



Gulf Swimming, Inc.
Gulf Swimming Board of Directors Meeting
October 9th 2019

Reminder: Next House of Delegates Meeting
October 23rd 2019 **8:00 PM**

Reminder: Next Board of Directors Meeting
November 6th **7:30 PM**

Reminder: Next Technical Planning Committee Meeting via phone conference
October 16th **8:00 PM**

Charlie Fry, Acting General Chair, General Chair, called the Gulf Swimming Board of Directors meeting to order at 7:31pm. Meeting was held at DADS Club, 1006 Voss Rd, Houston TX 77055.

The following voting members (**bold**) and committee coordinators (*italicized*) were present and represented a quorum:

Charlie Fry	Paige Sikkema	John Burke	<i>Herb Schwab</i>
Jennie Shamburger	Louis Demetriades	Kate Zabler	<i>Tom Hasz</i>
Henry Clark	Jamie Morgan	<i>Ainsley Dodson</i>	<i>Mark Martinez</i>
Bob Kizer	Katie Shelburne	<i>Jimmy Gavin</i>	<i>Seth Huston</i>
Dusti See	Eddie Adams	<i>Donna Dormiani</i>	<i>Mandy Norris</i>

Motion to approve minutes from BOD meeting 6.26.19 was made and seconded. Minutes approved.

OLD BUSINESS: No old business.

CONSENT AGENDA: Charlie asked for agenda items in the Officer Reports that needed to be pulled for discussion. It was noted that officers could pull their own reports. Motion to approve all reports not pulled. Motion seconded. Consent agenda approved and noted below.

OFFICER REPORT
INTERIM GENERAL CHAIRMAN

Charlie Fry

TYR contract discussion/review. Question raised about contract stipulation that a percentage of product would be sold at specific meets. The requirement is 12 meets in the next 12 months at meets with host teams who do not currently have suit sponsors. TYR will work out access with suit vendors at meets. Contract is year to year and TYR wants to pass on savings and deals to our LSC as sponsor. Concerns voiced about wording of contract and making it conditional rather than absolute. Motion to approve TYR contract with condition that language be conditional rather than absolute was made and seconded. Motion approved.

Coaches Clinic 2020 information in report.

Clarification of meeting dates not on the LSC website. Next scheduled BOD meeting is in January and HOD meeting at the end of October. Travis also told Charlie to be aware and study upcoming changes to labor laws.

ATHLETE REPRESENTATIVES Complete report in BOD packet. Jamie summarized the annual leadership meeting and committee plans for the year. Three athletes attended Convention and were grateful for the opportunities to learn about other LSC athlete projects and initiatives as well as the drug testing process and the HOD voting process. The presentation on how to lead a successful summit will be a useful resource for the committee as well as the possibility of a \$2000 grant for hosting a summit.

Executive Director Report

Julie Bachman

Duel in the Pool was discussed as an LSC travel meet with Indiana and Illinois LSCs. Meet layout is similar to the NACC meet but has a higher level of athlete eligibility. Gulf Swimming has been formally invited to participate in May 2020. Funding for meet in proposed budget to be approved at HOD. Meet would be in addition to LSC sponsored Summer Sanders meet because it serves a different level and age of swimmer. Gulf would be asked to host this meet as it rotates between LSCs.

Green Initiative was introduced. It is an alliance of companies and organizations. The cost of membership is the only financial commitment from LSC and money came from the Exec Director budget line. Would be good for LSC to bring awareness of the initiative to meets with possible sponsorships. Cause could also be adopted by the athlete committee if interested. Because the LSC is a member, all the Gulf clubs are members as well. There is a GSA Summit that could be proposed, and this could turn into a sustainability committee or be staff driven. Additional discussion will take place at the HOD meeting.

Gulf Swimming has the opportunity to partner with Missy Franklin to create parent programming, run the 2020 Gold Medal Clinic and speak at our 2020 banquet. Costs of creating the parent content, webinars and her speaker fees are included in the proposed budget.

Julie shared the link for the new website. Hosting costs will be minimal and there will be a savings to the LSC over current website costs. New site can accept ACH payments from clubs as well as credit card payments. Site will have more accessibility. Motion to transfer over to new TU based website for the LSC was made and seconded. Motion passed and new website should roll out by end of the month.

VICE – CHAIR

Charlie Fry

Report approved via consent agenda.

SECRETARY

Jennie Shamburger

No report.

FINANCE VICE-CHAIR

Dr. Henry Clark

Henry summarized the meeting regarding LSC investments. He made a motion to approve the athlete reimbursements for the winter meets. Motion was seconded and approved. The budget for 2020 has increases for travel, executive director and officials and there are funds available to cover any shortcomings. Question was raised about officials from the Gulf being invited to officiate at Olympic Trials as there are two potential candidates who may be invited to attend. This possibility will be discussed at the HOD meeting and added to the reimbursements if agreed upon. Motion made to approve the 2020 budget to send to the HOD was made and seconded. Motion approved.

SENIOR VICE-CHAIR

Bob Kizer

No report.

AGE GROUP VICE-CHAIR

Dusti See

The Ladder of Success shirts will be mailed to the individual clubs and were not passed out at the banquet. Motion was made to have a single yearly Ladder of Success shirt with both the SC and LC names of the top five times in each age group/category instead of two separate shirts. Motion was seconded. The athletes were asked about the significance of earning this tshirt. They agreed it was important to young athletes and that a single shirt was a good idea. This motion goes to the HOD with BOD recommendation.

OFFICIALS CHAIR

Tom Jones

There are more clinics for officials planned. A new training log has been introduced. There will also be a certification clinic for Open Water at the upcoming Open Water event. Two clinics, one in SC and one in LC are planned for AO certification. A motion was made to discontinue the officials rebate program. Motion seconded.

Money doesn't seem to be an incentive to get officials to work meets they don't have swimmers attending. There is also an issue with teams not cashing these reimbursement checks. This policy was voted on by the HOD. Motion passed and will go to HOD with BOD recommendation.

SAFE SPORT COORDINATOR

Paige Sikkema Report approved via consent agenda.

COACHES REPRESENTATIVE

Louis Demtriades Additional camp opportunities were discussed – an IM/Distance camp and a middle distance/sprint camp. Recommendation to work with the Camps Coordinator (Mandy Norris) on future camp ideas.

COMMITTEES AND COORDINATORS REPORTS

SANCTIONS COORDINATOR

Natalie Melenric No report.

TECHNICAL PLANNING

Clay Pruitt Motion made to move the entry date for Champs meets to the Monday after last meet in November and with qualifications consistent and 3 event rule for all age groups at AG Champs. Motion seconded. Motion passed.

NTV COORDINATOR

Rick Kehlenbach No report.

RECORDS COORDINATOR

No report.

DISABILITY SWIMMING COORDINATOR

Jennie Shamburger No report.

EQUIPMENT COORDINATOR

Eddie Adams The officials and volunteers who participated in equipment weekend were thanked for their help.

CLUB DEVELOPMENT LIASON

Dana Skelton No report.

DIVERSITY COORDINATOR

Mark Martinez Report approved via consent agenda.

OPEN WATER COORDINATOR

Seth Huston Background was given on previous LSC Open Water travel team meet. Gulf would now be better served attending the Open Water

Zones Meet May 30th and 31st in Chattanooga TN. Rules clarification that this would mean top 4 by age groups 11-12, 13-14, 15-16 and Open by gender. Discussion of number of qualifiers from Open Water Meet in October and number of top pool swimmers based on 500 FR for 11-12 and 1650 for 13 & Over. Swimmer age is based on age as of Dec. 31st of meet year (2020). Motion made to approve new meet and team selection criteria for LSC Open Water team selection. Motion seconded. Athletes questioned not taking the top four qualifiers from the specific LSC open water meet. Seth clarified that there has always been a spot reserved for a pool qualifier for this LSC travel team. An amendment to the motion was made stating that the fourth position in each age group/gender be offered to the fastest pool time qualifier that season only. If that swimmer declines, then the fourth spot goes to the 4th finisher at the LSC Open Water meet. If first alternate declines, then Open Water Coordinator can use discretion to choose fourth member of team. Amendment seconded. Amendment passed. Motion to use Open Water Zones Meet in Chattanooga as travel meet with approved and amended selection process passes.

SAFETY CHAIR

Todd Johnson

Report approved via consent agenda.

CAMP COORDINATOR

Mandy Norris

No report.

GOVERNANCE

Herb Schwab

No report.

NEW BUSINESS:

Motion made to add a November 2019 BOD meeting to the calendar to address the strategic planning done on banquet weekend. Motion as seconded. Meeting will be held on November 6th at 7:30pm. Motion approved.

Motion was made to wave the splash fees for Southern Sr Zones meet hosted by AGS at A&M this summer. Motion seconded and approved.

ANNOUNCEMENTS: Thanks to Charlie Fry for stepping into the interim General Chair position. Herb clarified the process for the replacement of these positions. At the next HOD meeting, nominations will come from the floor to permanently fill this position. If Charlie is elected General Chair, filling this term doesn't count against any full-term limits for him. If he becomes General Chair, then nominations from the floor will be taken to fill the Admin Vice Chair position.

Motion to adjourn the open session was made and seconded. Meeting adjourned at 9pm.

***Notes recorded on October 9th 2019 and respectfully submitted for posting on October 23rd 2019 by Jennie Shamburger – Gulf Secretary.
Minutes will be approved at next Gulf BOD meeting on November 6th 2019.***