



Ozark Swimming, Inc. HoD Meeting Minutes

Wednesday, May 17, 2023

Location: Zoom

Meeting Start: 7:30pm

1. Call to order
2. Roll Call/Sign In- Bob Rettle, Angie Dorsey, Crystal, Mark Imig, Andrea Slaughter, Diana Rosen, [Andy Allman](#), Trish Grant, Erik Strom, Nathan Stooke, Andrew Westerman, Anna Stouffer, Dave McCrary, Christopher Theall, Jack Favazza, Karis Chen, Kate Fakhoury, Kirsty Stooke, Susan Samet, Sean Harrison, Sherali Abdulqader, Terea Goodwin, Trey Cunneen, Alice Oates
3. Approval of 2-26-2023 HoD minutes23 HoD meeting
4. Reports of Officers & Committee Chairs:
 - a. Athlete Rep: Trey Cunneen - Working on filling on rep spots now. Still missing quite a few reps. Google form did not work, so can email. Sending two reps to the athlete summit, Anna Stouffer. Requirement to be an athlete rep clarification. Must be a sophomore in high school and at least 16 is the minimum age/grade requirement.
 - b. General Chair: Bob Rettle -
 - c. Finance Vice Chair/DEI: Brian Perkins -
 - d. Treasurer/Membership & Registration: Trish Grant - written report has been submitted. New team in the LSC. OPFY, coach is the new diversity chair. Terera (find out last name and list her in the attendance roster)
 - e. Secretary/Times: Angie Dorsey - nothing to report
 - f. Age Group: Chris Etherington - Zones, waiting on coach applications for coaches who wish to attend. Swimmers need to register through the Ozark site to commit to the meet. Apparel for swimmers is in and ready to distribute. Mark Imig mentioned the TU update and mentioned that the Ozark site will need to be updated for this sign up.
 - g. Safe Sport: Christopher Theall - written report provided. attended safe sport conference in April. Our LSC is way behind in terms of safe sport recognition. Chris will be reaching out to team safe sport coordinators in the next few weeks. He is starting with his own team and the goal is to have improvements by next meeting.
 - h. Senior Vice-Chair: Dave McCrary - Not much to report. Be aware of college swimmers returning for the summer and make sure their APT is up to date. Communicate with those athletes before they start summer training.

- i. Tech Planning: Erik Strom - Bid forms went out on May 10. Due by email by June 9. Must include event list. Tech planning will have it by June 12, Finalized by June 19. Publish on Ozark by June 26. Weekend of boys and girls state used to be protected. Do we need to discuss why we do that. LSC camps can be scheduled after tech planning finalizes the meet schedule. Consider DEI camp. There are resources at USA Swimming to help with this. Governance committee talked about a USA Swimming Swimposium. USA Swimming has put a halt on them. USA Swimming wants to make them more cost effective before reinstituting.
- j. Disability Chair: Mike Scott
- k. Operational Risk: Brett Shank - not present
- l. Officials: Jeff McCoskey- not present
- m. CAC/Club Development: Mary Liston - Sean Harrison reports on mary's behalf. Address as LSC, make sure we know for National HOD that we know who from Ozark has a vote because there are many things coming up to vote on and we need to ensure that our coaches who can vote, do vote so that coach needs do not get ignored.
- n. Admin Vice-Chair/Records: Mark Imig
- o. Governance: Nathan Stooke - Meeting weekly for last month and a half. Finding what their role was. Went to national meeting to get more information. Our LSC is in the bottom ⅓. USA Swimming is insistent that all LSCs have these committees in place. We look in good shape in terms of compliance with USA Swimming. Continuing to meet every two weeks to go over policies and procedures. Would like to work on new board of directors who will be elected tonight and make sure new board members are fully onboarded to understand their roles and responsibilities and what USA Swimming wants us to accomplish. More information will be sent out after tonight's meeting. Still needs two new members.
- p. Sean Harrison- Open Water, registration is live on Ozark site. He will be sending out an email to club contacts with reminders so that qualifiers can get signed up. All swimmers will be signed up as team ozark. Everyone gets a cap and a t-shirt. Shirts will get ordered tomorrow. \$15 charge per swimmer to cover the shirt.

5. Old Business

- a. Committee Vacancies
 - Governance-Missing a member and need staggered term limits set
 - Operational Risk-Needs 3 additional members plus one athlete member
 - Officials Committee-Needs names for 20% athlete representation
- b. National Workshop - typical set of USA Swimming meetings. Chris Theall submitted written report about this meeting.

6. New Business:

- a. Elections - Bob states we can take nominations from the floor. mark Imig nominates [Chris Etherington](#) for AG Chair. Governance committee must cycle out members each year. Nathan states that they would like to add Bruce Dreyer and Trey Cunneen to that committee.
 - Slate of Candidates presented: - Bob ask for a motion. Susan Samet makes the motion to approve the slate of candidates except the AG Chair. Mark Imig seconds. All approved. Separate vote called for the AG Chair position Andy allman reminds all of which persons on the

call can make the vote for the AG Chair.

- Finance Vice Chair: Brian Perkins - approved
 - DEI Chair: Terea Goodwin - approved
 - Treasurer: Trish Grant - approved
 - Age Group Chair: Kirsty Stooke
 - Senior Chair: Dave McCrary - approved
 - Safe Sport: Christopher Theall - approved
 - Senior Athlete Rep: Trey Cunneen - approved
 - Officials Chair: Jeff McCoskey - approved
 - Open Water: Sean Harrison - approved
 - Registration/Membership: Trish Grant - approved
- Discussion to clarify how many votes per team.
 - [Chris Etherington](#) spoke to how with his stepping down as PKWY headcoach, he felt he had the time to give to AG Chair and wants to work to improve our championship meets and the Zone experience for Zones swimmers.
 - Kirsty Stooke spoke and withdrew her name from the slate
 - Mark Imig motioned to approve the election of Chris to AG Chair, Erik Strom seconded the motion. All approved the election of Christ Etherington to the AG Chair position.
7. Adjournment/Next Meeting - Question if we want to offer all meetings on Zoom or if we want to do in person or a hybrid. Bob states that February is a good meeting time to have in person since all teams are present for D1's. The May and October meetings are good for Zoom. Nathan Stooke agreed. Next meeting via Zoom set for Wednesday, October 4, 2023, 7:30pm on Zoom.
8. Motion to adjourn the meeting from Mark Imig, Seconded by Susan Samet. All approved.