



Gulf Swimming House of Delegates Meeting 1/22/25 via Zoom Call

CALL TO ORDER: Meeting called to order at 8pm by General Chair Charlie Fry. Jennie Shamburger took the BOD and team roll call. Attending the meeting were BOD members and LSC office staff and Coordinators:

Charlie Fry	Mark Martinez	Julie Bachman (LSC)	Matt Sale / Officials
Paige Sikkema	John Burke	Tom Hasz (LSC)	Davis Peden / TPC
Jennie Shamburger	Lauren Fuller	Lauren Fischbach (LSC)	Herb Schwab / Governance
Travis Sandifer	Brandon Trittipo		Natalie Melenric / Sanctions
Henry Clark	Jake Camp		
Maryanne Svoboda	Lisa Blok		
Tanja Avant			

Teams attending were:

AGS, BATS, BLAST, BTA, CFSC, DADS, ESA, FCST, HYDR, INSP, MEAN, KATY, MARC, NOCH, PEAK, PFL, PACK, SHRK, SPA, STA, SSAN, TEST, TASC

MISSION MOMENT: Charlie read the Gulf Mission Statement: *Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through competitive swimming.*

APPROVAL OF MEETING MINUTES: Motion was made and seconded to approve the HOD meeting minutes from October 10th, 2024. Edit: adding Tanya Avant to BOD

members present at this meeting. No other changes or edits. ***Motion to approve minutes with stated edit passed.***

CONSENT AGENDA CALL FOR REPORTS: General Chair - Pull

Exec Director - Pull

Finance- Pull

Athletes- Pull

Safe Sport

Officials- Pull

Motion to accept Safe Sport report made and seconded. Motion approved.

GENERAL CHAIR: 2025 Gulf Open Water Champs April 13th will be at Lake Longhorn. Seth Houston to host. Coaches will be contacted Sunday night or Monday about swimmers making team. Southern Zone Open Water end of April in FL. Will be quick turn around from meet to team qualifiers.

Southern Zone Open Water will be hosted by GULF at Lake Longhorn in 2026. Will be earlier as well due to water temp heating.

Nominating committee for Gulf BOD positions being seated. Minimum of 5 members. Can be 4 non athletes and 1 athlete. Brendan Trittipio and Lauren Fuller will be on the committee. Matt Sale, Natalie Melenric, Jarrod Murphy, Kris Gagne, Scott Reynolds volunteered. ***Motion made and seconded to accept the nominating committee. Motion passed.*** Committee will notify Charlie when a chair is determined.

EXECUTIVE DIRECTOR: Julie sent information from Coach's Meeting to all head coaches. Alison Beebe was hired by Gulf as Director of Performance. She is looking forward to discussions with Allison and coaches from each team.

FINANCE: Travis Sandifer presented the budget numbers and P/L comparisons from previous year from the meeting packet. Overall consensus is that GULF is in good shape.

Reimbursements for coaches presented from HOD packet. ***Motion made and seconded to approve reimbursements for coaches. Motion passed.***

Motion made and seconded to approve reimbursement tables for athletes was made and seconded. Question asked about reimbursements for TYR Pro Series meets. Answered that GULF hasn't historically reimbursed this meet. Herb Schwab presented chart from Policies and Procedures document stating that swimmers having at least one long course Jr Championship time, and can be reimbursed for any meet faster than Winter Jrs. Request must be sent in and pre-approved at least 30 days prior to the meet start date. This counts as one of the three meets that swimmers are allowed to be reimbursable. This means Pro meets can count as one of their

reimbursements at 70%. Officials have TYR Pro Series meets on their reimbursement chart to get idea of hotel costs - etc. Travis presented tiered reimbursement chart for review. Tom Hasz asked that coach of athlete send info to him and to Senior Chair for

verification within the time frame stated. Motion has been made and seconded to approve athlete reimbursements. ***Athlete reimbursements passed.***

ATHLETES: Lauren Fuller presented the report. Discussed two new teams and four athletes joining the committee. There are now 29 GULF teams represented. Committee project will have a mental health focus and finalizing dates and location. Highlighted remainder of items from report.

OFFICIALS: Matt Sale discussed GULF officials roster. There are now have 43 teams represented on this roster. Numbers are higher than last year with 5 Jr Officials and three completely certified in S & T.

He discussed proposal to update the Officials Reimbursement amounts. Information in HOD packet. Sectionals would be the add and rating of meets would drop from three stars to one star. This would allow officials to work higher level meets and get higher certifications to become more in line with other LSCs. Travis Sandifer, Charlie Fry, Herb Schwab and Lisa Blok worked on this proposal. Tom asked why the cut-off date for officials reimbursements was different then that for athletes and swimmers.

Motion made and seconded to approve the updated travel policy proposal.

Amendment to motion made and seconded to remove the words “and before 60 days” and last sentence “any reimbursement requests received after 60 days will not be reimbursed” from proposal. ***Amendment to motion passes. Original motion with amendment passes.***

Travis asked about the budgeted amount stopping at \$20,000. Herb clarified that this policy is not limited to that number. Budgeted amounts can be revisited next year.

Officials reimbursement table was presented with information about newly passed proposal and all Sectionals meets on USA Swimming website included. Travis discussed correction to Speedo Jr Nationals to make the max reimbursable \$2010. Formula for bottom chart has been corrected and the reimbursements for Futures changed. Corrected version will be sent to Julie to post on the website. ***Motion made and seconded the officials reimbursement table. Motion passes.***

OLD BUSINESS: None

NEW BUSINESS: None

Motion to adjourn made and seconded. Meeting adjourned at 8:59pm.