



Wisconsin Swimming Governance Committee Minutes
May 5, 2024

- I. Call to order at 1833.
- II. Voting members present: Ryan Geier, Rick Potter, Kim Stoll, George Geanon
Non-voting members present: Kim O'Shea - LSC Consultant, Angela Monty – Managing Director.
- III. Consent agenda approval of 3/10/2024 committee meeting minutes.
- IV. Old Business
 - A. Review of April 19, 2024, BOD and April 20, 2024, Annual Meeting
 - i. Election results
 1. Administrative Vice-Chair: Brian Temke (SWAT)
 2. Senior Vice-Chair: Melissa Springer (WYNS)
 3. DEI Chair: Katie Humitz (NBSC)
 4. Tech Planning Co-chairs: Jay Tomaszewicz (BAC) / Chris Wills (BAC)
 5. Coach Rep: Meghan Olson (OZ)
 6. Junior Athlete Reps
 - a. Drew Gundrum (WBSC)
 - b. Abigail Warnke (WYNS)
 7. There were no nominations from the floor.
 - ii. BOD voted to endorse Certified Meet Marshals for all LSC Regional and LSC Championship meets.
 - iii. Venue
 1. Meeting rooms (appropriate size, recommend classroom table configuration).
 2. Live street band during BOD meeting was distracting.
 3. Nutritional support well done.
 4. Traffic congestion (motorized and human) for the BOD meeting.
 5. Parking was a bit of a challenge.
 6. Voting device issues (have paper ballots as a back-up).
 - iv. Consider a weekend that is closed to meets.
 - v. Briefly discussed 2025 Annual Meeting.
 - B. Strategic Planning Process
 - i. Survey BOD/Committee Chairs and Coordinators about September weekly meetings: day of week and time of day.

- ii. Obtain/Review copy of USA Swimming Strategic Plan: Kim O'Shea will investigate this.
- iii. Angela relayed some thoughts from General Chair Dan Wohl regarding the timing of the Strategic Planning effort:
 - 1. USA Swimming strategic planning efforts typically begin after the Olympics (which is 7/26 – 8/11/2024).
 - 2. Components of the USA Swimming Strategic Plan are likely to affect planning at the LSC level.
 - 3. Recommends delaying WIS Strategic Planning until some time in 2025, which will be 4 years since the last plan was developed (and recommendations are to go through strategic planning every 3-5 years).
 - 4. Delaying one year would give new BOD members time to properly assess their areas of responsibility.
 - 5. After discussion, the Governance Committee appreciates the merits of the above, and per the charter of a governance committee, agrees and will defer further plans to proceed with strategic planning until the USA Swimming strategic plan is formulated and distributed.
 - 6. Governance will review the current USA Swimming strategic plan (upon receipt from Kim O'Shea) and the current WIS strategic plan for consistency.

C. Board Orientation

- i. Scheduled for the next BOD meeting, June 25, 2024.
- ii. Presenter: Kim O'Shea

D. Policy and Procedure Manual Review

- i. Underway in preparation for 2025 LEEP cycle.
- ii. About 25-30% have been reviewed.
- iii. Angela relayed thoughts from Dan Wohl, General Chair:
 - 1. LSC is considering outside review of Policy and Procedure Manual and possibly Bylaws as some other LSCs are proceeding (e.g., MN Swimming).
 - 2. Consultant to be hired would either perform the review or lead a working group involving relevant BOD positions.
 - 3. This is in the planning stage and further details to follow.
 - 4. The Governance Committee will hold further general review at this time (but will continue to review any items referred to it by the GC or BOD) and assist a consultant reviewer as directed by the GC or BOD.

V. New Business

A. 2025 Positions Open for Election

- i. General Chair: Dan Wohl (UN) currently in first term and eligible for second term. Currently plans to seek a second term.
- ii. Finance Vice-Chair: Emma Jewell (UN) appointed in September 2023 and will be eligible to seek first full term. Currently plans to seek first full term.
- iii. Age Group Vice-Chair: Co-chairs Michael White (STRM) and Jacob Johnson (BAC) in their first term and eligible for second term. Currently unsure if seeking second term.
- iv. Officials Chair: Mike Melloch (UN) in first term.
 1. There are no term limits, but traditionally serve two terms.
 2. Officials Chair is selected by the Officials Committee with the advice and consent of the General Chair and the Admin Vice-Chair, appointed by the BOD.
 3. Currently plans to seek a second term.
- v. Secretary: Jim Lohmeier (MAC) in first term.
 1. There are no term limits.
 2. Elected by HOD.
 3. Currently does not plan on a second term.
- vi. Operational Risk Chair: Gary Michalek (WEST) in first term, eligible for second term. Currently plans to seek a second term.
- vii. Safe Sport Chair: Mona Arvinen-Barrow (SHOR), first term, eligible for second term.
 1. Appointed by GC with advice and consent of the BOD.
 2. Currently unsure if seeking a second term.
- viii. Athlete Reps and Coach Reps elected by their respective constituencies.
- ix. Re-pole current position holders on their plans in 3-4 months.

VI. Next Meetings:

- i. June 2 cancelled.
- ii. July 7, August 11 (LSC 13 and Over Long Course Championship 8/1-8/4), September 8, October 6, November 3 (end of daylight-saving time, clocks fall back one hour), December 8

VII. Adjournment at 1933.

Respectfully submitted: George Geanon, Chair 6/25/2024

ADDENDUM: At a subsequent phone call with Dan Wohl, the Governance Committee will hold on further strategic planning and Policy/Procedure Manual review at this time.