



Gulf Swimming, Inc.  
Gulf Swimming Board of Directors Meeting  
April 22<sup>nd</sup> 2020 @ **7:30pm**

Reminder: Next House of Delegates Meeting  
TBA **8:00 PM**

Reminder: Next Board of Directors Meeting  
May 6<sup>th</sup> 2020 **7:30 PM**

Reminder: Next Technical Planning Committee Meeting  
Bid Meeting May 13<sup>th</sup> 2020 **7:30pm** via Zoom

Charlie Fry, General Chair, called the Gulf Swimming Board of Directors Meeting to order at 7:33pm. Meeting was held via Zoom call due to state mandates.

The following voting members (bold) and committee coordinators (italicized) and office staff (asterisk) were present and represented a quorum:

<b>Charlie Fry</b>	<b>Erik Cozzad</b>	<b>Jimmy Gavin</b>	<i><b>Herb Schwab</b></i>
<b>Paige Sikkema</b>	<b>Louis Demetriades</b>	<b>Eddie Adams</b>	<i><b>Mark Martinez</b></i>
<b>Jennie Shamburger</b>	<b>Jamie Morgan</b>	<b>John Burke</b>	<i><b>Clay Pruitt</b></i>
<b>Henry Clark</b>	<b>Katie Shelburne</b>	<b>Kate Zabler</b>	
<b>Bob Kizer</b>	<b>Noelle Marsh</b>	<b>Tom Hasz*</b>	
<b>Dusti See</b>	<b>Ainsley Dodson</b>	<b>Julie Bachman*</b>	

**MISSION MOMENT:** Charlie read Gulf LSC Mission Statement. *Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through competitive swimming.*

Motion to approve minutes from BOD meeting 4.8.20 were made and seconded. Minutes from meeting approved.

**OLD BUSINESS:** No old business.

**OFFICER REPORT**  
**GENERAL CHAIRMAN**

Charlie Fry

1. TSA / TAGS Statement. Charlie Fry, Henry Clark and Herb Schwab were on weekend call and reported that Southern Sr Zones and Age Group Zones had been cancelled. Charlie invited open discussion about TAGS since no statement had been made. If Gulf didn't support attending, this statement could not stop a team from hosting or keep a team from attending. New statement from USA Swimming will be published on May 15<sup>th</sup>. There are questions about facility ability to host and swimmers being ready with no re-entry date set for pool practices. Charlie will reach out to TSA and get their thoughts on meet in general.

2. Pulling Gulf Sanctions at this time. Motion was made to pull all remaining Gulf Sanctions for the remainder of the summer. Motion seconded. Discussion included the possibility of creating and sanctioning new and different types of meets if needed when pools reopen. Pulling sanctions now takes pressure off host teams with regards to finding facilities, deposits and monies spent prior to meets. Motion passed.

3. Charlie had Julie present information about the Swimmingly App (in her report). It is an online space that handles the meet experience in a paperless manner via dedicated Wi-Fi. Not currently used for USA Swimming sanctioned meets but in talks to find a way to allow that capability in the future. Used mostly for summer league dual meet scenarios. This could be useful as we begin to create new meets. This could bridge gap between first meets and officially sanctioned meets. Cost is \$400 per team for software and router needed. Julie's proposal would have Gulf Swimming pick up cost for each team to be able to use Swimmingly for "Gulf league or G League" meets. She feels this G League concept could carry over and be used for 12 & Under swimmers as well. Charlie motioned that a task force be created to look at meet creating and scenarios and ideas from app aspects for the Gulf moving forward. Motion seconded. Task force will be comprised of a member each from the following committees: Officials, Coach, Athlete, TPC as well as Julie. Task force will be five people and will look at 30/45/60 day scenarios. Motion passed.

**ATHLETE REPRESENTATIVES**

Jamie Morgan

Katie Shelburne reviewed presented report. After last BOD meeting, the Athlete's Committee did substantial restructuring. New Athlete Committee representation on the Gulf BOD will be three people: Sr Rep, Jr Rep and an At Large representative. They also created two new committee heads (see report) and worked out how athletes will serve on committees. Katie motioned to accept the restructuring proposal from the Athlete's Committee. Motion seconded. Motion approved. Ainsley Dodson and Jamie Morgan made a motion requesting the ability to continue to send five athletes to Convention moving forward (Sr rep, Jr rep, At large, and two new committee heads discussed earlier in presentation). They strongly believe the exposure to the processes of Convention and

the leadership experience have been beneficial to those who have attended. Motion passed.

**Executive Director Report**

Julie Bachman

Discussed opportunities to use Swimmingly App during the General Chair discussions.

**VICE – CHAIR**

Paige Sikkema

**SECRETARY**

Jennie Shamburger

**FINANCE VICE-CHAIR**

Dr. Henry Clark

Dr. Henry Clark presented the Finance Committee documents. Met with Edwin Jones representative and investments are good. Gulf financial plan has not changed since 2001. He discussed the proposed changes to the Gulf financial plan. Original idea was to make sure Gulf Swimming had money in reserve to take care of the travel fund and grow from there through smart investments and LSC growth. Proposed plan will reshape the Gulf financial policy and have enough every year for operating expenses and money put aside for any economic turmoil. These changes set us up for a strong future and stay within the 501C non-profit guidelines. Using the Board-Designated Operating Reserve, these funds can be put back into Gulf Swimming to reduce LSC Registration fees from \$30 to \$15 and LSC Meet entry surcharge from \$1.75 to \$1.25. Bob Kizer made motion to approve the new Gulf Financial plan as presented (see attached documents). Motion seconded. Discussion centered around ways that teams could be better helped as these changes seem to favor host teams. It was noted that meet entry fees will go up in September 2020 as approved at last HOD meeting. It was stated that any concerns could also be looked at by the task force created. Question was asked if these changes would go through the next quad. Henry said these proposed changes are a starting point and could be adjusted as needed. Motion passed.

**SENIOR VICE-CHAIR**

Bob Kizer

**AGE GROUP VICE-CHAIR**

Dusti See

**SAFE SPORT COORDINATOR**

Erik Cozzad

**COACHES REPRESENTATIVE**

Louis Demtriades

## **COMMITTEES AND COORDINATORS REPORTS**

### **OFFICIALS CHAIR**

Donna Dormiani

### **SANCTIONS COORDINATOR**

Natalie Melenric

### **TECHNICAL PLANNING**

Clay Pruitt

Clay Pruitt reviewed the 2020 Bid Process and encouraged bidding on all meets. Traditional processes have been moved to online balloting. He reviewed the ballot link and said it would not go live until last minute bids had been received. They will be accepted until April 30<sup>th</sup>. Question was asked about TPC members being club members as well and could that person vote twice and skew meet host results. TPC members get a vote to put their best suggestions forward to ballot. Clay said there would be no consent votes to discourage impression of rubber stamping. Once ballots are received, results will be presented for approval at TPC meeting. The issue of numbers at meets and that being down due to COVID would be addressed at formatting meeting. It was requested with some meets having so many clubs bidding that information about each site be added to ballot information. This would ensure swimmers get the best facilities and/or comparable facilities. Clay will send a Google doc with this information and ballot. Form will continue to be updated and official ballot will go live after deadline on April 30<sup>th</sup>. Motion to send out bid processes reviewed. Motion seconded. Motion accepted.

### **NTV COORDINATOR**

Rick Kehlenbach

### **RECORDS COORDINATOR**

### **DISABILITY SWIMMING COORDINATOR**

Jennie Shamburger

### **EQUIPMENT COORDINATOR**

Eddie Adams

### **CLUB DEVELOPMENT LIASON**

Dana Skelton

### **DIVERSITY EQUITY INCLUSION COORDINATOR**

Mark Martinez

### **OPEN WATER COORDINATOR**

Seth Huston

## **SAFETY CHAIR**

Todd Johnson

## **CAMP COORDINATOR**

Mandy Norris

## **GOVERNANCE**

Herb Schwab

## **NEW BUSINESS:**

- A. Erik Cozzad highlighted NOCH as becoming Safe Sport recognized club.
- B. Paige Sikkema motioned to forgive Gulf Swimmer fines incurred by teams from Sept 2019 through December 2019. Motion seconded. Question asked about teams that had already paid fines and that money being refunded. Motion amended to refund teams that have already paid these fines during the time period designated. Amendment to motion seconded. Tom Hasz and Paige Sikkema will look at numbers and find out who needs refunds. Amendment to motion passes. Original motion with amendment passes. Paige sent Loren Fischbach an email in January with list of fines for reference.
- C. Louis Demetriades summarized the Gulf Coaches meeting. Coaches asked Louis to bring a challenge to the Officials committee to streamline the process of promoted lower level officials to higher certifications online and in a timely manner. Charlie will reach out to Donna Dormiani this week with notes from Coaches meeting. Bob Kizer pointed out that this could also be a topic for the task force.
- D. Tom Hasz brought up Financial Plan approved earlier in the meeting. Because there is money involved, it should be approved by the HOD, but since HOD meetings are not allowed at this time, the BOD can approve this item. Gulf Swimming by-laws do not allow for online HOD voting. This could come up at next HOD meeting even though the BOD acted in an interim basis. If an in person HOD meeting is allowed before August 1<sup>st</sup>, then HOD could approve or overturn.

Next BOD meeting scheduled for 5.6.20. Charlie feels that meeting every two weeks is important during this time. Please send any reports needed, but meeting should be focused on when we will get back into the water and ideas from the task force. Tom has forwarded the 990 to all BOD members for review. Motion to adjourn meeting made and seconded. Meeting adjourned at 9:21pm.

***Notes taken on 4.22.20 and posted on Boardable same day. Formally recorded and submitted for posting 5.20.20 by Jennie Shamburger, Gulf Secretary. Minutes will be formally approved at next Gulf BOD meeting on 5.20.20.***