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**2021 House of Delegates
(via Zoom)
Saturday, May 8, 2021
12 pm**

MINUTES

CALL TO ORDER: 12:05pm

ATTENDANCE: There were 47 people that attended the meeting via Zoom. This included 37 voting members.

INTRODUCTION: General Chair, Kate Scheuer welcomed everyone and read the Middle Atlantic mission statement. "Middle Atlantic Swimming advocates the growth and development of a diverse swimming community through education, innovation and a commitment to excellence."

Recognized that 2020 was challenging. Acknowledged cooperation among clubs and putting athletes first. Gave current registration statistics of over 8000 athletes, 1200 non-athletes and 119 clubs. We have sanctioned 144 meets for 2020-21. Our clubs have participated in the USA Swimming grant program with funds matched by Middle Atlantic, many clubs have worked through the safe sport recognition program. We have conducted virtual training for meet personnel. The Executive Director, Jamie Platt, is developing relationships to help Middle Atlantic. Board members in attendance today: Kate Scheuer, Larry Schwarz, Samantha Mittman-Besnoff, Dan Clough, Will Gallagher, Brian Elko, Doug Cornish, Christina Cappola.

ANNOUNCEMENTS: Long Course Championships for 2021 are now open for bid. All election/voting held at the end of the meeting under new business. Please use the chat feature to communicate

APPROVAL OF MEETING AGENDA: approved

APPROVAL OF MINUTES OF 2020 MEETING: approved

UPDATES TO LSC BY-LAWS: presented and discussed, voting will take place under New Business.

- Proposed By-Law Change #1

Personnel Committee to become a standing committee.

Rationale: Historically, the Personnel Committee was a standing committee in the MASI Bylaws but was deleted during one of the previous revisions. At present there is an ongoing need for this committee, given that the LSC has a paid staff of four people. Both the MASI Policy & Procedures Manual and the Employee Handbook authorize the Personnel Committee to oversee policies related to compensation, social media, privacy, whistleblower issues and the like. Therefore the Board has recommended that the HOD formally re-introduce the existence and responsibilities of Personnel Committee into the Bylaws.

A motion was made to approve the change as presented. No discussion.

Proposed By-Law Change #2

Diversity, Equity & Inclusion to become a seat on MASI Board of Directors

Rationale: Adding DEI as a designated Board member will enable the position to more effectively assist the LSC to implement and incorporate plans and procedures to achieve our diversity, equity and inclusion goals. This proposed addition directly supports MASI's Mission statement to "...**ADVOCATE...THE GROWTH AND DEVELOPMENT OF A DIVERSE SWIMMING COMMUNITY ...**" and reflects an ongoing nationwide movement supported by the USA Swimming Board of Directors.

A motion was made to approve the change as presented. No discussion.

ELECTIONS AND APPOINTMENTS

Election of 2 officers to 3 year terms. The Governance Committee has put forward two candidates.

Performance Vice Chair - Brian Elko -

Finance Vice Chair - Samantha Mittman-Besnoff

A motion to approve the election. No discussion.

FINANCIAL REPORT & BUDGET: Presented by Finance Vice Chair Samantha Mittman-Besnoff-- Reviewed finances through April 2021. Current budget on website.

A motion was made to approve the budget as presented. After discussion, the motion was approved.

2021 – 2022 MEET SCHEDULE: posted on website.

A motion to approve no discussion.

NEW BUSINESS: The voting procedure was explained and voters were given 5 minutes to complete their ballots.

Results of election:

LSC By-Law change 1 was passed by majority vote

LSC By-Law change 2 was passed by majority vote

Brian Elko was elected Performance Vice Chair by majority vote

Samantha Mittman-Besnoff was elected Finance Vice Chair by majority vote

The 2022 Budget was approved by majority vote

The 2022 Meet Schedule was approved by majority vote

The Middle Atlantic 2022 HOD meeting will be April 30, 2022.

Meet Adjourned: 12:35pm

Respectfully Submitted,

Amy Steeves

Middle Atlantic Secretary

Middle Atlantic Swimming advocates the growth and development of a diverse swimming community through education, innovation and a commitment to excellence.