



Code of Conduct

Purpose:

The reputation and status of Team Pipeline is of utmost importance for continued viability and growth of the organization. The conduct of the Coaches & membership of Team Pipeline directly impacts on the reputation and status of this organization. This Code of Conduct provides the basic framework under which the organization and all members of the organization operate.

ATHLETE PART – General Code of Conduct Rules – All members shall adhere to the following set of rules

1. All athletes and parents of Team Pipeline agree to these rules and guidelines by signing this Code of Conduct.
2. Members shall respect the reputation and values of PIPELINE SWIMMING both public and private. This is to include all image, written, electronic or digital presence. Any damaging, derogatory or inflammatory remarks are included in this restriction.
3. All members are expected to demonstrate sportsmanship and integrity at all times. This would include meets and practice.
4. All team members are to support and respect each team member and coaching staff. The members will value the achievements of all team members big or small as well as the goals they are working towards.
5. Suits rules follow the NFHS guidelines. Suits are to be worn as designed by the manufacturing. Indecent wearing of suits is prohibited. Rule - Suits must cover the buttocks and breast for females and males full cover of the butt.
6. The following behavior will not be tolerated during practice or meets to include. Being disruptive, disrespectful, or bullying. These behaviors will be limited to 1 warning second infraction will be cause for termination of association with PIPELINE SWIMMING.
7. Use of the following are strictly prohibited and fall under the zero tolerance for Team Pipeline.
 - a. Tobacco
 - b. Alcohol
 - c. Drug

PARENT PART –

1. All fees and charges associated with PIPELINE SWIMMING must be paid on or before the 10th of each month unless other arrangements have been made with Coach Patrick (coachpatrick@pipelineswimming.com). If payment is not made your child will be removed or refrained from practice until payment has been made.

Violations of the Code of Conduct

1. COO i.e. business manager is charged with administering disciplinary actions for all members of any violations

2. Head Coach at each location is charged with deciding when action is needed by the Business Manager. The Head Coach will write up any incident which needs action and escalate it.
3. Normal course of disciplinary action for all shall consist of
 - a. A verbal warning
 - b. Written and possible Suspension from the team for a period of 7 days
 - c. 3rd offense possible additional suspension from the team or removal from team
4. Any punishment may be reviewed and overturned if collectively the Head Coach and Business Manager feel adequate time has passed or the Athlete has paid dept.
5. Fees and Charges that are due and owing or become due and owing, are not suspended or forgiven during and suspension resulting in a breach of the Code of Conduct.
6. Corrective action may include temporary or permanent suspension/ termination from the team.
7. These policies apply to all PIPELINE SWIMMING members Athlete and Non-Athlete alike.

By signing this document, we the Member / Athlete and Parent or Guardian agree to abide by the rules of Team Pipeline and acknowledge that, should either violate any provision within we will be subject to the disciplinary action within this contract.

Print Name of memberSignature of memberDate