



## Full-Time Assistant Head Coach

Pearland Aquatics is seeking a **Full-Time Assistant Head Coach** who lives and breathes swimming, thrives on deck, and brings energy and excellence to every practice. This position is ideal for a passionate, experienced coach ready to take an active role in developing swimmers, mentoring staff, managing logistics, and helping lead a program committed to long-term athlete and team success.

We are in an exciting period of growth and renewal, and we're looking for someone who is not only a strong coach but a **collaborative leader and strategic thinker** who wants to help rebuild a culture of excellence and positivity from the bottom up.

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### Key Responsibilities

- **Coach swimmers across all levels** of the program with high-energy, technically sound, and age-appropriate practices
  - Create a feedback loop between practices and meets that supports strategic development and training decisions
  - Collaborate with the Head Coach and leadership team to design and implement seasonal plans aligned with long-term athlete development
  - **Lead staff meetings**, mentor coaching staff, and promote professional growth
  - Communicate regularly with swimmers, parents, and coaches about athlete progress, training goals, meet prep, and expectations
  - Plan and execute **staff development activities** and club-wide events
  - Manage **communication with pool facilities** regarding scheduling, changes, and needs
  - Oversee **inventory of team gear** (caps, shirts, etc.) and coordinate distribution
  - Create and implement **club events** that build community and support team goals
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## Desired Qualifications

- Minimum **5 years of lead coaching experience** with a USA Swimming club
  - Demonstrated success in developing swimmers through all levels of competition
  - Strong knowledge of long-term athlete development and seasonal planning
  - Excellent communication and organizational skills
  - Comfortable managing logistics and planning team activities
  - Able to quickly adapt to changing situations or needs on deck and off
  - Brings **fresh ideas**, energy, and a team-first mindset
  - Willing to **lead from the back and push up from the bottom**
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## What We Offer

- Competitive salary based on experience
  - A collaborative, supportive coaching environment
  - Opportunities for professional development and advancement
  - The chance to help shape a growing program and leave a lasting legacy
  - Opportunity to grow into the Head Coach role and assume future ownership of the coaching business
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## To Apply

Applicants should email a resume and 3 professional references to PEAK's Head Coach, John Burke, [coachjohn@pearlandaquatics.org](mailto:coachjohn@pearlandaquatics.org)

**Application Deadline:** Open Until Filled