Wisconsin Swimming Inc.

Board of Directors meeting

October 24, 2023

Zoom

Submitted by Jim Lohmeier, Secretary

Online: Dan Wohl, Katie Humitz, Jim Lohmeier, Mona Arvinen-Barrow, Amy Balducci, Amy Degrace, Nancy Drabot, George Geanon, Jacob Johnson, Mike Mellock, Angela Monty, Rick Potter, Melissa Springer, Michael White, Brian Temke, Dave Dvorak, Tom Miazga, Laurie Carlson, Anna Temke, Anakin Fisher, Andrew Olson, Sarah Olson

- I. Meeting Called to Order 5:01 PM. Dan Wohl-Presiding
- II. Minutes for August and September unanimously Approved.
- III. Reports:
 - A. Financial Manager- Nancy Drabot
 - 1. Reviewed Summary Report
 - 2. Invited questions.
- 3. Need updated contacts from ALL entities to create @wisconsinswimming.org club emails
 - B. Managing Director- Angela Monty
 - 1. Zones photos still outstanding.
 - 2.Mid States All Stars info now online.
 - 3. Meets Tab on site has been overhauled. More to do on the

website.

- 4. Facility grant committee has made recommendations.
- 5. No USAS workshop in April due to Trials. Will be during annual HOD meeting, 9/26-9/29.
- 6. WSI Business Meeting in Madison this April.
 - a) Two possible weekends.
 - b) Camp and Awards during that weekend.
- C. Sanctioning Manager-Amy Balducci
 - 1. 2023 Sanctions Done
 - 2. 2024 in process BUT all hosts must have someone registered.
 - 3. Raised the question of how to vote IF no April meeting.
- D. Coaches Rep-Dave Dvorak
 - 1. Shawano has major pool issue. Referendum has to pass or pool

closes.

2. Dave wonders if this is project for Knight group.

- E. DEI- Katie Humitz Milti Cultural Zone meet 6/14-6/16.
- F. Disability- Tom Miazga
 - 1. Coaches/Athletes need written document at meets.
 - 2. Explanation of Accommodations versus Modifications.
 - 3. Time Standards are available.
- G. Governance- George Geanon
 - 1. Committee Meeting minutes posted.
 - 2. Strategic Planning in progress.
 - 3. By-Laws a legal responsibility of BOD.
- H. Safe Sport- Mona Arvinon-Barrow
 - 1. Teams who have earned Safe Sport Recognition is up.
 - 2. Several Safe Sport reports submitted for review.
 - 3. No phones behind the blocks is a point of emphasis.
- 4. USAS is pushing Psychological Safety.
- IV. New Business
 - A. Finance Chair Position
 - 1. Emma Jewell interviewed and vetted by Dan Wohl
 - 2. Dan recommends her appointment. Seconded by Brian Temke.
 - 3. Approved.
 - B. USAS Affiliation
 - 1. Dan has not accepted yet.
 - 2. Submitted for legal review.
 - C. Annual Business Meeting report posted. Formal report from USAS due early 2024.
 - D. Proposed WSI Bylaws revisions- Rick Potter displayed and reviewed
 - 1. R-1
 - 2. R-2
 - 3. R-3
 - 4. R-5
 - 5. HK-1
 - 6. HK-4
 - 7. Discussion on whether or not "quality meets" existed anymore or

term should be struck as part of revision.

- 8. Unanimous vote to pass all on to HOD for approval.
- V. Meeting adjourned