

Wisconsin Swimming Proposal Form - Online Version

NOTE: The enactment of Policies and/or Rules requires detailed coordination and clarity. Changes or additions to Wisconsin Swimming Bylaws, policies, or procedures may be brought to the Rules Committee by any other LSC committee or sub-committee for consideration. As per [LSC Policy 20](#), such proposed changes or additions shall be submitted using the [Wisconsin Swimming Proposal Form](#).

The Rules Committee will present proposed changes or additions to Wisconsin Swimming policies and procedures to the LSC Board of Directors for action. Upon approval by the LSC Board of Directors, the policies and/or procedures will become effective, and the Rules Committee will present the changes or additions at the next LSC House of Delegates meeting.

Email *

khumitz1108@gmail.com

Reviewed by Standing Committee or Coordinator: *

(check all that apply)

☐ Age Group

☐ Athlete

☒ DE&I

☐ Disability

☐ Finance

☐ Governance

☐ Nominating

☐ Operational Risk

☐ Officials

☐ Personnel

☐ Rules

☐ Senior

☐ Safe Sport

☐ Tech Planning

☒ Other: Angela Monty

Name of Proposal *

DEI name change

Vision: Explain what you hope this proposal will achieve. What are your intentions by putting the proposal forward? Example from a travel policy - To ensure the safety and well-being of those who travel on behalf of WISI as well as the effective management of those who travel in groups. *

To be more in line with other LSC's and USA Swimming and to ensure our LSC can continue serving the underserved.

Summary of Need: Include background, issues and/or events leading up to this proposal. *

Diversity Equity and Inclusion chair changed to Community Engagement Chair

Propose Action and Official Language: Provide details of your proposal and how it will address the need that was identified above under Summary of Need. If applicable, what is the official language that is to be adopted and put on record? This should include legal language such as 'shall' and a redlined version if needed. [Use this form](#) if needed. *

Community Engagement Chair to replace Diversity, Equity and Inclusion /DEI on all documents

Related Items: Put a list of documents and forms mentioned in the proposal here. What other policies may be impacted? What are the supporting documents or relevant data? *

Update relevant information, website etc. This has been supported by Hillary Perez at USA Swimming via email correspondence as well as Ben Peartree with IL Swimming

Implementation: How and by whom will this action be introduced to the affected parties, and how will it be sustained? This must include the date of desired implementation, and end date if applicable. *

The only impact will be the title of my board position and anywhere DEI or Diversity, Equity and Inclusion is listed. Effective immediately if possible.

Desired Board Meeting Date for Proposal Discussion:

*

Note that Board meetings are typically held the fourth week of every month.

MM DD YYYY

08 / 26 / 2025

Name of Submitter(s): Click or tap here to enter text. *

Katie Humitz

Name of Board Member Sponsor(s): *

Angela Monty

This form was created inside of Wisconsin Swimming.

Google Forms