

Ozark Swimming LSC HOD Meeting Minutes
February 26, 2012

Meeting start: 12:51 PM

Meeting Location: Rec-Plex South

Attendees

Please see attachment A for all attendees.

Adoption of 10/13/11 minutes

Minutes of the 10/13/11 HOD meeting were approved. Gussie Crawford 1st motion, Sally Cole 2nd motion, and approved.

Report of Officers and Committees

Athlete Representatives report –

The following athlete representatives were introduced:

Maddie Wall – CSP
Amy Schulz – FAST
Easton Noble – CSP
Max Byers – EDWY
Drew May – EDWY

At this time, there was no new information from the athlete representatives.

Treasurer: Deb Catani

Nothing to report from Deb. Ben went into discussing the Mid Year budget report: Great Shape, as expected

- Expenses are on track
 - Ben was happy and applauded the Officials Committee for using the budget given to them
- At 44% of income, though, the money from Zones is not in yet, which is 25% of income
- Anticipating an imbalance from 2012 members attending convention. Expense was approx \$5000.00 more than anticipated. Will address and be aware for any future budget planning.
- All tax filings for 2011 completed
- Plans to have a meeting with Finance and audit to create a plan on how increase income streams

Coaches Rep: Jay Newton

- NSCA meets-please let him know who and what each swimmer swam for cuts and relays, as, swimmers names for JR/SR Natl's has already been submitted for swimmers for reimbursement

Age-Group Rep: Sean Harrison

- Working on Zone materials
- Hopes to have coaches packet done by start of long course season
- Needs to know who is interested in going
- Working on an age group philosophy and putting together a list of duties for the age group chairs
- Needs new design for zones. Beth can put this request on the Web to get the word out
- Needs two Women's Coaches to attend Zones

Tech-Planning: Erik Strom

- No date for March meeting as of yet.
- Want to review the past 12 months to see what can be done to improve in 2012 and 2013
- April 2012 meets bids will go out

Membership: Gussie Crawford

- Gussie handed out update on the numbers of outstanding athletes.
- 26 do not have cards due to not completing the APT.
- Red Cross continues to add requirements for Level I and II.
- Reminder, USA fee goes up \$1 each year, making the fee next year = \$55.00

Officials: Brian Perkins

- One member has left, added two members, and plan to add two more
- Going to add athlete and coach representation
- National Certification for officials going full force
- MO State HS meet – Issue has been addressed
 - Basically, the USA officials got in the way
- Focusing on mentoring new officials
 - Consistent training and interpretations
- Brian was traveling to Jenks, OK to work as Admin Ref. Sees the need to get these added to Ozark Champ meets
- Ben, audit, and Brian will meet to make sure the money budgeted for the officials is being used appropriately while making sure all future endeavors are budgeted accordingly.

Safety and Disability: Mike Scott, who was unable to attend, no update.

Outreach: Rudy & Alice Oats

- Rudy and Alice provided pamphlets created for USA's SPLASH program
 - Looking into utilizing this program to assist in the outreach program getting in front of a larger audience
- Ozark looking very good, with 64 members due to outreach
- Working towards getting out membership closer to mirror the diversity population % of the local communities
- Challenge in the accurate numbers for USA's diversification of swimmers, since, each swim club is expected to report the data, which, if they are not submitting the numbers, the overall picture is blurred.
- The Web group has been very helpful in keeping all of their requests for marketing and communicating outreach information

SWIMS: John Rempert

- Uploading data from the High Schools is extremely challenging. Would love to get any recommendations or share any tips with High School coaches to make it easier
- If the coaches could add the accurate birthday, that is one way to assist

Records: Mark Imig

- Very few records being broken, but, keep sending them to Mark when they are please

Unfinished or Old business: Group Discussion

- Old business – increasing the individual surcharge per swimmer above \$10.00 with no limit to cover for pool expenses – EX: CSP summer meet
 - Ben motions for no limit for swimmer surcharge to cover pool rental. Tom seconds the motion. Motion denied 6-12 – open discussion to follow
- Discussion focuses on how to accomplish task at hand to manage pool rental fees for future meets for any team with the costs going up for many locations
 - Debbie motions to allow CSP to charge any amount in swimmer surcharge needed to cover pool rental, with a 10% max. Mark seconded the motion. Motion Denied – 0 - 24
- More discussion continued with Debbie and Ben working aside to write a viable motion encompassing all teams with some limits to avoid teams from profiting from such a rule.
 - Debbie motions the following:
 - A motion to put no limit on the swimmer surcharge being charged for meets providing it does not:
 1. Exceed the expense for the facility rental and the \$2.00 per swimmer surcharge due to Ozark
 2. Create additional profit for the club of more than 10% of the facility costs.
 - Any profit over the 10% of the facility cost is remitted to Ozark.
 - Tom Lombardo seconds the motion-Motion passed, 24 in favor, 3 oppose: Sally Cole, Stephen Grimm, and Dan Northem

New Business:

- **Elections: Will be held at the May 2012 HOD meeting**
- **Athlete Representatives**
 - Reviewed how each team will have one member on the board selected by the coaches
 - A form will be sent out to each coach to submit the names of those representatives
 - Going to put the information on the website in the NEWS sections
- **Safety Meeting discussing POSTER**
 - Anyone creates poster, all are sent to LSC, who, picks the best one and forwards to Corporate
 - Any poster sent in gets USA pin
 - USA safety Committee will pick top 10, then top 10 voted on to pick the best poster created
 - Communicate this information via the website
- **May Meeting discussion announcement:**
 - RE: Disabled swimmers who age out, but, are not masters material
 - Discuss/vote, is there an opportunity to allow the swimmers to still participate/continue to swim in Ozark Swim meets
 - Meets would need more open swims to accomplish this

Next meeting scheduled for May 1st, ISC Building at 6:30 PM.

Eric Strom motions to adjourn and Mark seconds the motion. Motion approved.