



WISCONSIN  
SWIMMING

August 14, 2019 Board of Directors Meeting  
MINUTES FROM 8-14-2019 MEETING (Below)

Agenda Items for BOD Meeting - August 14, 2019

[Employee and KPA Update](#)

Van

KPA History and Listening Session

- a. [KPA Final Contract and Scope of Work - September 1, 2019 - August 31, 2020](#)
- b. [KPA Feedback from SWOT Survey](#)

Championship Meet Listening Session

Van

Convention Reimbursement Policy Reminder(s)

Pat

MAAPP

Van

Strategic Planning Scheduling

Van

The meeting has two core items for discussion: (1) Championship Meet Feedback, and (2) Knight Public Affairs Information Exchange.

First, I want to have a dialogue regarding the LSC's championship meets. The Board approved bringing Jeanne Drzewiecki onboard as a part-time employee to, among other things, oversee all aspects of meet conduct in Wisconsin. She will work in partnership with the technical committees on meet format, event files, meet information, LSC support for meet hosts, etc. Additionally, as someone new to the LSC, I feel it is important for me to hear feedback on what we are doing well and what we can improve as an LSC to make our meets better for our athletes. I know that Jeanne and the technical committees will find this information useful, too.

Second, the Board renewed Knight Public Affairs contract at the June Board meeting. I felt that it was important to invite them to a meeting before the beginning of my term to exchange valuable information on their work and the LSCs needs.

I believe that you will find this information exchange valuable. Above, I have included a link to the feedback provided by Board members in the SWOT survey I asked you to complete in the Spring. Eric Knight plans to address some of the questions identified in

that document; however, if you have additional questions, I kindly ask that you send those directly to me so that I can provide them to Eric ahead of the meeting.

**August 14th, 2019**

**Wisconsin Swimming, Inc.**

**Board of Directors Meeting, Coaches and Club Presidents**

**Aurora Medical Center Summit**

MINUTES FROM JUNE 25TH, 2019 BOD MEETING REVIEWED:

No quorum is present to okay minutes from June 25th, 2019 Board of Directors.

Will defer till next meeting.

Agenda Items for BOD Meeting

1) BOARD OF DIRECTORS STIPENDS:

Van presented that at the June BoD meeting it is reflected in the minutes that it was agreed to discontinue stipends for all BoD members effective September 1st, 2019. Van reported that upon consulting with the Financial Manager (Janis Katz) and LSC Treasurer (Pat Lewno), it was identified that the September 1st, 2019 cut-off necessitates that the 3rd quarter stipends be disbursed before they are discontinued.

2) Employee/Staff Update:

Effective September 1st, 2019, Wisconsin Swimming will employ a Wisconsin Swimming Staff.

Angela Monty has been promoted to Operations Manager

Jeanne Drzewiecki has been promoted to Sanction Manager

Pat Lewno will continue as Staff Treasurer.

Wisconsin Swimming Staff will be instrumental in providing presence at all Committee meetings

Angela will be the staff liaison to: Board of Directors, Budget Committee and Governance Committee.

Jeanne will be staff liaison to: Coaches' Forum, Tech Planning, Rules and Officials Committees.

3) KPA History and Update:

Van spoke on the role of the Knight Public Affairs and effective September 1st, 2019 their role.

Eric Knight was present to discuss ongoing projects. He emphasized that the most important subject for clubs is that if they hear of a referendum or talk of new

facilities or eliminating old facilities to assist KPA to get their foot in the door at the onset of any talks.

4) Championship Meet Listening Session (Van)

An extremely large junk of the time was discussion on what went well and what assistance going forward in 2021 could the LSC provide to clubs hosting large championship meets.

There is a proposal to come up with a 3-tiered plan of a “joint venture” between the Championship Meet Host and the LSC.

Jeanne has been assigned to come up with two proposals to be presented to the House of Delegates on September 24th, 2019 and going forward for the 2020 Annual Meeting.

The Three Part proposal:

- a) Have the LSC provide Financial Support to offset costs for the Host Club
  - Bring in Sound System (if failing in venue)
  - Banners and Signage
- b) Athlete Enhancement
  - Goodie Bags
  - Hire announcer for Finals
- c) Officials
  - Some sort of financial help for officials coming to work the meet
    - Gas Gift Cards
    - Etc.

Jeanne will come up with two different proposals with the first for just the 13-Over SCY and LCM meets - since these two meets are the largest to handle with length of the meet and the different sessions.

The second (which was favored) would be for all four Championship Meets (including the 12-Under meets).

Jeanne will work on above and present at the September HoD meeting and also present to the Budget Committee.

Part of the proposal would include a clear definition as to the obligations on behalf of the LSC and a clear partnership between the Meet Host/LSC.

The LSC Staff would also work on assisting the Host Team with gathering volunteers for the meet with teams attending where they would need to provide Prelims Timers and/or Official from club to assist.

5) Convention Reimbursement Policy Reminder(s)

Pat Lewno and Janis Katz are finalizing this policy will get to the two athletes attending the 2019 USAS Convention and also to the members regarding their per diem.

- 6) MAAPP  
Going well with only a handful of WSI Teams still needing to complete the training and sign off.
- 7) Strategic Planning Scheduling - will look at the calendar and plan meeting.
- 8) 2020 Annual Meeting - April 24-26th, 2020 in Green Bay, WI  
Jeanne and Angela will be forming a Task Force to work on getting venue secured by September HoD meeting.

Submitted by Jeanne Drzewiecki (Wisconsin Swimming Staff)

In attendance (in person or via phone conference):

Cheri Zimdars (B)	Drew Walden - BAC
Dave Anderson (B)	Eric Knight - KPA
Van Donkersgoed (B-incoming)	Jim Lohmeier - OCSC
Dave Snyder (B)	Blaine Carlson - WEST
Jacob Johnson (B)	Laurie Carlson - WEST
Dani Kramer (B/A)	Greg Lake - WAUN
Riley Tiltmann (B/A-incoming)	Paula Caucutt - ECY
Angela Monty (S)	Scott Kitzmann - STAT
Jeanne Drzewiecki (S)	
Dan Wohl (B-incoming)	
?Nancy Drabot (B-incoming)	
Jacky Jugenheimer (B-incoming)	

B = Current Board Member

B-Incoming = Incoming Board Member

B/A = Athlete Board Member

B/A-incoming = Incoming Athlete Board Member

S = Staff