

## HEAD AGE GROUP COACH (FULL-TIME)

Swim Streamline at Northampton (SSAN) is looking for the right candidate who has experience, energy and expertise in swimming but most importantly helping athletes be better student athletes and young adults. We have 15 years of excellence in our age group and senior programs and are looking for a passionate hard-working individual to follow our mission.

As the Head Age Group Coach, you will be responsible for the oversight and effective leadership of our 14 and under age group program. You will work closely with the Head Coach, Associate Head & Lead Developmental to create a positive and competitive training environment.

Responsibilities include, but are not limited to seasonal planning, coordinating effective and efficient execution of daily age group swimming operations, overseeing swimmer and coach development, providing oversight to the age group coaching staff, and fostering communication with all families and staff members. As a full-time position, off-deck responsibilities will include administrative and operational tasks vital to team growth and culture.

The candidate will need to coach, lead and motivate athletes in practice groups and at meets, promoting improvement and growth.

### Typical Essential Job Duties/Responsibilities:

- Lead coach of at least two (2) practice groups. This includes planning and implementation of daily workouts for age group swimmers, attending meets as well as team and group social events. Periodic coverage of other practice groups
  - Run age group practices, teaching competitive swimming to athletes of a wide range of age and ability, as well as delegating to and supervising assistant coaches to ensure that athletes are learning and improving.
    - Develops seasonal plans, writes practice sets
    - Provides individualized and small group instruction to instill the Team/Head Coach Coaching philosophy.
      - Develops plans to meet the needs of each athlete.
      - Maintains and improves professional skills by participating in staff meetings, educational instructions, formal coursework, workshops, and seminars to stay current for best coaching methods.
  - Publish monthly newsletter of upcoming events, team activities etc
  - Assists with team tryouts, individual evaluations and other team-related programs, as requested.
    - Conducts goal meetings (group & individual) with your athletes.
    - Conducts age group parent meeting at the start of the season.
    - Performs additional duties as assigned by the Head Coach.

### Coaching and Training:

- Grows and develops the base of our age group program so our swimmers develop into successful athletes.
- Develops and implements age-appropriate seasonal training programs for age group swimmers, focusing on stroke technique, endurance, and competitive skills
- Oversight of a comprehensive age-group dryland program in coordination with the Associate Head Coach.
- Assists with the development and support of the Learn to Swim program.
- Completes meet entries in an accurate and timely fashion, ensuring that event selection is appropriate. Attends meets and provides on-deck coaching.
- Identifies athlete needs and makes appropriate training adjustments, develops strategies for individual training plans. Make determinations and decisions regarding competitions, events, and relays.
- Establishes and maintains standards of discipline to achieve an efficient training environment.

Communication/Team Building:

- Maintains open communication with swimmers, parents, and coaches utilizing email, newsletter, social media, and parent/coach meetings to ensure consistent communication.
- Works in a supportive and collaborative manner with colleagues to provide a positive team culture and vision for the overall development of training groups and team performance.

Qualifications / Requirements:

3-5 years of coaching and/or competitive swimming experience at the club or collegiate level.

Member in good standing of USA Swimming and current on all certifications. Ensures full compliance with all USA Swimming policies. Certified Pool Operator a plus, but not required.

Compensation:

Pay commensurate with experience. Salary range: \$48,000-55,000

To apply:

Send your resume, coaching philosophy, and references to:

Laura Davis, Head Coach

[CoachLaura@swimstreamline.com](mailto:CoachLaura@swimstreamline.com)