



Gulf Swimming, Inc.
 Gulf Swimming Board of Directors Meeting
 June 26th 2019

Reminder: Next House of Delegates Meeting
 October 23rd 2019 **8:00 PM**

Reminder: Next Board of Directors Meeting
 October 9th 2019 **7:30 PM**

Reminder: Next Technical Planning Committee Meeting
 October 2nd 2019 **8:00 PM**

Travis Sandifer, General Chair, called the Gulf Swimming Board of Directors meeting to order at 7:36pm once quorum of voting members was in attendance. Meeting was held at DADS Club, 1006 Voss Rd, Houston TX 77055.

The following voting members (bold) and committee coordinators (italicized) were present and represented a quorum:

Travis Sandifer	Eddie Adams	Jason Devine	<i>Mark Martinez</i>	
Charlie Fry	Paige Sikkema	Dusti See		
Jennie Shamburger	Annika Ruhelicke	Pete Wright* via phone		
Bob Kizer	Katie Shelbourne			

Motion to approve minutes from BOD meeting 4.10.19 was made and seconded. Minutes approved. It was requested that the meeting packet be posted with final minutes on the website beginning with next posting.

Mission Moment: Travis read Gulf LSC Mission Statement. *Gulf Swimming provides opportunities to learn, grow, and strive for excellence that develops leaders through competitive swimming.* He then read the Vision Statement for Gulf Swimming: *Competitive swimming for all.*

NEW BUSINESS

A and B. Meet Director Financial Report / Splash Fees. Tom Hasz presented. Meet entry fees teams pay are based on total number of paid entries. If host team does not refund to teams for rain out, then host teams is still responsible for total number of splash fees prior to actual swims. Scratches and NS should also be included in final

report and are still required to count towards splash fees. Meet Director Financial Report has been updated to clarify this. A motion was made to accept the updated Meet Director Financial Report. Motion was seconded. Motion passed.

C. Paid Officials / Meet Personnel. Presentation was informational. Any team that pays meet personnel needs to get a W9 from those being paid. Gulf Swimming requires a W9 from any coach that gets paid/reimbursed. Files should be kept to protect teams. Any payments including cash or check should be included.

D. Standing Committee Appointments. Covered in General Chair report.

No more new business.

OLD BUSINESS

No old business.

FINANCIAL STATEMENT/REPORT

Tom Hasz presented for Dr. Henry Clark. Through May 31st, membership revenue was up and splash fees were down. Financially, the LSC is better than this time last year. Budget tracking is very close and currently under what has been budgeted. See report.

CONSENT AGENDA: Travis asked for agenda items in the Officer Reports that needed to be pulled for discussion. It was noted that officers could pull their own reports. Motion to approve all reports not pulled. Motion seconded. Consent agenda approved and noted below.

OFFICER REPORT

ATHLETE REPRESENTATIVES Review of annual June meeting and elections of new BOD reps and committee chairs. The members of the board are: Jamie Morgan (Senior Rep), Katie Shelburne (Junior Rep), Ainsley Dodson (Communications), Jimmy Gavin (Secretary), and Noelle Marsh (Finance). Our committee leaders are: Maggie Wells (Banquet, Club Development), Sarah Traipe (Nominating), Lauren Cordes (Disability), Sarah Gibson (TPC), Gabby Saldana (D&I), Nic Masella (Audit), Emma Burke (Safe Sport), and Lauren Fitzharris (Officials).

They are organizing the annual athlete's retreat for Sunday, August 25th. Goal is 90% representation from teams (chart attached with list of teams and those without athlete reps). Each team is asked to provide two athletes for this committee. Review of Learn to Swim event held June 1st 2019. Event was successful. Committee would like to host this again. 45 swimmers attended and there was parent involvement. Committee was reminded to make sure school district liaison has all information about the event prior to start.

GENERAL CHAIRMAN

Travis Sandifer

Travis reviewed the appointments to the standing committees with a recommendation for approval. Motion was made to approve all appointments to standing committees. Motion was seconded and approved.

FINANCE COMMITTEE: Recommended for Approval: Henry Clark (Finance Vice-Chair), Tom Hasz (Treasuer), Charlie Fry Admin Vice-Chair), Gilbert Legaspi (Non-Board), Noelle Marsh (Athlete)

GOVERNANCE COMMITTEE: Recommended for Approval: Henry Clark, Charlie Fry, Herb Schwab, need an athlete representative.

TECHNICAL PLANNING COMMITTEE: Recommended for Approval: Clay Pruitt (Chair), Eddie Adams, Lisa Block, Henry Clark, Bob Kizer, Gilbert Legaspi, Mark Martinez, Judy Siemer, Sarah Gibson (Athlete), (Need an additional athlete).

OFFICIALS COMMITTEE: Recommended for Approval: Donna Dormiani (Chair), Louis Davis (MR), Tom Jones (MR), Rick Tobin (MR), Lauren Fitzharris (Athlete), we will add an additional Meet Referee and Athlete at a later date.

Clarification to the 10/17 HOD Minutes regarding the LSC D&I Chair attending USAS Convention. Jennie Shamburger motioned to make the LSC D & I Chair a permanent part of the Gulf delegation to USAS Convention as this was the original intent of motion presented in October, 2017. Motion was seconded. This will been to be updated in the Gulf Rules and Regs book. Motion approved.

Speaking to trends in Officials membership – discussion will be held with incoming Officials Chair, Donna Dormiani on creating a task force to monitor membership and bring recommendations for officials. Numbers will consider the effects of the Flex membership option for swimmers, number of current and apprentice officials compared to recent years and training with hands on clinics and power point presentations.

Executive Director Report

Julie Bachman

No questions once report was pulled.

VICE – CHAIR

Charlie Fry

No report.

SECRETARY

Jennie Shamburger

No report.

FINANCE VICE-CHAIR

Henry Clark

Report approved via consent agenda.

SENIOR VICE-CHAIR

Bob Kizer

Review of changes to the Sr. Travel Fund policy. (See report). Changes not material to function. Review of changes. Motion made to approve new wording and changes recommended. Motion seconded. Motion passed. Also edited were the dates and email submission information for the actual reimbursement form. Motion made to accept these changes on the form. Motion seconded and approved. Point of clarification: These changes won't go into effect until the fall of 2019.

AGE GROUP VICE-CHAIR

Laura Davis

No report.

MEMBERSHIP CHAIR

Eddie Adams

Report approved via consent agenda.

OFFICIALS CHAIR

Tom Jones

No report.

TECHNICAL PLANNING

Clay Pruitt

Eddie Adams presented report. Motion was made to approve the calendar and formats of meets in packet. Motion was seconded and approved.

SAFE SPORT COORDINATOR

Paige Sikkema

Paige highlighted new MAPP information from USA Swimming. Written acknowledgement of the new information will be required of all families this year, preferably at registration. She thanked Julie Bachman for holding educational conference calls about the new MAPP requirements. There are two spreadsheets listed on the Gulf website – 18 & Over athletes in our LSC and whether or not they have completed the APT training. The deadline was supposed to be 6/23/19. If they have not taken that training, they will not be allowed to practice or enter meets. There is a Q & A also on the website that can be shared with the team Safe Sport reps and the coaching staffs. Dave Thomas commented that the new procedures are designed to kick out athletes who haven't yet taken the training in the meet reports. Coaches can also look at Deck Pass and their club portals and see what is needed. Future meet invitation templates will contain a specific MAPP section.

Safe Sport team recognitions for our LSC – MAC is the only team verified for this recognition so far. A roster or attendance sheet of parents who have taken the APT course will be accepted as verification. Bob Kizer addressed the new MAPP policy and anticipates push back at Convention. Dave Thomas clarified that the National Center for Safe Sport created the policy – not USA Swimming.

PAST GENERAL CHAIR

Henry Clark No report.

COACHES REPRESENTATIVE

Louis Demtriades Travis Sandifer spoke to Louis' recommendation involving the LEAD Summit proposal. A motion was made to accept the LEAD Summit 2019 coaches track / attendance by female LSC BOD, Coordinators and Committee Chairs and to amend the budget up to this proposed amount requested. Summit to be held August 31st and Sept. 1st 2019 in Atlanta, GA. Normally, this would go to the HOD for vote but event will be held before next HOD meeting. Motion seconded. Motion passed.

SAFETY CHAIR

Todd Johnson No report.

COMMITTEES AND COORDINATORS REPORTS

SANCTIONS COORDINATOR

Natalie Melenric Report approved via consent agenda.

NTV COORDINATOR

Rick Kehlenback Report approved via consent agenda.

RECORDS COORDINATOR

No report.

DISABILITY SWIMMING COORDINATOR

Jennie Shamburger No report.

EQUIPMENT COORDINATOR

Eddie Adams Eddie has made changes to the radio form. Motion made to accept these changes. Motion seconded. Motion approved.

CLUB DEVELOPMENT LIASON

Dana Skelton No report.

DIVERSITY COORDINATOR

Mark Martinez Mark summarized the Southern Zone D & I Camp experience. He attended with Mandy Norris (Camp Coordinator) and 4 athletes. He made a motion to submit a bid for the 2021 Southern Zone D & I Camp to be held in our LSC. Motion was seconded. Discussion about number of athletes (48 max) and each LSC also sending up to 3 Summit attendees. New application will change from previously submitted bid for the 2019 Camp. USA Swimming will set

standards for camp attendance rather than being set by individual LSCs. Motion was approved.

OPEN WATER COORDINATOR

Seth Huston No report.

CAMP COORDINATOR

Mandy Norris No report.

Travis thanked Dave Thomas from USA Swimming for attending the meeting. An announcement was made about the BOD retreat on Oct. 4th during the Gold Medal Clinic weekend to get on track for the new year. Details will follow.

Dates for the OTC Camp will be Oct. 31st to either Nov. 3rd or 4th 2019.

Motion to adjourn the open session was made and seconded. Open session adjourned at 8:40pm.

BOD members went into closed session. Motion to adjourn closed session was made and seconded. Closed session adjourned at 8:48pm.

***Notes recorded on June 26th 2019 and respectfully submitted for posting on August 12th 2019
by Jennie Shamburger – Gulf Secretary.
Minutes approved at Gulf BOD meeting on October 9th 2019.***