have issues, questions, please contact him. USA Swimming really pushing safe sport conference in April and coaches' workshop. They would like all LSC's to send reps to this conference. USA Swimming will cover registration fees. Lunch and breakfast will be served. Teams are asked to provide travel expenses. Brian stated that funds for this expense are built into the Ozark budget.
 - d. CZ Open Water Rep: Thomas Lombardo - Sean open water zones 15th clinic, 16th swim. Recommending new open water swimmers to take advantage of the clinic. Qualifying times are: Ozark is providing some apparel. Still determining exactly what those entails. Hotels are already booked for this weekend. If you are interested in going, book hotels soon.
 - e. Times: Angie Dorsey
 - f. Age Group Chair: Chris Etherington- Chris, summer zones coach application went up on Ozark website today. Meet is in Lenexa KS. Coaches interested in coaching should apply soon. Working with TYR on apparel. Swimmer packet coming soon. LC awards have been ordered. Turn in award votes for D1's tonight. Bob requested that Chris use coach email list on Ozark website.
 - g. Senior Chair: Dave McCrary - Next weekend, senior champs, weekend after that sectionals. Hoping to speak with coaches during that time about more senior geared meets and a better time for a senior champs meet.
 - h. Governance Chair: Nathan Stooke - New committee. We will have some updates mandated by USA Swimming. Elections coming up in May. All listed on Ozark website with a 2023 by their name are up for election. Terms are limited to 2 terms. Must take a 1 break term after 2 terms before serving in that role again. Mary, clarified that as long as you change roles, you can remain on the governing board. Nominating committee is taking volunteers for open spots. Nominations can be taken from the floor.
 - i. Tech Planning Chair: Erik Strom- Erik, electronic packet needs to be updated and plan to send May 10 and until June 9 to submit meet bids. He will meet with committee June 12. Schedule set week of June 19-23. Published by end of June. Bob recommended that an official by part of the committee. [Jeff McCoskey](#) is a member and is asked to remain.
 - j. Disability Chair: Mike Scott
 - k. Records: Mark Imig - Has created a meet manager file to keep track of records. Mark is not seeking out record times, so if you have times, send them his way.
 - l. Sanctions: Bob Rettle - All Sanctions are done through SWIMS 3.0. Include your meet information packet. Please be on top of getting your sanction requests in in a timely manner.
 - m. Officials Chair: Jeff McCoskey - not present. no report.
5. Tom Lombardo speaking as a guest at the meeting as a representative of Central Zones

open water. Last year's clinic not run as in year's past. He is working on making this year's better. Looking for this year's clinic to be coach run, with LSC's sending coaches to run clinic. Last year, major changeover at Pleasant Prairie and they had not run an open water meet before. Would also like to improve open water swimming in each lsc, including each lsc hosting at least one open water event each year. The Saluki meet is no longer well attended so looking for new meets. He spoke with Coach Ron from Sandpiper about how to get more involved in open water. Open water gets more people to jr national and national teams. It takes coaching staff to buy in to allow this to happen. Need to create more opportunities in our LSC. Ozark has enough officials to run an event. Reaching out to see if there are any LSCs interested in hosting open water zones. No takers yet. There have been qualifications for open water national based on FINA age groups. Talk of a Futures Open Water meet. Hoping for one east coast meet and one west coast meet until demand increases necessitating more meets.

6. Old Business:

- a. Committees that need to be filled to comply with bylaws:
 - Operational Risk Committee members (Brett Shank-Chair, need three members plus an athlete) - Bob - we need to make sure that committees are set. Brett is chair. If anyone would like to join, please let Brett know. Brett will have that committee ready by May. There is a meet packet format that is set up that we want everyone to use. It is on the Ozark site if you need a copy.
 - Need names of athletes on Officials Committee (20%)
- b. Registration Fee Proposal: Reports and recommendations submitted by Finance Committee (See Fee Increase for LSC Membership Proposal Attachment)
- c. Meet Fees Proposal: Reports and recommendations submitted by Finance Committee (See Meet Fee Increase Proposal Attachment) Bob asked for new business. [Andy Allman](#) asks about meet fees proposal. [Brian Perkins](#), finance committee recommends that all remains the same. Bob, encourages committee members to ask for additional funds in August when the budget requests are sent out rather than raising meet fees. Brian, with the registration increase, we do not need to change the meet fee structure and should not have to moving forward.
- d.

7. New Business:

- a. National Workshop - in April. If anyone wants to attend, Ozark will send people to go. Kirsty is going for Women Serving in Governance. Mary, safesport presentation, coach advisory council presentation, risk management presentation. Coaches have a vote. Last year coach vote was only 40% of eligible coaches. USA Swimming is recommending to lessen things for coaches to be able to vote for because coaches do not vote often enough. Coaches need to use their votes. USA Swimming pushing for Jr Coaching allowing coaches to coach for 3 years without full certification.
- b. Bob asked for new business. [Andy Allman](#) asks about meet fees proposal. [Brian Perkins](#), finance committee recommends that all remains the same. Bob, encourages committee members to ask for additional funds in August when the budget requests are sent out rather than raising meet fees. Brian, with the registration increase, we do not need to change the meet fee structure and

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8. Schedule Next Meeting - May 17, Kirkwood High School 6:30pm
9. Adjournment