



Wisconsin Swimming Governance Committee Minutes
September 11, 2022

- I. Call to order at 6:31 PM.
- II. Attendance:
 - A. Committee Members present: Ryan Geier, Rick Potter, Kim Stoll and Emma Jacobson (Athlete Rep), George Geanon (Chair)
 - B. Ex-officio members present: Van Donkorsgoed (GC), Angela Monty (Operations Manager), Kim O'Shea (LSC Consultant)
 - C. Excused: Lucie Smith (Athlete Rep)
- III. 7/10/2022 committee meeting minutes approved.
- IV. Old Business
 - A. Board Assessment with BoardSource
 - i. Surveys completed: 22 of 24, a completion rate of 92%.
 - ii. Committee members Kim Stoll and Ryan Geier agreed to review the 48 page survey results and prepare a summary report.
 - iii. Summary report review will be focus of the October 2, 2022 Governance Committee meeting.
 - iv. Summary report to be presented to the BOD and HOD meetings in October.
 - B. Recent BOD member position changes appointed by the General Chair and ratified by the BOD discussed:
 - i. Safe Sport Chair: Monna Arvinen-Barrow (SHOR)
 - ii. Operational Risk Coordinator: Gary Michalek (WEST)
 - iii. Finance Chair: Amy Balducci (EBSC)
 - iv. Once the recent Senior Chair vacancy is filled, the new BOD members will proceed with the Board Orientation provided by Kim O'Shea. They will also be provided with board education materials from BoardSource.
 - v. Governance will work with each new BOD member in a mentoring capacity and assist in goal-setting and committee formation as needed.
- V. New Business
 - A. Revision of HOD Meeting Schedule
 - i. Review of current HOD meeting schedule stated in the Bylaws performed.
 - ii. Current Bylaws
 1. Annual meeting of WSI HOD shall be held in the spring (4.6)

2. Regular meetings of the HOD may be held on the fourth Tuesday of January and October (4.6)
 3. Special meetings of the HOD may be called by the BOD, General Chair or the HOD (by petition signed by at least 5 group members of the HOD) [4.7]
- iii. Agenda items traditionally presented in the October and January meetings discussed.
 1. October – a) presentation of legislation changes, LSC Mandatory Bylaws changes, and USA Swimming Committee information resulting from the September, USA Swimming Business and HOD meeting (formerly the Aquatic Sports Convention), b) LSC HOD approval of any new Policy/Procedure, Bylaws or Rules changes enacted or recommended by WIS BOD
 2. January – a) approval of LSC long course meet schedule, b) LSC HOD approval of any new Policy/Procedure, Bylaws or Rules changes enacted or recommended by WIS BOD
 - iv. Alternative methods to address these agenda items discussed, including (but not limited to): posting of written reports, optional Zoom presentations for fielding questions/discussion, use of the LSC newsletter for information distribution, and use of Special HOD meetings as defined in the bylaws. Also, a meeting may be held in October and/or January if business indicates.
 - v. Governance Committee unanimously supports the following recommendation to the BOD:
 1. Reduce the current meeting schedule of three HOD meetings to one meeting, the Annual Meeting.
 2. Bylaws Change: Article 4.6
 The annual meeting of the House of Delegates of WISI shall be held in the spring. ~~Regular meetings of the House of Delegates may be held on the fourth Tuesday of the months of January and October.~~ **“Regular meetings of the House of Delegates may be held in accordance with a schedule adopted by the House of Delegates or the Board of Directors.”**
 3. Follow up discussion at the October 2, 2022 Governance Meeting to confirm the language of the recommended Bylaws change.
- B. BOD positions up for election in 2023 discussed.
- i. Elected at Annual Meeting, spring 2023 (date of meeting TBD)
 - ii. Elected by HOD:
 1. General Chair, Finance Chair, Age Group Chair, Secretary and Operational Risk Coordinator
 2. Newly appointed Operation Risk Coordinator, Safe Sport Chair and Finance Chair plan on running for their first full term in Spring 2023.

- iii. Elected by Officials Committee, appointed by the General Chair (with advice and consent of BOD and the Administrative Vice-Chair): Officials Committee Chair
- iv. Elected by Athletes: Athlete Reps (2)
- v. Elected by Coaches: Coaches Reps (2)
- vi. Governance will contact current Secretary and Age Group Chair about their plans to seek an additional term.
- vii. Under current Bylaws, we have a Nominating Committee currently in place: Connor Huff, Jim Lohmeier, Brian Temke, Cheri Zimdars
- viii. Nominating Committee to be merged with Governance Committee
 - 1. Requires Bylaws change, either at October or January HOD meeting
 - 2. Recommend this Committee merger to take effect immediately following the Annual Meeting in April, 2023 (at which time the Governance Committee may be expanded to bring 2 coaches)

VI. Next Meeting: October 2, 2022.

VII. Adjournment 8:05 PM

Respectfully submitted,
George Geanon, Chair
10/10/2022