



Gulf Swimming, Inc.
 Gulf Swimming Board of Directors Meeting
 April 10th 2019

Reminder: Next House of Delegates Meeting
 April 24th 2019 **8:00 PM**

Reminder: Next Board of Directors Meeting
 Wednesday, June 26th 2019 **7:30 PM**

Reminder: Next Technical Planning Committee Meeting
 Wednesday, June 12th 2019 **7:30 PM**

Travis Sandifer, Gulf General Chair called the Gulf Swimming Board of Directors meeting to order at 7:35pm. Meeting was held at Gibbs Recreating Center, RICE Campus, Houston TX.

The following voting members and committee coordinators were present and represented a quorum:

Travis Sandifer	Eddie Adams	Jake Mitchell	Katie Shelburne	
Jennie Shamburger	Tom Jones	Annika Ruehlicke	Gilbert Legaspi	
Henry Clark	Paige Sikkema	Jeff DeGroot	Dusti See	
Bob Kizer	Louis Demitriades	Anisa Nelson		

The following coordinators were also present:

Mark Martinez /Diversity & Inclusion **Mandy Norris / Camps**

Motion to approve Gulf BOD minutes from 1.16.19 made and seconded. Minutes approved.

Mission Moment: Travis read Gulf LSC Mission Statement. *Gulf Swimming provides opportunities to learn, grow, and strive for excellence that develops leaders through competitive swimming.* He then read the Vision Statement for Gulf Swimming: *Competitive swimming for all.*

NEW BUSINESS

A. State of Gulf Officials. Tom Jones presented report on current status of officials within the Gulf. We currently have 364 member officials. Tom presented a chart showing the distribution of officials as well as the gradual drop off as swimmers/officials age and leave the sport. The main concern is only 20 meet referees and how to grow these numbers to meet the needs of the Gulf growth over the next year/decade and beyond. Meets are growing faster than meet

refs. Travis noted that there was an Officials Task Force six years ago and he asked Tom to put together a recommendation for another Officials Task Force. Task force would be all encompassing and look at trends and issues over last six years as well requirements for officiating in the Gulf in relation to other LSC requirements. Task force would also recommend procedures moving forward to continue certification processes and continue to ensure quality of Gulf Officials. New meet schedules and gradual removal of Gulf Meets over next four years will necessitate new officials coming into our LSC.

B. Nominating Committee / Slate for HOD Meeting. No voting tonight. Slate of candidates recommended by nominating committee listed in report. Currently four positions to find names to fill. Voting will take place at HOD Meeting on April 24th.

C. New Business. Bob Kizer received information from Illinois LSC administrative director about an invitational meet to be held in May 2020 and Gulf Swimming is invited to participate.

No other new business.

OLD / UNFINISHED BUSINESS No old/unfinished business.

FINANCIAL REPORTS

Dr. Henry Clark reviewed reports in BOD packet. He also presented a recap of the annual balance sheet for non-profit organizations and thanked Tom Hasz for all his work on this. Tom H announced that the official's rebates for the short course season would go out to clubs after one more result submitted. He asked that the clubs cash the checks when received.

CONSENT AGENDA: Travis asked for agenda items in the Officer Reports that needed to be pulled for discussion. Motion to approve all reports not pulled. Motion seconded. Consent agenda approved and noted below.

OFFICER REPORT

ATHLETE REPRESENTATIVE

Jake Mitchell/Annika Ruehlicke Swim Across America is scheduled for May 4th. They are currently at 85% of their \$100,000 fundraising goal. Teams are encouraged to promote this event and participate. Land and water volunteers are needed. Donations are also being accepted.

GENERAL CHAIRMAN

Travis Sandifer

Gulf Swimming has achieved Level Two of the LEAP renewal certification. Working schedule was presented. A good meeting room is needed for the Meet Director's Clinic with Wednesday being preferable over Saturday. ASCA dates and USAS Convention dates were confirmed and will be corrected in document. No objections to removing the November 2019 BOD meeting. The TPC bid meeting will move from March 4th 2020 to April 1st based on

coaches input. Travis will make all changes and present at HOD meeting. Motion to approve the schedule presented with changes discussed was made and seconded. Motion approved.

Gulf membership trends were also included in the General Chair's report. Travis will start to include statistics in this report so trends can be noted. Retention is down. Question about flex memberships skewing this number. Numbers can be broken out as full time / seasonal / flex and can then be compared to previous numbers.

Travis welcomed Julie Bachman as the new Gulf Executive Director.

EXECUTIVE DIRECTOR

Julie Bachman

Julie summarized her first 60 days. Her focus is to find ways to support and serve the customers of Gulf Swimming, including swimmers, parents, teams, coaches and officials. Currently, there are no official sponsorships in the Gulf. She is actively looking for partnerships that will bring financial benefit to teams and LSC. All ideas for sponsorship opportunities are welcome.

She is working on alternative platform ideas for the Gulf website. One of her focuses will be better and more consistent use of social media. She has already started working on the Gulf Banquet and presented two profiles for speaker options. She recommended Paralympian McKenzie Coan as Gold Medal Clinician and banquet speaker. She also recommended sports psychologist Dr. Megan Cannon to present a parent track at the Gold Medal Clinic. Both speakers can be reserved within the budget allotted. Bob Kizer motioned to approve both McKenzie Coan and Dr. Cannon as talent for the Gold Medal Clinic and 2019 Gulf Banquet. Motion was seconded. Discussion included concerns that the one-day clinic schedule may not be enough time to take advantage of both speakers/dual tracks. It may necessitate a Friday night session for one of the groups attending the clinic. Julie is confident we can accommodate the staffing and build the clinic around it. The motion was approved.

Julie is working on event recruitment including the Paralympic National Championships and the LEAD Sports Summit. She is also working with staff on updating the handbook and job responsibilities of the BOD.

She made a motion for Gulf Swimming to put up \$2000 to match contribution from Hasty Awards to provide a scholarship to a Gulf athlete within the 501C3 guidelines. Final approval for the Hasty Awards/Gulf Swimming Citizen Scholarship will be needed by the HOD. Motion seconded and approved.

ADMINISTRATIVE VICE – CHAIR

Charlie Fry

No report.

SECRETARY

Jennie Shamburger No report.

FINANCE VICE-CHAIR

Henry Clark Approved via consent agenda.

SENIOR VICE-CHAIR

Bob Kizer No report.

AGE GROUP VICE-CHAIR

Laura Davis No report.

MEMBERSHIP CHAIR

Eddie Adams Report approved via consent agenda.

OFFICIALS CHAIR

Tom Jones No additional report.

TECHNICAL PLANNING

Clay Pruitt The calendar for SC/LC meets for 2019-2020 was presented with tentative dates from February 2020 through the end of LC season. Motion to accept the 2019-2020 calendar as discussed and presented at the TPC bid meeting was made and seconded. Motion approved.

SAFE SPORT COORDINATOR

Paige Sikkema No report.

PAST GENERAL CHAIR

Henry Clark No report.

COACHES REPRESENTATIVE

No report.

OPERATIONAL RISK AND SAFETY COORDINATOR

Todd Johnson No report.

COMMITTEES AND COORDINATORS REPORTS

SANCTIONS COORDINATOR

Natalie Melenric Report approved via consent agenda.

NTV COORDINATOR

Rick Kehlenback Report approved via consent agenda.

RECORDS COORDINATOR

No report.

DISABILITY SWIMMING COORDINATOR

Jennie Shamburger No report.

EQUIPMENT COORDINATOR

Eddie Adams No report.

CLUB DEVELOPMENT LIASON

Dana Skelton No report.

DIVERSITY COORDINATOR

Mark Martinez Report approved via consent agenda.

OPEN WATER COORDINATOR

Seth Huston No report.

CAMP COORDINATOR

Mandy Norris No report.

ANNOUNCEMENTS Next HOD meeting 4.24.19 at 8:00pm at DADS Club. Slate of officers will be voted on.

Motion to adjourn meeting made and seconded. Approved. Meeting adjourned at 8:46 pm.

***Notes recorded on April 10th and respectfully submitted on May 11th 2019
by Jennie Shamburger – Gulf Secretary***