Wisconsin Swimming, INC Board of Directors Meeting April 25, 2020 Virtual Zoom Meeting Submitted by Dan Wohl, Secretary



- I. Meeting was called to order by Van Donkersgoed at 9:03 AM
- II. Review of Agenda Items by Van Donkersgoed
  - A. Approval of <u>April 3, 2020 Meeting Minutes</u>
    - 1. Motion to approve April 3 meeting minutes was made by David Anderson. Seconded by Dave Westfahl. Motion passed by Unanimous Decision
- III. KPA Update: Not in attendance No report
- IV. Committee Chair/Coordinator Reports Motion by Dan Wohl to approve committee chair/coordinator reports as submitted. Seconded by Jacky Jugenheimer. Motion Passed. All pulled reports were moved to New Business.
  - A. General Chair
  - B. Finance Chair and Financial Manager Report: Janis Katz and Pat Lewno
    - 1. January PNL Report
    - 2. April PNL Report
    - 3. January-April PNL Report
    - 4. <u>Projected May Numbers</u>
    - 5. Balance Sheet
    - 6. Announced that the Finance Chair and Financial Manager Reports were available for review. No discussion from the floor regarding the reports.
  - C. Operations Manager/Zones: Angela Monty
    - 1. Administrative Calendar
    - 2. BOD Contact Information Update
    - 3. <u>Club Development Calls</u>
    - 4. USA Swimming Insurance Update
    - 5. Club Survey Results
      - a) PPP Usage
      - b) LSC Insurance Usage
    - 6. Announced that the Meet Sanctioning Report was available for review. Angela Monty and Van Donkersgoed led an overview of these reports. No further discussion from the floor regarding the reports.
  - D. Athlete Report: the Athlete Reps
    - 1. Athlete Leadership/ Needs during this time
    - 2. No discussion from the floor. No report submitted.
  - E. Age Group & Senior Report: Michael White and Dave Anderson
    - 1. No discussion from the floor. No report submitted.
  - F. Meet Sanctioning Manager Report Jeanne Drzewiecki
    - 1. Meet Schedule Update No report submitted.
  - G. Coaches' Rep Report: Rob McCab/ Charlotte Davies
    - 1. No discussion from the floor. No report submitted.
  - H. Diversity Report: Kathy Landon
    - 1. No discussion from the floor. No report submitted.

- I. <u>Disability Report</u>: Laura Becherer Announced that the Disability Report was available for review.
  - 1. Laura Becherer informed the board of directors that the \$2000.00 originally allocated to a clinic in June will now be applied to June 2021, so there will not be any need to include that as part of the budget.
- J. <u>Official's Report</u>: Jacky Jugenheimer Announced that the Official's Reports was available for review. No discussion from the floor regarding the reports.
  - 1. Official's Meeting Minutes
  - 2. Official's Parent Survey
  - 3. Official's Survey
  - 4. 2020 State Meet Info
- K. Open Water Report: George Guddie
  - 1. Open Water Zones and State
- L. Records Report: Janet Thomas
  - 1. Records Welcoming Janet Thomas as the new Records Chair. Brian Temke will be helping pull the high school times as observed swims into the USAS SWIMS database.
- M. Rules Report: Rick Potter Motion by Van Donkersgoed to approve all rules policy changes. Seconded by Jacky Jugenheimer. Motion Passed by Unanimous Decision
  - 1. LSC Policy 1 Meet Sanctions/Approvals/ Observed Swims/Meets
    - a) LSC Policy 1 Change it to 30 days with an effective date of May 1, 2020.
  - 2. LSC Policy 1- changes
  - 3. LSC Policy 2
  - 4. LSC Policy 2- changes
  - 5. LSC Policy 3
  - 6. LSC Policy 3 changes
  - 7. LSC Policy 11
  - 8. LSC Policy 11 changes
  - 9. LSC Policy16 changes
- N. Operational Risk Management: Nancy Drabot
- O. PULL Safe Sport Chair: Joell Schigur
- P. Technical Planning Chair: Dave Westfahl
- Q. Zones: Angela Monty/ Rob McCabe
- R. Camps: Open
- V. New Business
  - A. COVID-19 Working Group Update
    - 1. Return to Play Plan
      - a) Working group is monitoring things, specifically with the WI Swimming's plan for Return to Play.
      - b) Discussion on what the likelihood of hosting the LC state championship meets.
        - (1) Motion by Dave Westfahl to cancel the summer championship events and revise the Wisconsin Swimming COVID-19 Safety Plan regarding other summer competitions as Wisconsin enters the respective phases of the Badger Bounce Back event and the public health and safety requirements for large gatherings under

that program. Seconded by Jacky Jugenheimer

- (a) Discussion
  - (i) Now vs making the decision at the May meeting when there is more information
  - (ii) A lot of doubt about recruitment of officials from Officials Chair
  - (iii) Athlete Ryan Wood raises athlete concern that cancelling now may be premature.
- (b) Motioned passed by a 9-7 vote.
  - (i) In favor: Van Donkersgoed, Dave Westfahl, Rob McCabe, Charlotte Davies, Dani Cramer, Jacob Johnson, Jacky Jugenheimer, Joell Schigur
  - (ii) Against: Dan Wohl, Nancy Drabot, Brady Miller, David Anderson, Janis Katz, Rielly Tiltmann, Ryan Wood.
- (2) Upon the discretion of the General Chair, Van Donkersgoed, the following motion will be reconsidered: cancel the summer championship events and revise the Wisconsin Swimming COVID-19 Safety Plan regarding other summer competitions as Wisconsin enters the respective phases of the Badger Bounce Back event and the public health and safety requirements for large gatherings under that program. Seconded by Michael White. Motion Passed by 11-5 vote
  - (a) In Favor: Michael White, Van Donkersgoed, Dave Westfahl, Abby Carlson, Brady Miller, Charlotte Davies, Jacob Johnson, Jacky Jugenheimer, Joell Schigur, Reilly Tiltmann, Rob McCabe
  - (b) Against: Dan Wohl, David Anderson, Janis Katz, Nancy Drabot, Ryan Wood
- (3) Motion was reconsidered because an individual without a vote mistakenly voted.
- 2. Meet Fee Refunds
  - a) No fees have been collected for May through the championship meets.
    - (1) Motion by David Anderson to return sanction fees for meets that have been cancelled through August 31, 2020. Seconded by Jacob Johnson. Motion Passed by Unanimous Decision with One Abstention.
      - (a) Abstained: Jacky Jugenheimer
- B. LSC Finances PPP Loan will cover LSC Payroll expenses for months of April, May, and approximately half of June. Intention is to have this loan forgiven based on full usage during that time.
  - 1. Operating Reserves
  - 2. Anticipated Expenses
  - 3. Travel Fund
- C. Incentive Programs Discussion & Action
  - 1. Club Development
  - 2. Safe Sport Recognition
  - 3. Discussion around postponing payment for Club Recognition and SafeSport Recognition that clubs have completed.

- a) Motion by Joell Schigur that up to \$5000.00 that was budgeted for the incentive programs. Any claims that go beyond that allotted \$5000.00 will roll into the next month. This will be in effect until the October meeting Seconded by Janis Katz. Motion Fails by Majority Vote.
- 4. Motion by Van Donkersgoed to continue to pay out club incentive programs up to \$5000.00 per month and re-evaluate on July 1, 2020. Seconded by Michael White. Motion Passed with a 13-1 vote.
  - (1) In Favor: Dan Wohl, Jacob Johnson, Van Donkersgoed, Michael White, Janis Katz, Jacky Jugeneheimer, Laura Becherer, Charlotte Davies, Nancy Drabot, Dave Westfahl, David Anderson, Ryan Wood, Rielly Tiltmann, Brady Miller, Abby Carlson
  - (2) Against: Rob McCabe

## D. Speedo Sectionals Financial Assistance

- 1. <u>Sectional Assistance</u>
  - a) Motion by Van Donkersgoed that in recognition of the role that Madison Aquatic Club played as a meet host of Speedo Sectionals, and because of the last minute cancelation, Wisconsin Swimming will reimburse Madison Aquatic Club \$7200 for the fixed expenses they incurred in preparation but did not utilize as the result of the cancelation. Seconded by Jacky Jugenheimer. Motion Fails 8-6
    - (1) In Favor: Brady Miller, David Anderson, Jacky Jugenheimer, Reilly Tiltmann, Ryan Wood
    - (2) Against: Dan Wohl, Abby Carlson, Charlotte Davies, Dave Westfahl, Joell Schigur, Nancy Drabot, Rob McCabe
    - (3) Abstained: Jacob Johnson, Janis Katz
  - b) Motion by Dave Westfahl that in recognition of the role that Madison Aquatic Club played as a meet host of Speedo Sectionals, and because of the last minute cancelation, Wisconsin Swimming will reimburse Madison Aquatic Club \$4500 for the fixed expenses they incurred in preparation but did not utilize as the result of the cancelation. Seconded by Charlotte Davies. Motion Passed Unanimously
- E. Ongoing Support for WSI Member Clubs
  - 1. No action was taken
- F. HOD Plan
  - 1. Motion by Dan Wohl to move forward with the HOD meeting as planned on Friday, June 19, 2020, at 6:00 PM. Seconded by Jacob Johnson. Motion Passed by Unanimous Decision
- G. Summer Season & Beyond
  - 1. Meet Reservations
    - a) Motion by Van Donkersgoed that for any Summer 2020 cancelled meets, that the meet hosts contact any teams on how to handle the return or destruction of sent fees. Seconded by Michael White. Motion Passed Unanimously
    - b) Motion by Van Donkersgoed that for the Summer 2020 season, clubs will be able to amend their meet reservation numbers without penalty. Seconded by Dave Westfahl. Motion Passed by Unanimous Decision
  - 2. Membership Numbers
    - a) No action was taken.

- H. Flex and Seasonal Memberships
  - 1. Flex FAQ
  - 2. Flex Memo
  - 3. Motion by Dave Westfahl for WSI to implement flex membership for the athlete members. No second. No further action was taken.
- I. Repurposing of Convention Participants
  - Motion by Van Donkersgoed to attend the annual Convention virtually. If there is an in-person annual Convention held, only voting Board Members, National Committee Members, and WSI Staff are eligible to attend. Seconded by David Anderson. Motion Passed by Unanimous Decision
- J. LSC Sponsorship for advertising emails
- K. Confirm Dates for 2021 Annual Meeting
  - Motion by Van Donkersgoed to confirm dates for the 2021 Annual Meeting for April 16-18, 2021 in Green Bay, WI. Seconded by Jacky Jugenheimer. Motion Passed by Unanimous Decision
- L. Athlete Scholarship
  - 1. Motion by Van Donkersgoed to support the recommended candidates for board approval. Seconded by David Anderson. Motion Passed by Unanimous Decision
- M. WSI Staff/Personnel Changes
  - Motion by Michael White for WSI to eliminate the Financial Manager position, effective July 1, 2020. Seconded by Dan Wohl. Motion Passed by Unanimous Decision
- VI. Next Board of Directors Meeting
  - A. May 16, 2020 at 9:00 AM via Zoom
- VII. Adjournment
  - A. Motion by David Anderson to end the meeting. Seconded by Van Donkersgoed. Motion Passed Unanimously
    - 1. Meeting Adjourned at 12:44 PM

## **Attendees (\*\* designates voting member)**

- \*\*Dan Wohl Secretary
- \*\*Jacob Johnson Vice Administrative Chair
- \*\*Van Donkersgoed General Chair
- \*\*Janis Katz Finance Chair
- \*\*Michael White Age Group Chair
- \*\*Rob McCabe Senior Team Rep
- \*\*Jacky Jugeneheimer Officials Chair
- \*\*Laura Becherer Disability Chair
- \*\*Charlotte Davies Junior Team Rep
- \*\*Nancy Drabot Operational Risk Management
- \*\*Dave Westfahl Tech Planning Chair
- \*\*David Anderson Senior Chair
- \*\*Ryan Wood Athlete Rep
- \*\*Rielly Tiltmann Junior Athlete Rep
- \*\*Brady Miller Athlete Rep

\*\*Abby Carlson - Junior Athlete Rep

Rick Potter - Rules Chair

Dani Cramer - Senior Athlete Rep Emeritus

Jeanne Drzewiecki - Sanction Manager

Angela Monty - Operations Manager

Corey Mukai - Athlete Liaison

Joell Schigur - Safe Sport Coordinator

Kathy Landon - Diversity and Inclusion Chair

George Guddie - Open Water

Mike Maddaloni

Tim Hodek

Kaitlyn Zuehl

Jackson Hodek

Brian Temke

Brent Boock

Janet Thomas

Sarah Landoldt

Ethan Sellers

Kari Arkens

Scott Mueller

Elisa Spaeth

John Stimson

MIke Mellock

Blaine Carlson