



## Minutes

### October 14th Board of Director's Meeting

📅 Wed October 14th, 2020

🕒 7:30pm - 8:30pm CDT

📍 Remote

👤 **In Attendance**

#### I. **Roll Call**

Meeting called to order at 7:34pm. Attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Henry Clark, Dusti See, Bob Kizer, Louis Demitriades, Travis Sandifer, Ainsley Dodson, Anna Lackner, Emma Burke, Kate Zabler, Eddie Adams, John Burke, Donna Dormiani, Clay Pruitt, Natalie Melenric, Mark Martinez, Julie Bachman, Tom Haas, Loren Fischbach.

#### II. **Mission Moment**

Jennie read Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow and strive for excellence, developing leaders through competitive swimming.

#### III. **Approval of Minutes**

Motion to approve minutes from 9.9.20 BOD meeting made and seconded. Minutes approved.

#### IV. **Old Business**

##### a. **Governance**

Please go through by laws changes for officials. This will be presented and voted on at HOD meeting in Oct. Any questions go to Charlie or Herb.

#### V. **Officer/Chairperson Reports**

##### a. **General Chair**

USA Swimming is doing nine US Open sites - one will be San Antonio for Gulf. Time standards will be Summer Jrs cuts. 18 Under Jr Nationals - no relays. These will be Futures cuts plus 1%. Cuts are posted on usa swimming.org. Southern Zone Open Water meet information accessed at chatanoogaswimfest.org. Meet will be June 4th-6th 2021. Tom asked about a national meet schedule for 2021. No information yet about summer championship meets. Olympic Trials will be June 13th - 20th 2021. Tom will work out Trials reimbursements but that's all he can do at this time.

Southern Zone voting - Gulf abstained from AG Zones vote. Meet will be in Arlington, TX. Sr Zones will be in Morgantown, WV for 2022. Both meets on same weekend.

Meet bids awarded for 2020 will be same hosts for meets 2021. Southern Sr Zones will still be at A&M summer of 2021.

b. **Governance**

c. **Admin Vice Chair**

1. **update on fines**

Paige stated that Gulf isn't handing out fines at this time. The focus is on getting competitions started again. Please pass this on to teams. Deadline to begin applying fines again is tabled until Gulf can host competitions again.

BOD in agreement. No issues at this time.

d. **Finance**

**Decision:** Income dropped due to athlete reimbursements and refunding. Balance sheet looks good. Investments doing very well.

Henry asking for approval for travel reimbursement amounts for US Open and 18 Under Jrs for athletes, coaches and officials presented in report. Assumption of swimmers being driven by parents and different amount for athlete traveling with another family (mileage subtracted). Motion to approve as presented. Motion seconded. Motion approved.

Tom said this is normally the time to begin work on the 2021 budget. Because of uncertainty, planning will combine all meets for travel reimbursement to find a general number since no specifics available at this time. He and Julie will work on something to present.

e. **TPC**

**Decision:** Motion to approve continued Virtual Meet Series for Nov/Dec as submitted in report. Discussed formats. December Winter Classic will have events that would be held at championship meets. Single file and clubs can choose ages to participate. Jan/Feb ideas include sprint meet and free for all. Templates will be built in Swimingly.

Sanctioned Swimmingly meet to be held this weekend. Motion seconded. Question about age up date for these meets - will it be date of meet or end of month? If meet is sanctioned, should be first day of meet. If meet split between weekends, it's age as first day of meet. Question about pulling meets into Meet Manager and multiple age up dates - referring to Winter Classic. Clay suggested first of month or end of month across the board. Herb acknowledged issues either way. Bob stated for 18 Under Champs, USA Swimming is using Dec. 1st as age up regardless of window of meet. Kate asked if USA Swimming had changed algorithms to pull out swimmers for NAG recognition. Bob clarified algorithm was to prevent non qualified swimmers from scoring. That meet is being held Dec. 1st -15th and that's why date was set as Dec. 1st.

Agreement that Gulf should follow same policy because not all LSC meets being held same weekend and some meets may be broken out across several weekends. Date set for age up for Winter Classic is Dec. 1st by consensus. Amendment to motion to include age up date of Dec. 1st 2020 for the December Winter Classic Gulf meets. Seconded. Question if window to host meet should be shortened? This will be an additional amendment after first amendment. Amendment passes. Second amendment to original motion that competition period for Winter Classic be from Dec. 1st to Dec. 18th. Seconded. Herb said there was a rule passed at Convention that all virtual meets would be held and results combined within a 10 day period. This applies to sanctioned meets. Herb said perhaps the 10 day window should be stated with two weekends included per new rule. Clarification if unsanctioned meet results would be accepted into these results outside that 10 day window. Sanctioned could go Dec 4th - Dec 14th. Previous amendment withdrawn. New amendment that competition period for unsanctioned meets be Dec. 1st - 18th and sanctioned meets be Dec. 4th - 14th. Seconded. Eddie stated unsanctioned meet period should go through 20th to allow an additional weekend.

Eddie made amendment to amendment to keep unsanctioned meet period open to the 20th. Seconded. Question if sanction date is 4th - 14th, wouldn't that give them opportunity to go later? That is out of 10 day window rule. Eddie's amendment passes.

Now amendment is to allow sanctioned meets the 4th - 14th and unsanctioned meets the 1st - 20th. Correction that 10 days is 4th - 13th. Amendment to original motion passes. Sanctioned meet age up date will be first day of meets - Dec. 4th. Back to original motion to approve formats for Nov/Dec with amendments included. Motion passes.

f. **Scholarship**

Five scholarships were awarded to Gulf swimmers. These went to swimmers from five different teams. Process was interesting and engaging. Twenty three applications were submitted. All were outstanding. Next year, applications will open in January with scholarships awarded in March. Award winners: Abigail Ahrens, Dylan Prophet, Christian Wiespfennig, Jimmy Gavin, Kameron Villafana.

g. **Sanctions**

Report submitted for review. More sanctions coming in than expected. Gulf office is ready to help with sanction process if needed. Natalie is doing a great job and all comments about return to competition have been positive.

h. **NTV**

1. **late attachment to agenda: Wednesday, 10 am**

VI. **Executive Director Report**

Will present under new business.

VII. **New Business**

Tom asked that teams remember to use \$1.25 for splash fees - this should be updated on current forms.

Charlie asked Donna for official's update. Donna said the Gulf currently has 362 officials. Clarification about officials needed and that all teams are responsible for recruiting officials. Noted that some teams may have gotten conflicting information. Question about virtual clinic numbers - Donna said S & T clinics are limited to 25 at a time because of amount of information being presented. Suggested that an FAQ would be helpful in the educational process and in passing the information to those interested. Question about step by step info on Gulf website - is all of this on the website. Donna said all this information is under the Officials tab. Accessibility is key and additional clinics would be helpful. Clinics being planned monthly.

a. **Lead Academy**

**Decision:** Lead Academy programming virtually identical to what they offer in person. They presented to Gulf coaches last week. Programming targeted to female swimmers aged 12 - 18. There will be five modules and swimmers can participate without traveling to this yearly summit. Cost is \$189 per module or \$589 as a whole.

Coaches on call were impressed by the information and the opportunities this will open for female swimmers. Julie spoke with Kara Lynn Joyce about offering this program to Gulf Swimming to become early adopters/partners for this program. Ideally, this would be an educational opportunity for the female swimmers and their coaches. Best way would be to identify teams who would want to bring this opportunity to their swimmers. Coaches would be facilitators and program could be done within 7 months. Cost would be \$30 per swimmer. Gulf would purchase licenses for 500 swimmers. When renewing or bringing new swimmers into this program, cost would be \$10 per. Proposal would be for Gulf Swimming to purchase licenses and sponsor 50% of cost. Initial cost is \$15,000. If Gulf subsidizes this cost, then teams would pay \$30 per swimmer or could charge \$15 per swimmer. More details in presentation. Tom asked if amount pre-paid for this year's Lead Summit could be deducted from original cost quote. Paige motioned that Gulf Swimming purchase 500 licenses for \$30 each and then rent these licenses to teams for their swimmers who will pay \$15 each for the program. Motion seconded. Expiration date is 7 months to go through modules. July 31st is when we would have to renew the 500 licenses at rate of \$10 each. Travis asked who would be in charge of getting this information out to teams in the LSC. Julie has recording of zoom call if anyone is interested in the information. It will be handled via the office and with Club Development committee. Julie will talk to Dana about ways to involve all clubs. Tom said motion would also involve budget amendment. Motion to amend 2020 budget to include cost of these 500 licenses with max of \$15,000 by end of 2020.

Amendment to motion seconded. Amendment to motion passes. John Burke spoke to importance of this program and the value this content will bring. Original motion with amendment passes.

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## **Parking Lot**

HOD meeting will be Wednesday Oct 28th. Next BOD meeting Wednesday November 18th. Motion to adjourn made and seconded. Meeting adjourned at 8:54pm.