Wisconsin Swimming, INC Board of Directors Meeting October 25th, 2020 Virtual Zoom Meeting Submitted by Dan Wohl, Secretary



- I. Meeting was called to order by Van Donkergoed at 5:07 PM
- II. Review of Agenda Items by Van Donkersgoed
  - A. Approval of August Minutes
    - 1. Motion to approve August Minutes
      - a) 1st Michael White
      - b) 2nd David Westfahl
      - c) Motion Passed
  - B. Executive Committee Meeting Minutes
    - 1. Attachment 1
    - 2. Attachment 2
    - 3. Motion to approve Executive Committee Meeting Minutes
      - a) 1st Michael White
      - b) 2nd Jacky Jugenheimer
      - c) Motion Passed
- III. Committee Chair/Coordinator Reports
  - A. General Chair: Van Donkersgoed
    - 1. Conflict of Interest Form
    - 2. Shareboost Business Deck
    - 3. Shareboost for Teams
      - a) For more information, contact Daniel Meinholz via email:

dan@a3performance.com

- B. Finance Chair Report: Janis Katz
  - 1. WI Swimming Financial Report
  - 2. WSI Financial Compliance & Administration Checklist
- C. Operations Manager/Zones: Angela Monty
  - 1. Administrative Calendar
  - 2. BOD Contact Information
  - 3. Registration comparison
- D. Sanction Manager: Jeanne Drzewiecki
  - 1. <u>Sanctioned Meet Numbers</u>
- E. Tech Planning: Mark Kohnhorst
  - 1. Tech Planning Report
    - a) Motion: If the LSC hosts the Single Age Championship, then the LSC will pay for the awards despite the LSC policy on awards not including that competition.
      - (1) 1st Mark Kohnhorst
      - (2) 2nd Dave Anderson
      - (3) Discussion: This was not budgeted for by the LSC. Where does this money come from?
      - (4) Motion Fails by 2-11 vote
        - (a) 2 in favor (Dave Anderson, Mark Kohnhorst)
        - (b) 11 in opposition
    - b) Motion: To approve the Technical Planning committee plan (excluding awards because they are not provided for in the LSC policy) for hosting the single age championship meet, and so host that competition, in accordance with the conditions of an LSC sanction.

- (1) 1st Mark Kohnhorst
- (2) 2nd David Westfahl
- (3) Motion Passes by 9-4 vote
  - (a) 9 in favor (Dan Wohl, Greg Lake, Nancy Drabot, Rob McCabe, Abby Carlson, David Westfahl, Dave Anderson, Janis Katz, Mark Kohnhorst)
  - (b) 4 opposed (Van Donkersgoed, Michael White, Jacky Jugenheimer, Joell Schigur)
- c) Motion: Reconsider the previous motion.
  - (1) 1st Dave Anderson
  - (2) 2nd Mark Kohnhorst
  - (3) Motion Fails by 5-6-1 vote
    - (a) 5 in favor
    - (b) 6 opposed
    - (c) 1 abstained (Michael White)
- d) Motion: Committee recommends providing LSC travel reimbursement (both participants & clubs) to Olympic/Paralympic Trials participants from the LSC at a rate of the three-year average share value-\$28.16/share.
  - (1) 1st Mark Kohnhorst
  - (2) 2nd Dave Anderson
  - (3) Motion Passed by unanimous vote
- 2. Meet Flex Plan Update
  - a) Motion to amend the recommendations to the Meet Flex Plan to give the Tech Planning Committee the ability to make adjustments as needed with the consent of the WSI Board of Directors. This includes extending the Meet Flex Plan beyond the Fall/Winter season.
    - (1) 1st by Van Donkersgoed
    - (2) 2nd by Rob McCabe
    - (3) Motion passed
  - b) Motion to accept the recommendations by the Tech Planning Committee
    - (1) 1st Mark Kohnhorst
    - (2) 2nd Michael White
    - (3) Motion Passed
- F. Records Report: Janet Thomas
- G. Knight Public Affairs
- H. Officials
- I. DEI Chair: Kathy Landon
  - 1. Turning the DEI position into a voting BoD member
    - a) Motion to Recommend to the WSI House of Delegates, that the position of Diversity, Equity, and Inclusion Chair be elevated to a full voting member of the WSI Board of Directors.
      - (1) 1st Dave Anderson
      - (2) 2nd Dan Wohl
      - (3) Motion Passes by unanimous decision
    - b) Motion: The rules committee creates an additional recommendation (R4) that makes this an elected position, rather than appointed.
      - (1) 1st Dave Anderson
      - (2) 2nd Michael White
      - (3) Motion failed by 5-4 vote
- IV. New Business
  - A. 18& Under Championships no action taken

- B. Adoption of the proposed revised LSC Policy 4 Meet Conduct
  - 1. Policy 4 Redline
  - 2. Policy 4 Clean
  - 3. Policy 24 Redline
  - 4. Policy 24 Clean
  - 5. Motion to approve R2
    - a) 1st Van Donkersgoed
    - b) 2nd Jacky Jugenheimer
    - c) Motion Passed by unanimous decision
  - 6. Motion to approve R1
    - a) 1st Van Donkersgoed
    - b) 2nd Mark Kohnhorst
    - c) Motion Passed by unanimous decision
- C. Championship Meet Season Planning Going back to tech planning
  - 1. Motion to have a decision on the February/March Championship meets be decided by January 26th, 2021
    - a) 1st Van Donkersgoed
    - b) 2nd Mark Kohnhorst
    - c) Motion Passed by unanimous decision
- D. Annual Meeting and Awards Banquet
  - 1. Motion that any annual meeting for 2021 will be virtual
    - a) 1st Van Donkersgoed
    - b) 2nd Michael White
    - c) Motion Passed by unanimous decision
- E. Bylaw Updates based on USAS HOD Tabled for next meeting
- F. Shared Services Preview Tabled for next meeting
- V. Next Board of Directors Meeting
  - A. January 26th, 2021
- VI. Adjournment
  - A. Motion to adjourn
    - 1. 1st Michael White
    - 2. 2nd Dan Wohl
    - 3. Motion Passed
  - B. Meeting Adjourned at 8:09 PM

## Attendees (\*Denotes Voting Member of the Board):

- \*Dan Wohl Secretary
- \*Van Donkersgoed General Chair
- \*David Westfahl Administrative Vice Chair
- \*Michael White Age Group Chair
- \*Dave Anderson Senior Chair
- \*Greg Lake Jr Coach Representative
- \*Rob McCabe Sr Coach Representative
- \*Janis Katz Finance Chair
- \*Nancy Drabot Operational Risk Management
- \*Mark Kohnhorst Tech Planning Chair
- \*Jacqueline Jugenheimer Officials Chair
- \*Abby Carlson Sr Athlete Representative

Rick Potter - Rules Chair

Joell Schigur - Safe Sport Coordinator

Kathy Landon - Diversity, Equity, and Inclusion Chair

Angela Monty - Operations Manager Jeanne Drzewiecki - Sanction Manager Drew Walden Jacob Johnson Dan Meinholz Laura Becherer