



Wisconsin Swimming Governance Committee Minutes
And Board of Directors Report
Meeting Date: March 10, 2024

- I. Call to order at 6:33 PM.
- II. Members Present: Rick Potter, Kim Stoll, Kim O’Shea, Angela Monty, George Geanon
Members Excused: Ryan Geier, Hugo Arteaga, MacKenzie Thomas
- III. Committee meeting minutes 2/4/2024 approved.
- IV. Old Business
 - A. Governance Committee Task Force for 2024 Nominations:
 - i. Tech Planning Chair
 1. Co-Chair Candidates Chris Wills (BAC) and Jay Tomasiewicz (BAC).
 2. They would share a vote but count as two BOD members from BAC.
 - ii. DEI Chair Katie Humitz (NBSC) seeking first full term.
 - iii. Senior Vice-Chair: Melissa Springer (WYNS), appointed Senior Vice-Chair, is seeking first full term.
 - iv. Admin Vice-Chair open:
 1. Brian Temke (SWAT) is considering this position.
 2. There are 2 other potential candidates.
 - v. Coach Rep: Meghan Olson (OZ) seeking first term.
 - vi. All candidates have reviewed position job descriptions and BOD responsibilities, have completed, or are completing, the nominating application, and are aware of the nomination/election process.
 - vii. All candidates meet the eligibility criteria for the positions sought.
 - viii. Changes to the nomination application process:
 - i. Review/revise current application for BOD positions.
 - ii. Short bio to be attached to all nomination applications.
 - iii. Review time of year when Athlete and Coach elections occur (2024 LSC Board webpage states athletes elected at winter and summer championships, and coaches at the winter championships).
 - B. **2025** Positions Open for Election, Spring 2025
 - i. General Chair: Dan Wohl (UN), currently in first term and eligible for second term.
 - ii. Finance Vice-Chair: Emma Jewell (UN) appointed in September 2023 and will be eligible to seek first full term.

- iii. Age Group Vice-Chair: Co-chairs Michael White (STRM) and Jacob Johnson (BAC) in their first term and eligible for second term.
- iv. Officials Chair: Mike Melloch (UN) in first term.
 - 1. There are no term limits for the Officials Chair, but traditionally serve two terms.
 - 2. Officials Chair is selected by the Officials Committee with the advice and consent of the General Chair and the Admin Vice-Chair, appointed by the BOD.
- v. Secretary: Jim Lohmeier (MAC) in first term.
 - i. There are no term limits for the Secretary position.
 - ii. Elected by HOD.
- vi. Operational Risk Chair: Gary Michalek (WEST) in first term, eligible for second term.
- vii. Safe Sport Chair: Mona Arvinen-Barrow (SHOR), first term, eligible for second term, appointed by GC with advice and consent of the BOD.
- viii. Athlete Reps and Coach Reps elected by their respective constituencies.

C. Meet Marshal Training/Mentoring Experience at 11-14 LSC Championships

- i. Performed by Gary Michalek/George Geanon
- ii. As of last week, of February 2024, there are 27 Certified Meet Marshals who have reviewed the USAS Operation Risk Committee online training and successfully completed the online test (10 of which are from Storm Aquatics).
- iii. Report to be given to the BOD with a list of issues and recommendations based on this meet experience.
- iv. Examples of issues identified, but not limited to:
 - 1. Warm-up/cool down lanes
 - a. Define pace and sprint lanes, relay start practices, and coach presence.
 - b. Meet info states 3-point entry: consider feet first entry (and discuss jumping into the lanes).
 - c. Consider a diagram/chart about in-session lane usage for championship meet announcements.
 - d. Better signage in-session lane usage.
 - 2. Locker room monitoring
 - a. Presence of adults
 - b. Locker room misbehavior
 - 3. Need for meets and meet attendees to respect facility safety requirements/policies in addition to Wisconsin Swimming/USA Swimming requirements/policies.

4. Respect for facilities from all participants of a meet (athletes, coaches, volunteers, and spectators).
- v. Request 10-15 minutes at the annual meeting for a brief presentation on the Meet Marshal Program.
- vi. Recommendation from this experience is to extend the program to all LSC Championship meets and encourage certified marshals at club level meets as well (or at least one Certified Meet Marshal at all meets).

D. Strategic Planning Process update

- i. Kim O'Shea (LSC Consultant) and Ryan Geier to conduct preliminary review and planning.
- ii. Two pre-planning meetings in August.
- iii. Weekly Strategic Plan Sessions to start in September, after Labor Day; anticipate five, one-hour sessions.
- iv. At the next BOD meeting, discuss meeting day/time.
 - i. In 2021 sessions were on Thursdays, 9-10 AM.
 - ii. Consider other options, such as Monday evenings for one hour.
 - iii. Morning meetings may be more difficult for participants with other commitments and for athletes.

V. New Business: None.

VI. Next Meetings:

- i. April: No meeting (unless chaired by another committee member in GG absence). LSC Annual Meeting April 19-21. Governance presentation on Strategic Planning for the BOD and HOD.
- ii. May 5
- iii. June 2
- iv. July 7
- v. August 11 (LSC 13 and Over Long Course Championship 8/1-8/4).
- vi. September 8
- vii. October 6
- viii. November 3 (end of daylight-saving time, clocks fall back one hour).
- ix. December 8

VII. Adjournment at 7:40 PM.

Respectfully submitted,
George Geanon, Governance Chair 3-24-2024