

Board of Directors  
Niagara Swimming 11/29/09

Members Present: M. Callan, B. Paradis, J. Bowen, W. Brophy, R. Callan, L. McManus, M. Keating, M. Keating, T. Dubois, J. Kingston

Excused: B. Matlack, R. Wisniewski, D. Burke, E. Stimson

The meeting was called to order at 9:10

There was a lack of quorum at 9:10 am. It was decided to proceed with the vote recorded for all motions. Two more members subsequently appeared and quorum was reached beginning with the Diversity Summit report.

The minutes from the League Meeting and Board Minutes both from 11/1/09 were approved by motion of L. McManus and B. Paradis. (8-0)

Attendance at Board meetings was discussed. Is there a need to make an attendance requirement?

### **Old Business**

Club Fines 1) Improperly transferred athlete: \$100.00 fine was levied on SDSC. The club has paid. The athlete's times were recorded in SWIMS. 2) 11/8/09 VICT meet: swimmers out of their age group had their times deleted. In the case of relays, it was disqualified. Letters to SDSC, MERC and VICT will be sent out from the Board drafted by R. Wisniewski. 3) Registration exception reports and a check of entries in each age group need to be reviewed prior to running the meet with corrective action taken. Relay names not received for SWIMS would result in the relay being deleted. R. Wisniewski will be asked to draft a letter to clubs to that effect. 4) Did the letter from UNAC ever get sent? This letter needs to be sent out. 5) Questions arose about directions/interpretations given to officials by Officials Chair concerning swimming up from age group.

### **New Business**

The Diversity Summit Report from Keating was presented (attached). Discussion occurred about reduced entry fees for free lunch swimmers sponsored by the LSC. There are slightly more than 90 swimmers in the LSC who would qualify. Keating is to draft such a plan for next meeting.

Discussion occurred about mandating attendance at a new, meet operations workshop, exclusive of the meet director meeting. Leagues would be responsible for educating their own league. This should start with clubs holding LSC meets.

Results of votes taken since 11/1/09: no funds to buy DVDs, other approvals were sent to S. Snyder. Discussion occurred about renaming the Niagara Athlete Reimbursement Policy. There were many suggestions.

Request from Russ Sampson to fund attendance at Board of Review Workshop 1/29-31/10 with another selected but-yet-unnamed representative was approved by motion of M. Keating and seconded by J. Kingston. (8-0) M. Callan requested reimbursement for ASCA clinic. This was approved by motion of L. McManus and seconded by Marty Keating. (8-0)

E. Stimson is working on job descriptions for various Niagara positions.

Several complaints/inquiries were received by T. Dubois concerning packets going through Technical Planning but with delays of sanctions being issued and posted on the web.

Eastern Zone IMX is now plugged into the national program. Should we develop an IMX team? Bid on a meet? Go as a group while representing the club? Further discussion and planning is needed for a possible start in 2011.

Safety report was received. B. Paradis of the Scholarship Committee presented a list of participation in various Niagara LSC events for inclusion on the application. National Honor Society is also to be added.

J. Bowen sought permission to upgrade the Meet Manager application. This was approved.

The next meeting is scheduled for 1/3/10 at 9 am.

The meeting adjourned at 11:35 am.

Respectfully,

Martha S. Keating

Diversity Summit Report  
Colorado Springs  
November 12-14, 2009

First of all, I prefer the terminology of Inclusion as “diversity” somehow makes me think of dividing/separating. (Diversity: Meaning not only race but also socio-economic, religious, handicapping conditions, individual differences, etc.)

The following are the highlights.

**Goals of USAS:**

Drown proof younger citizens (#2 cause of accidental youth deaths)

Work on lowering national obesity rates

Introduce youngsters to a lifetime activity

[Underlying goal to broaden swimming base.]

**Goal of Workshop**

Each attending LSC will present their Committee contact with its goals.

(Niagara’s contact is Peter Maloney of Potomac Valley)

Goals given to Maloney by Keating: 1) Develop Job description  
2) Appoint Diversity/Inclusion Chair 3) Adopt plan and timeline

**Elements of a Plan**

Determine geographical areas

Explore and form Aquatic Alliance

Reach out to governmental and school leaders, politicians, business community, etc.

**What other LSC’s are doing:**

Annual water safety day(s): April Pools Day

PSA opportunity

Form aquatic alliances: police, fire, coast guard, search & rescue, American Red Cross, Y, school system, university/college, medical community

Divert % of splash fees to diversity program(s)

Make-A-Splash

LSC Diversity Camps

Black History Meet

MLK Meets

Cinco de Mayo Meets

Reduced fees for free lunch swimmers

Writing grants to support diversity efforts

Using USAS free materials to give away at events

Operating a booth at cultural events

Booking the Cullen Jones Diversity Tour

Holding regional coaching clinics

Reaching out to networks of interested stakeholders e.g. National Black Journalists

Sharing coaches' best practices

Use modern modes of communication: Twitter, blogs, Facebook

Establish mentoring relationships for coaches

Respectfully,

Martha Keating,

Secretary

2010	255	2413	3558									
2009	208	2650	3740	4863	5303	5508	5615	5759	6204	6374	6499	6543
2008	132	2285	3418	4310	5006	5244	5349	5523	5811	5863	6064	6106
2007	148	1931	3064	4041	4685	4816	4974	5034	5425	5590	5666	5731
2006	39	1868	3264	4303	4862	5084	5200	5250	5554	5700	5844	5914
2005	1	1753	3485	4485	4907	5364	5510	5621	5913	6024	6120	6120
2004	88	1050	2475	3821	4739	5009	5192	5265	5513	5672	5848	5884

2009	23%	-9%	-5%
2008	93%	6%	4%
2007	72%	25%	16%
2006	554%	29%	9%
2005	25400%	38%	2%
2004	190%	130%	44%

September    October    November    December    January    February    March    April    May    June    July    August

