



Gulf Swimming, Inc.
 Gulf Swimming Board of Directors Meeting
 November 11, 2019

Reminder: Next House of Delegates Meeting
 January 29th 2020 **8:00 PM**

Reminder: Next Board of Directors Meeting
 January 15th 2020 **7:30 PM**

Reminder: Next Technical Planning Committee Meeting
 January 8th **8:00 PM**

Charlie Fry, General Chair, called the Gulf Swimming Board of Directors meeting to order at 7:40pm. Meeting was held at Marriott / Westchase, 2900 Briarpark Dr, Houston TX 77042.

The following voting members (**bold**) and committee coordinators (*italicized*) were present and represented a quorum:

Charlie Fry	Louis Demetriades	Eddie Adams	<i>Mandy Norris</i>	
Paige Sikkema	Katie Shelburne	Tom Hasz	<i>Julie Bachman</i>	
Jennie Shamburger	Jimmy Gavin	Erik Cozzad		
Dusti See	Kate Zabler	<i>Donna Dormiani</i>		

Julie Bachman reviewed the new Boardable platform for LSC Management. Program usable from computer or phone app. Same platform used by USA Swimming. Charlie asked all to download the program and familiarize themselves with it. Donna suggested a tutorial/demo for the next BOD meeting.

Charlie F. explained purpose of this BOD meeting was to workshop ideas from the Gulf LSC BOD retreat at U of H. Four areas identified as focus of LSC improvement.

How to increase attendance at HOD meetings. Action steps and tasks were discussed. Incentives for attendance were suggested. Current BOD members should discuss Gulf meetings and the importance of attending HOD meetings with the coaches on deck at meets. Communication emails should be sent to club presidents in addition to coaches and team reps. A larger Swimposium at the beginning of short course season and requiring each team to attend was suggested. Information being posted on Boardable and discussion with teams (coaches/reps) about importance of should

help. Jennie S. to create chart of HOD attendance by team for 2019 and send to BOD for reference and review.

Adding two new club hosts each year. What can our LSC do to help new teams host meets? A meet tool box specific to our LSC was suggested. Adding these "meet in a box" basics to the equipment trailer is a good idea. Pairing teams that host many meets with new meet hosts and form a mentoring system would be helpful. Tom H. to generate list of teams who host meets vs teams that don't and send to BOD for reference and review. Any teams that have a manual or book of how to run a meet asked to send that information to Eddie A.

Increasing participation on LSC committees by 50%. Attendance at House meetings needed to get new members interested in serving on committees. Committee chairs can also on board and welcome new members. LSC could use system used by Athlete's Committee (Remind app/texting) for meeting notifications. It was suggested that team registrars sometimes have more communication with teams and should be added to all forms of notification. Team Unify also has text messaging / push notification capabilities.

How to get more Officials involved. Goal could be 1 official per every 25 athletes in LSC. Education on Officials expectations, progression of certifications and keeping them involved after initial clinics is vital. Donna D quick to respond to emails and questions from officials. Positive feedback for training logs on website. Coaches Chair to be copied on communications and pass them along to coaches as another way of getting information to team parents. Goal for AO clinics is one every three months. Issue is sometimes AO certifications are needed when no clinics planned. Resolution to this issue can be addressed by newly formed task force. Officials responding positively to interactive clinics. Ideas to help clubs become more interactive in recruiting officials will also be addressed by task force. Club responsibility vs Gulf policy will also be addressed. A report of officials by age of swimmers would be good information but hard to generate. Correlation between clubs that host meets and number of officials also good information.

Erik C. discussed Safe Sport and what if any additional education is needed so our LSC can truly educate and empower our swimmers in any situation. Teams should pursue Safe Sport recognition and LSC can promote this. Information on percentage of team members by club that are APT certified would also be good information. Currently there are three teams in the Gulf with Safe Sport Recognition completed: Tomball, Magnolia and CFSC. As a BOD, all of the BOD member teams should be certified as examples to the Gulf.

Charlie F. thanked all who attended for their participation and ideas and attendance.

Meeting adjourned at 9:50pm.

Notes taken by Jennie Shamburger – Secretary on 11/6/19 and submitted for review on 1/13/20.