

Lifeguard

Position Title: Part-Time Lifeguard

Compensation: \$15/hour (commensurate with experience)

Hours: Varies (up to 15 hours per week)

Start Date: Immediate Opening

Reports To: Lifeguard Coordinator

Position Overview

The Lifeguard plays a vital role in ensuring the safety and well-being of all patrons at our aquatic facility. This position is responsible for preventing accidents, responding to emergencies, and supporting the overall operations of the pool in a professional and customer-focused manner.

Key Responsibilities

1. Patron Safety & Engagement

- Monitor aquatic areas and enforce pool rules consistently and respectfully
- Respond quickly and effectively to emergencies or incidents
- Provide assistance to patrons by answering questions and giving directions
- Assist with swim tests, wristband distribution, and crowd control during peak times or events

2. Facility & Equipment Care

- Test and record water chemistry (chlorine, pH, etc.)
- Inspect and maintain safety equipment (rescue tubes, AED, backboards, first aid kits)
- Set up and remove lane lines, starting blocks, and other features as needed
- Maintain cleanliness of pool deck, guard stands, restrooms, and locker rooms
- Keep walkways clear, store equipment properly, and pick up trash

3. Administrative & Program Support

- Complete incident reports, daily logs, and maintenance checklists
- Assist with pool opening and closing procedures

- Support swim lessons and aquatic programs as an aide or instructor
- Manage lost and found items and assist at the front booth or phone in emergencies (if trained)

4. Training & Teamwork

- Participate in required in-service trainings and skill refreshers
- Practice emergency action plans regularly
- Assist supervisors or head guards with safety drills and role-play scenarios

Qualifications

- Minimum age: 15 years
- Current certifications in:
 - American Red Cross Lifeguarding (or equivalent)
 - CPR for the Professional Rescuer
 - AED and First Aid
- Ability to maintain physical fitness, alertness, and readiness to perform rescues
- Strong interpersonal skills and professionalism when interacting with diverse patrons
- Emotional resilience and sound judgment in high-pressure situations
- Demonstrated proficiency in lifeguard skills consistent with facility standards

Benefits & Compensation

- Starting pay: **\$15.00 per hour**
- Professional development, mentoring, and opportunities for advancement