

I. Roll Call

Meeting called to order at 8:01 pm. Roll call by Secretary Jennie Shamburger. Attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Travis Sandifer, Henry Clark, Dusti See, Anna Lackner, Sami Johnson, Louie Demetriades, Kate Zabler, John Burke, Julie Bachman, Brian Wall, Gilbert Legaspi, Herb Schwab, Mark Martinez.
Teams attending: AGS, CFSC, HCAP, KATY, MAC, NOCH, PEAK, RICE, SHAC, SWIM, SHRK, SSS, STA, TWST

II. Mission Moment

Charlie read the Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow and strive for excellence, developing leaders through competitive swimming.

III. Approval of Minutes

Motion to approve minutes from 10.20.21. Motion made and seconded.
Motion approved.

- a. https://www.teamunify.com/gslsc/UserFiles/Image/QuickUpload/gulf-final-hod-notes-10-20-21_075432.pdf**

IV. Old Business

No old business.

V. Officer and Committee Chair Reports

Consent agenda - asked to pull any reports. Motion to approve reports not pulled: General Chair, Club Development and Open Water. Motion seconded. Motion to approve those reports passed.

- a. General Chair**

Report approved via consent agenda.

b. Executive Director

Julie Bachman presented for Tom Hasz. Read summation to amending articles of incorporation to be updated and in line with current tax codes. Motion to allow Charlie Fry to sign documents in order to make everything protected and in order. Motion to approve document as presented. Motion seconded. Motion approved.

No other discussion regarding Exec Director report. Coaches clinic registration should be opened by end of this week and invests in facilities and speakers. Gulf will also help defray rooming costs for teams registering by deadline..

Duel in the Pool update. Issue with 6th-8th of May and U of H facility. Julie working with Illinois and Indiana Swimming to find solutions. More solutions being explored at this time to keep meet in Houston or hosted by Illinois LSC.

c. Finance

Finances have been published for past two weeks. P & L comparison without investments would have been substantial losses. Investments helped turn loss into profit. Previous financial plan to drive down reserves and spend more on programming. Finance Vice Chair cautioned that fiscal consciousness would be wise. He cited current balance and pointed out expenditures for previous year were down because no banquet or coaching clinic.

Budget presentation. Re: Coaches Clinic - Gulf will pay a portion of rooming cost and this has been added into the budget. Projecting a \$600,000 loss this year. Investments may not perform as strongly as in past year based on current economy. Motion to approve the 2022 budget as presented made and seconded. Motion approved.

Approvals for reimbursements for coaches, athletes and officials for upcoming year. Corrections to presentation from BOD meeting. Airfares will be revisited 30 days out and readjusted if costs have gone up. Motion to approve all three reimbursement tables: Coaches, Athletes and Officials. Motion seconded. Motion approved.

d. Club Development

Report approved via consent agenda.

e. Governance

Herb Schwab presented report. LSC by-laws need to be amended to become up to date with USA Swimming changes. Major changes: DEI Coordinator will become voting member of BOD as of Jan 1st 2023 and this position will be elected by HOD. To keep size of BOD to 15, proposed that At Large BOD move from 3 seats to 2 seats. Until Jan 1st 2023, Gen Chair will appoint DEI Chair from existing BOD and then at Gen Election, position will be elected by HOD vote. Motion to accept presented changes to Gulf LSC by-laws made and seconded. Motion passes.

1. proposed new bylaws:

<https://www.teamunify.com/team/gslsc/page/about-us/handbook-and-bylaws>

f. Officials

Brian Wall presented new certification proposal for officials to certify in more timely manner. He asked for motion to approve new officials certification guidelines. Motion made to approve and seconded. Herb asked about changes to Level 1 Referee certification. Brian said discussed changes had been made. Motion approved.

g. Open Water

Report approved via consent agenda.

h. TPC

LC Champs schedule - need host for Sr Champs LCM. July 15th-17th.

Need 3 additional hosts for 12 & Under Champs SCY July 9th-10th.

General Chair asked that information be given to Julie to send out to Gulf.

CFSC asked for clarification between Sr Champs / Summer Champs.

Standards for Gulf Sr Champs is two or more A times.

Gilbert presented updated standards sheet for Championship meet bids.

He also presented proposal to fine teams who miss Champs meet entry deadlines. BOD agreed to a \$200 fine to turn in entries up to three (3) days after meet entry deadline. This will take effect SC 2022-23.

Recommendation to change wording on item three from "Can be" to "May be". Clarification if one host accepts late entries and another doesn't.

Stressed that all teams need to abide by these deadlines. Entries won't be accepted after this late (fined) cut off. Question about edits by hosts assigned (missed swimmer). These corrections must still be done within the three day grace period. Motion to approve new document with guidelines and fines for late entries. Motion seconded. Amendment requested that the entry fine for being late to begin LC Champs meets 2022. Seconded. Amendment approved and fines will begin for LC 2022 Champs Meets.

VI. New Business

VII. Adjournment