## Wisconsin Swimming Proposal Form - Online Version

NOTE: The enactment of Policies and/or Rules requires detailed coordination and clarity. Changes or additions to Wisconsin Swimming Bylaws, policies, or procedures may be brought to the Rules Committee by any other LSC committee or sub-committee for consideration. As per <u>LSC Policy 20</u>, such proposed changes or additions shall be submitted using the <u>Wisconsin Swimming Proposal Form</u>.

The Rules Committee will present proposed changes or additions to Wisconsin Swimming policies and procedures to the LSC Board of Directors for action. Upon approval by the LSC Board of Directors, the policies and/or procedures will become effective, and the Rules Committee will present the changes or additions at the next LSC House of Delegates meeting.

Email \*

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Reviewed by Standing Committee or Coordinator: * (check all that apply)
Age Group
Athlete
✓ DE&I
Disability
Finance
Governance
Nominating
Operational Risk
Officials
Personnel
Rules
Senior
Safe Sport
Tech Planning
Other: it was presented to everyone that was at the BOD Meeting.
Name of Proposal * Privacy Room

<u>Vision</u>: Explain what you hope this proposal will achieve. What are your intentions by putting the \* proposal forward? Example from a travel policy - To ensure the safety and well-being of those who travel on behalf of WISI as well as the effective management of those who travel in groups.

I would like to have all meet information packets to include a line time pertaining to the use of a private room for female coaches specifically to be able to go and pump if need be. I understand there are others that might want to use this room such as nursing spectators, non gender conforming athletes or parents with a child with sensory issues that becomes overstimulated. A restroom is not appropriate.

**Summary of Need**: Include background, issues and/or events leading up to this proposal. \*

When I was nursing I went out to my car to pump in the middle of winter and in the middle of summer. There was no place to do this privately other than in my car. I now have a coach on staff that is nursing and needs to be able to pump during meets. There are or have been other female coaches on deck at times that are in the same position.

<u>Propose Action and Official Language</u>: Provide details of your proposal and how it will address \* the need that was identified above under Summary of Need. If applicable, what is the official language that is to be adopted and put on record? This should include legal language such as 'shall' and a redlined version if needed. <u>Use this form</u> if needed.

Privacy Room: Meet host shall offer a private room or space for female coaches that are breastfeeding to pump during a swim meet. This room can be an athletic training room, classroom, breakroom. This room or space must have a door that locks and must not have a camera. User must ask meet host for use of room. This room cannot be a bathroom or public space. Users are but not limited to female coaches needing to pump.

**Related Items**: Put a list of documents and forms mentioned in the proposal here. What other policies may be impacted? What are the supporting documents or relevant data?

Need to make sure it is in line with Safe Sport and MAAPP

<u>Implementation</u> : How and by whom will this action be introduced to the affected particle how will it be sustained? This must include the date of desired implementation, and en applicable.	*
immediate and no end date. Katie Humitz can introduce it?	
Desired Board Meeting Date for Proposal Discussion: *	
Note that Board meetings are typically held the fourth week of every month.	
MM DD YYYY	
11 / 26 / 2024	
Name of Submitter(s): Click or tap here to enter text. *	
Katie Humitz	
Name of Board Member Sponsor(s): *	
Katie Humitz DEI	

This form was created inside of Wisconsin Swimming.

Google Forms