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Middle Atlantic - BOARD of DIRECTORS

Meeting Minutes
Monday, July 10, 2017
LaSalle University

Present:

Jamie Platt – General Chair
George Breen-Admin Vice Chair
Mike Seip-Staff
Kate Scheur-Safe sport Chair
Larry Schwarz-Officials Chair
Jon Larson-Senior Chair

Fred Killion-At Large
Amanda Pope-Diversity/Inclusion Chair
Paul Coleman-Sr Coach's rep
Reece Whitley-Sr Athlete Rep
Cherita Gentilucci-Staff

Zoom:

Amy Steeves-Office (late)
Noah Jamieson-Jr Athlete Rep

Sandy Hartmann-Secretary
Ryan Hartmann-Athlete Rep

Phone:

Tom Malecki – Finance Vice Chair (late)

Mike Ortiz-Safety Chair

Absent:

Matt Sprang-Treasurer
Peter Gori-Athlete Rep

Brian Elko- Age Group Vice Chair
Doug Cornish-Tech Planning

Call to order:

The meeting was called to order at 7:12

Announcements: One At Large board member could not fulfill terms of her position so resigned. Does board replace or not replace that position since it is going away with new board structure? Bob Matteson getting inducted in ASCA hall of fame. All invited to go. Ceremony in DC. George, Mike, Jamie, and Fred will go probably. Jamie will get all information.

Agenda: Approved with the addition of C (award of SCY champs meets); D (Tidewater Variance); E (travel Fund); and F (D&I committee)

Minutes: Approved June BOD minutes

Elections and Appointments:

- A. Appointments: All committee members approved by the chair and brought to the board; All changes need to be sent to Jamie and copy Cherita so she can update the spreadsheet

Finance: Accountant doing final review and should have back by Sept meeting; all reports in Dropbox. Travel checks went out in June.

New Business:

- A. **Strategic Objectives:** Need to set up committees to be successful. Committees need to understand how they work well and the board needs to give them the tools to be successful. Committees need to be empowered and the board should not veto committees work. Idea of a continuity book with history/work of committee in it.
- Example: Officials committee: Made up of subcommittees with certain people doing certain things. Subcommittees have goals which are their tasks. Officials committee is already people volunteering and have an interest in MA so they are more dedicated to committee.

Need to recruit the right people and MA can't find enough people. Strategic structure where board shares goals with committees and committees meet the goals and needs of the board.

Details discussed on the committee and committee reports to board. Board controls the money. Board members should not have own agenda which compromises work of committees.

Board needs to look at Leap pick specific things from Leap to give to committee (task/goal).

Need governance committee to see where we are going with new board structure: Members 4-nonathletes 1-athlete only 2 board members and need to stagger terms of nonathletes.

- B. **Fine waiver:** Recon sent early office held up running Recon; host club paid fine; York Y appealing: Denied; They need to go to admin review board then the zone review board for appeals not the board.
- C. **Tidewater:** On 2017-18 schedule Tidewater is asking for \$15 surcharge for mini meets. \$15 goes to food and free swim after meet. Very popular format; Approved: Amanda Obtained
- D. **Travel Fund:** Travel committee approved level 1 support for a disabled athlete going to Cincinnati (\$675) Motion: Approve \$675 in funding for athlete to go to Cincinnati and if there is no funds then approve variance: Approved. Need to revise policy to include disabled athletes.
- E. **D&I:** no guidelines for transgender athletes under 18. D&I committee will send out an educational quick sheet to all coaches and put on MA website. Announcements made as to where gender neutral bathrooms are. Recommended guidelines of full coverage suit as to violate modesty laws. Every state different. Need a lawyer to look into this before the 2017-18 season starts.

Unfinished Business:

- A. Policy: 3.4 as posted in dropbox. Motion: To approve changes to 3.4 with corrections made to the numbering and not include 3.4.5: Approved then one point added: Committee chairs to assume responsibility for committee so they meet and fulfill the goals and accomplish the goals of the committee: Approved.
- B. Travel policy: For officials to national meets: Up travel fund to meet athlete level. National meets mostly western officials. MA needs to send officials. This year financial impact is \$375. Motion: Increase travel for officials going to national meets to meet athlete level: Approved.

Block Two: Approved

Meeting adjourned at 9:07 pm

Respectfully submitted,
Sandy Hartmann, Secretary