

1. Welcome

Gulf Swimming BOD Meeting held at the Marriott Westchase, Houston on September 27th, 2003.

a. Call to Order

7:29pm

b. Mission Moment

Charlie Fry read Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through competitive swimming.

c. Attendance

BOD members present were Charlie Fry, Paige Sikkema, Jennie Shamburger, Travis Sandifer, Henry Clark, MaryAnne Svoboda, John Burke, Makayla Noe, Jake Camp. Gulf staff attending were Julie Bachman, Tom Hasz, Loren Fischbach. Coordinators attending were Matt Sale, Davis Peden, Herb Schwab, Natalie Melenric.

d. Approval of Meeting Minutes (April and August Meetings)

April Meeting: https://www.teamunify.com/gslsc/UserFiles/Image/QuickUpload/april-19-bod-meeting-minutes_038144.pdf

August Meeting:

https://www.teamunify.com/gslsc/UserFiles/Image/QuickUpload/gulf-bod-8-23-23-final_011541.pdf

Motion to approve 4/19/23 and 8/23/23 BOD meeting minutes. Motion seconded. No discussion. Motion approved.

2. Reports

Athlete Committee Chair Makayla Noe discussed the equipment drive for athletes in need. Clubs are getting a flyer asking for gently used or Amazon wishlist equipment. Reps from each club will collect and give to a Zone rep. The goal is 20 full equipment bags by December.

a. General Chair

Got awards for Open Water relays. Charlie Fry will have them at the HOD meeting to the 13-14 girls and boys and the 15-18 boys relays.

i. Southern Zone Meeting

31% of the World Jr Team was from Southern Zone. 2024 Open Water is going to Kentucky, near Bowling Green. Southern Zone would like to have a future OW meet in Gulf as well. 2025 AG Zones awarded to Orlando. A Southern Zone Camp for athletes was approved. The LSCs would be responsible for travel and room and board for their athletes attending.

ii. USA Swimming Annual Business Meeting

Travis Sandifer attended in place of Charlie Fry at this meeting. This was a new program/meeting format with most LSCs represented. Legislation R9 passed with

58% of the vote - 50% was needed. National Officials Committee and Coaches Advisory Council both added to the verbiage of the legislation. USA Swimming BOD will have ultimate say with recommendations from NOC and CAC. The current minimum standard and the new legislation take place on 1/1/24. Gulf will continue to use current LSC standards to certify officials until that time. Dana Covington was elected new National Officials Committee Chair.

iii. Governance- by law changes

Herb Schwab presented changes to current by-laws resulting from the ABM. Affecting the Gulf, HOD meetings can now be virtual or in person or a combination of both effective immediately in accordance with state laws.

Makayla Noe asked about a hybrid meeting, live with dial in option. Gulf could choose to make this change, but the equipment needed is currently cost prohibitive.

b. Executive Director Report

Julie Bachman thanked John Burke, Matt Sale and Davis Peden for working to give coaches in the Gulf a voice. She tasked the BOD with exploring the features in Boardable to help determine if continuing membership was worth the cost.

She also asked that all review the rules and responsibilities document on gulfswimming.org and inform Julie and Herb if job responsibilities are correct for each position. She will also be reviewing the responsibilities of Executive Director to not interfere with BOD and volunteer duties.

Committee chairs need to coordinate with Makayla and get information for athletes available for every committee. All athletes on their committee have chosen areas of interest.

Kate Zabler is stepping down as Club Development Chair. Any interested persons should contact Charlie Fry about this position.

Coaches are still needed to help with the Gold Medal Clinic this month with two sessions on Saturday and one on Sunday. Clinician is Lily King. The Athlete Committee already has volunteers signed up for this activity.

Gulf Swimming is now providing navy and white polos for officials. Shirts are done and ready to ship. If you host a meet, there will be a link for teams to order shirts for officials. Turn around time is three days from order to delivery.

Coach of the Year voting process was created for this year's vote by John Burke and Julie. They didn't realize there was already a procedure in place. Travis motioned for a task force to be created to look at these procedures and revamp the awards process as needed. Motion was seconded. An amendment was introduced for this to become an Awards and Recognition Committee. That motion was made and seconded. The amendment passed. Jake Camp will chair this committee. Jennie

Shamburger, Paige Sikkema, Natalie Melenric, Kathryn Vicieli, Reya Samant and Erika Orrick will be on the committee.

Point of information that pool costs for some teams has risen by 600%. FBISD, Klein ISD and Lamar Consolidated have been affected so far. Many teams are now dealing with ISD billings from an out of state third party.

c. Committee Reports and Updates

i. Coaches Rep

John Burke discussed Sr Chair Henry Clark presenting the Sr Coach of the Year at finals during the Southern Sr Champs Meet and AG Chair MaryAnne Svoboda presenting the AG Coach of the Year award at finals during AG Gulf Champs.

Coaches meetings will be planned prior to each BOD and HOD meeting. John would like to revisit a previously discussed "Road to Trials" initiative and will look at budgetary needs to present for the 2024 budget.

ii. Finance

Travis Sandifer and Tom Hasz presented the reports in the BOD meeting packet. Travis is optimistic about current numbers compared to budget numbers. There was a question about the budget for the travel fund and YTD expenditures. Splash fees go into this fund as income. Tom said the projected splash fees should be better than expected. The highlighted colors on report designate over / under budget spending.

Athlete and coaches reimbursements for national meets now include the 18 & Under Spring Cup in Mesa, AZ and Futures will be in Austin, TX. Motion was made to approve list for reimbursements was made and seconded. Question was asked about athletes qualifying for Olympic Trials getting full reimbursement. Charlie said this had already been passed as long as they meet requirements. These costs will be in the 2024 budget. Motion passed.

Officials reimbursement schedule will add the May 1st - 4th Spring Cup at four sites. it is an OQM meet and will be on schedule. Motion to approve officials reimbursements made and seconded. Motion passes.

iii. Governance

USA Swimming 2023 HOD Meeting Required Bylaw Changes discussed above.

Herb presented clarification in Policies and Procedures with regards to Travel Fund. Swimmers are currently eligible for a day prior to first individual event and day after last individual event and this does not apply to time trials. Discussion included meet filling and time trials at end of meet being only option, reimbursing for time trials for Speedo Jr Nationals and above, number of meet events qualified for and adding a night prior to first ind event and a day after last event.

This issue and clarification has been tabled until the number of swimmers affected could be studied. Henry Clark will provide these numbers.

iv. Officials

The Officials Committee has been very active. There is a new button on the Gulf website targeting information for new officials. A flyer and a video have been created to encourage parents to become officials and a welcome gift pack is also now available.

Streamlining of the certification process is ongoing. Clinic hours have been reduced and clinics are now monthly and scheduled. Motion was made to accept new certification guidelines in line with streamlining processes while keeping the highest standards was made and seconded. All proposed changes to S&T, Starter and Deck Ref are included in the meeting reports on Boardable. The goal of these changes is to be in a better position to merge with the new USA Swimming guidelines. Motion was approved and must be passed by the house to be put into place.

Officials reimbursements for the same meets was discussed. Officials will be required to work Gulf meets for every OQM meet they apply for reimbursement and must work these meets to get reimbursements approved. Motion to accept this proposal was made and seconded. Question was whether the requirement to work Gulf meets would be before or after their OQM meet and reimbursement. Proposal/motion was tabled and will be presented with clarification at the HOD meeting.

It was requested that an Officials workshop be added to the 2024 budget for the same Saturday as the Gulf Coaching Clinic and include a social aspect. Gulf Coaching Clinic dates are April 5th - 7th.

v. Safe Sport

Tanja Avant has an updated email address: safesport@gulfswimming.org. She is working on helping clubs in progress to achieve Safe Sport certification. Under the Safe Sport tab of the website is information about USA Swimming educational materials, assistance with Safe Sport issues and webinar information.

vi. TPC

Davis Peden presented the bid recommendations based on facility / locations and warm up warm down lane availability. There were questions about teams who have struggled as meet hosts in the past still being considered as meet hosts for Champs Meet series. It was asked if recommendations could be revisited because some bidders didn't have the facilities or staffing needed at the Champs Meet level. Motion to approve meet recommendations with the exception of one site each for Fall Champs and 14 and Under Champs was made and seconded. Amendment to allow NOCH to host 14 & Under Champs in place of AQUA was made and seconded. Original motion, with amendment of new 14 & Under

Champs site, to approve all TPC recommendations with the exception of the ESCALATE site for Fall Champs was approved.

Discussion of Gulf sponsored Champs meet splash fees moved to \$1.50 for Gulf hosted meets only and Gulf to cover cost of ribbons and medals was presented as a motion and was seconded. The reduction of splash fees would be negative to the budget. Discussion later in meeting about increasing entry and surcharge fees might defray these losses. Motion to table this until the discussion under new business was made and seconded. Motion to table was approved.

3. Old Business

No old business.

4. New Business

a. Gulf Champ Meet Fees

Henry Clark presented the report with the proposed increase in Gulf Champs meet entry fees and swimmer surcharge amounts. Gulf Championship meets are more expensive to run than club meets and explanations for increases included in report. Henry made a motion that the BOD approve him presenting the proposed meet charge changes at the HOD meeting with a change in swimmer surcharges to a rounded up even amount (ex. \$6 vs \$5.75). Motion was seconded. Motion passed.

Revisited earlier motion from TPC to reduce splash fees from \$1.75 to \$1.50. No discussion. Motion failed. Motion for Gulf to cover costs of medals and ribbons for Champs meets was also revisited. Total impact of Gulf taking over this cost would be more than \$33,000. Motion failed. Julie was tasked with exploring costs and pricing with Hasty Awards for next year.

5. Closing

a. Action Items

Boardable features explored and review of job descriptions and responsibilities.

6. Adjournment

Meeting was adjourned at 10:11pm.