



Gulf Swimming, Inc.
Gulf Swimming Board of Directors Meeting
April 8th 2020 @ **7:30pm**

Reminder: Next House of Delegates Meeting
TBA **8:00 PM**

Reminder: Next Board of Directors Meeting
April 22nd 2020 **7:30 PM**

Reminder: Next Technical Planning Committee Meeting
Bid Meeting May 13th 2020 **7:30pm** via Zoom

Charlie Fry, General Chair, called the Gulf Swimming Board of Directors Meeting to order at 7:33pm. Meeting was held via Zoom call due to state mandates.

The following voting members (bold) and committee coordinators (italicized) and office staff (asterisk) were present and represented a quorum:

- | | | | |
|--------------------------|--------------------------|-----------------------|-----------------------|
| Charlie Fry | Paige Sikkema | Ainsley Dodson | <i>Herb Schwab</i> |
| Jennie Shamburger | Louis Demetriades | Eddie Adams | <i>Mark Martinez</i> |
| Henry Clark | Jamie Morgan | John Burke | <i>Donna Dormiani</i> |
| Bob Kizer | Katie Shelburne | Kate Zabler | <i>Clay Pruitt</i> |
| Dusti See | Noelle Marsh | Tom Hasz* | Julie Bachman* |

MISSION MOMENT: Charlie read Gulf LSC Mission Statement. *Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through competitive swimming.*

Motion to approve minutes from BOD meeting 1.15.20 and 3.25.20 were made and seconded. Minutes from both meetings were approved.

OLD BUSINESS: No old business.

OFFICER REPORT
GENERAL CHAIRMAN

Charlie Fry

1. **Appointment to Finance Committee.** The current committee includes Henry Clark, Paige Sikkema, Tom Hasz, Noelle Marsh and a non-board member. Charlie motioned to nominate and add Herb Schwab to the finance committee. Motion was seconded. Motion passed and Herb will be joining this committee.

2. **May Meets.** Request was made to cancel the May Sprint Series meets due to lack of facility availability during Covid-19 outbreak. Open Water meet in May also cancelled. Clay Pruitt made a motion to cancel all May meets. Motion seconded. Clarification that this was all Gulf Sponsored meets only. Motion passed. All non-Gulf sponsored meets in May would be subject to USA Swimming rules and guidelines as well as national, state and county guidelines moving forward. Tom Hasz requested that any teams cancelling meets needs to notify the Gulf Office so that notification can be sent to participating teams.

3. **Gulf Coach Zoom Call.** Charlie will be speaking to Louis about setting up another Gulf Coaches' call specific to our LSC via Zoom and information will go out once call is set.

4. **Relief Payments to Clubs, Pt. 2.** Charlie opened discussion about the second round of relief funding – an additional \$15 per swimmer per club. He asked for thoughts about setting a date for the second payment. Discussion included the timing – was it too soon and if clubs should be required to also apply for assistance programs available to receive this refund. This is a relief fund and should be given to those who request it. No response from clubs would mean the check would not be sent. To date, 29 clubs have responded with basic information. Julie and other BOD members committed to reaching out to the clubs who have not yet responded to first round of relief funding to make sure they are getting the information. Returning the information has also been helpful in updating current contacts and mailing address information for clubs. Charlie motioned that the second round of relief funding be available to clubs on April 15th 2020 by application. Motion seconded. A google doc could be created to update information or provide additional information by the clubs. There is no deadline to request these funds. Motion passed

5. **April HOD Meeting cancellation.** There is no way to have a remote HOD meeting currently. It would need to be rescheduled when we can assemble. Motion to cancel the 4.22.20 HOD meeting and reschedule it TBA. Motion seconded. No elections are pending at this annual meeting. Motion passed.

ATHLETE REPRESENTATIVES

Jamie Morgan

Ainsley Dodson is working with Julie on a design for the Gulf Athlete Rep shirt. It will represent the spirit of community. The Community Service project has been cancelled and the hope is that this shirt will foster that same spirit. Costs for this are already in the budget. Tom Hasz asked about Athlete Committee elections in June if they can't meet in person. The committee has been discussing

the implications of on-line voting with assistance from Annie Norris. On-line technology may promote more attendance at meeting via Zoom call and Google docs. Herb Schwab clarified that the by-laws do allow for electronic elections if committee is comfortable with procedures in place. Elections will be for new Sr Rep, Jr Rep and At Large positions. Athletes asked for clarification going from current number of five to three BOD representatives from the Athlete Committee. Herb clarified that the new BOD structure needs three athletes for 20% representation. Bob Kizer as Sr Rep will liaison with committee regarding elections. Herb clarified that the Jr Rep has a two-year term – one as Jr Rep and second as Sr Rep. At Large position is one-year term. New Sr Rep will be filling out remainder of current Jr Rep term as both current Reps (Jr and Sr) are seniors in high school and graduating this year.

Executive Director Report

Julie Bachman

1. **Club Assessments.** Information that has been returned has been overwhelmingly positive with clubs actively seeking ways to help themselves. An abbreviated questionnaire would be wise to help with re-evaluations.
2. **Insurance (Wisconsin LSC).** Attached document suggests another potential funding option to give back to clubs. Determined that at this time, there is not a demand for this among Gulf coaches.
3. **Other LSC Financial Assistance Programs.** No request to pursue currently.
4. **USA Swimming Updates.** USA Swimming will begin providing mental health assistance to uninsured coaches as well as programming from Brendan Hansen's group. USA Swimming will be recommending that LSCs help their clubs in any ways possible first. Nothing about matching funding from USA Swimming for LSC programming has been discussed at the national level. Staff updates included Tom working with clubs and communications and Julie being asked to speak to several club boards. The more the Gulf BOD is proactive, the stronger we are as an organization.
5. **Gulf Membership Programming Update.** Incredibly positive response for the Missy and Hayes Johnson parent education series.
6. **Gulf Coaches Pledge.** Julie sent out Gulf packages to all head coaches with Gulf t-shirts and the Gulf pledge enclosed. BOD should be proud of this effort and the community has responded. USA Swimming personnel have also been wearing Gulf shirts during weekend webinars.
7. **Focus on helping clubs provide programming to be in business now and prep for return to water.** Julie has reached out to David Arluck from Fitter and Faster about generating curriculum that could be immediately plugged into team programming. This would allow clubs to sell these provided programs and use to help justify monthly dues payments. Interactive content would be provided to keep swimmers in shape both in and out of the water. This could be supplemental information for teams already actively creating content. Each club would have a contact with Fitter and Faster to create this content. No pricing available yet. The LSC would pay for this service for the clubs. Charlie asked for more information about

funding in the budget and coming back with a proposal to the BOD. Dusti See will help Julie with the proposal. Julie was thanked for all her hard work with the clubs and coaches and membership during this time.

VICE – CHAIR

Paige Sikkema

SECRETARY

Jennie Shamburger

FINANCE VICE-CHAIR

Dr. Henry Clark

SENIOR VICE-CHAIR

Bob Kizer

AGE GROUP VICE-CHAIR

Dusti See

Ladder of Success shirts have been sent out to all current club addresses. Hope is that this will be a good celebration for the swimmers receiving them. This will be posted on Gulf website as added recognition. All scheduled travel meets are cancelled.

SAFE SPORT COORDINATOR

Erik Cozzad

Not present. Reminder from USA Swimming to continue practicing MAAPP policies with club/athlete contacts.

COACHES REPRESENTATIVE

Louis Demtriades

COMMITTEES AND COORDINATORS REPORTS

OFFICIALS CHAIR

Donna Dormiani

Clinics have been postponed. Primary concern of all is taking care of families. Online training has been put on hold during this time.

SANCTIONS COORDINATOR

Natalie Melenric

TECHNICAL PLANNING

Clay Pruitt

Meet bids will close on 4.15 and bid meeting will be 5.13.20 via Zoom call. Formatting meeting still scheduled for 6.10.20. Meet bids will be updated online prior to voting.

NTV COORDINATOR

Rick Kehlenbach

RECORDS COORDINATOR

DISABILITY SWIMMING COORDINATOR

Jennie Shamburger

EQUIPMENT COORDINATOR

Eddie Adams

CLUB DEVELOPMENT LIASON

Dana Skelton

DIVERSITY EQUITY INCLUSION COORDINATOR

Mark Martinez

OPEN WATER COORDINATOR

Seth Huston

SAFETY CHAIR

Todd Johnson

CAMP COORDINATOR

Mandy Norris

GOVERNANCE

Herb Schwab

NEW BUSINESS:

- A. Gulf Investments. Investment/finance committee should meet quickly per financial advisor recommendations. Tom Hasz asked if there had been any discussion on reducing the budget regarding non-athlete programming to cover losses. Charlie asked for the finance committee to discuss this and present to BOD at the next meeting. Henry requested a meeting of the committee and then meeting with the financial advisor regarding any new financial plan for the Gulf.
- B. National meet cancellations were discussed. It is thought that August would be first chance for meets. Schedule of USA sponsored meets will not come out until fall. Central Zone meet cancelled and Southern Zone meet expected to be cancelled as well. Henry said he would be interested in holding a Sectional meet if the facility would allow in place of Zones. De-emphasizing the idea of championships and focus on more “we are back” meets without much team travel. Henry stated that the sooner the plan was presented at the national level, the sooner the LSC could plan. He needs formal cancellation of the Southern Zone meet so he can cancel with the Rec Center and meet costs can be stopped. If there is an option to do a different

meet, he will talk to facility.

Next BOD meeting scheduled for 4.22.20 at 7:30pm. Charlie thanked everyone for being on the call and for their continued efforts on behalf of Gulf Swimming. Motion to adjourn meeting was made and seconded. Meeting adjourned at 8:54pm.

Notes taken on 4.8.20 and posted on Boardable same day. Formally recorded and submitted for posting 4.22.20 by Jennie Shamburger, Gulf Secretary. Minutes will be formally approved at next Gulf BOD meeting on 4.22.20.