



**2023 NEW JERSEY SWIMMING
ANNUAL BUSINESS MEETING
SEPT 9, 2023 ***** 11am-2pm**

The goal of this meeting is to work through a year's worth of planning in smaller committees. This will allow all those present to have a voice. It will also expediate the process of decision making.

Agenda

1. Greeting- Quick discussion about NJ Swimming and what the board's goals are for the 2024 season
 - Improved Communication
 - Improved Organization
 - Improved Competition
2. Break out into interest groups
 - a. Tech Planning—Discussion lead by Age Group Chair
 - i. Voting on Time standards for SC and LC
 - ii. Finalize LC Champ Meet Schedule
 - iii. Discuss the possibility of a RELAY meet.
 - b. Officials— Discussion lead by Officials Chair.
 - i. Write up a plan to motivate parents to become officials
 - ii. Discuss staffing all the LSC meet prior to staffing National level meets.
 - c. Governance—Discussion lead by Admin Chair.
 - i. Review the P&P docs.
 - ii. Draft any additions.
 - d. Coaches with Athletes—Discussion lead by Senior Chair and Senior Athlete Rep
 - i. Discuss the tri-state/eastern zone meets.
 - ii. Plan for future opportunities.
 - e. DE&I – Discussion led by DE&I Director.
 - i. Discuss what the membership of NJ Swimming would like to see for DE&I. What can we do to be more inclusive?
 - ii. Work to create a DE&I cheat sheet to share with clubs throughout NJ to improve inclusivity.
 - f. Finance Committee Meeting- Discussion lead by Finance Chair
 - i. Budget discussion
 - ii. Financial policy discussion
3. LUNCH and Vote for Junior and Senior Coaches Reps.
4. HOD Meeting. Presentation of what was discussed.