

MEETING MINUTES

FOR NIAGARA SWIMMING DIVERSITY AND INCLUSION COMMITTEE

Meeting called to order at 9:06pm on April 14, 2016

Committee members in attendance: Eric Stimson, Sydney St. Rose Finear, Mike Switalski

Committee members absent: Aлизe Allen, Shane Logan

1. March Minutes approved
2. Sydney St. Rose Finear has been selected to the National Diversity Select Camp and GCOM Coach Phil Bartella is accompanying her. The complete cost of airfare for Phil is not covered by the stipend (\$200.00) provided by USA Swimming.
 - a. The remaining amount is roughly \$412.00.
 - b. Recommendation is to have Phil complete a Coach Reimbursement Form to cover 50% of remaining amount and Niagara D&I Committee will cover the other 50%.
3. National Diversity and Inclusion Award
 - a. Three nominees from Niagara: Marty Keating, Sara Smith and Ann Marie St. Rose
 - b. Through Discussion it was decided to submit all the names to the National Committee and let them entertain all the possible nominees.
4. 2017 Eastern Zone Diversity Summit and Camp
 - a. Eastern Zone D&I Committee unanimously approved Niagara Swimming as their recommendation to the EZ BOD to host the 2017 Eastern Zone Diversity Summit and Camp.
 - b. Manny Banks does not want to start the conversation about speakers for 2017 until after the 2016 Camps are concluded.
 - c. Eric Stimson was asked to start investigating the possibility of UB Professors as speakers for the Summit
 - d. Mike Switalski will work with Buffalo Niagara Tourism to apply for a tourism grant.
5. Old Business-None
6. New Business
 - a. Buffalo City Swim Racers received a \$4000.00 grant from USAS Foundation and Niagara Swimming matched it 10%
 - b. Eric Stimson, as registrar, will be informing the Niagara HOD that the free/ reduced lunch option as proof of financial assistance for outreach membership will be removed starting with the 2017 registration year.
 - c. Non-athlete outreach membership is moving forward with National Committee.
 - i. The concern lies with coaches ages 18-22 that my fit in that category as students.
7. Meeting adjourned at 9:20