



## Minutes

### House of Delegates

📅 Wed June 3rd, 2020

🕒 8:00pm - 9:00pm CDT

📍 Remote

#### 👤 In Attendance

#### I. **Roll Call**

Meeting called to order at 8:02pm. Attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Henry Clark, Dusti See, Erik Cozzad, Louis Demitriades, Jamie Morgan, Katie Shelburne, Noelle Marsh, Ainsley Dodson, Eddie Adams, John Burke, Kate Zabler, Tom Hasz, Julie Bachman, Donna Dormiani, Natalie Melenric, Herb Schwab, Mark Martinez

Teams present with either Coach/Rep or both: AGS, AMBU, BLAST, CFSC, DADS, ESA, ECS, HCAP, KATY, MAC, MARC, NOCH, PEAK, PFL, RICE, SWIM, SHRK, SSS, STA

#### II. **Mission Moment**

Gulf Swimming provides opportunities to learn, grow and strive for excellence, developing leaders through competitive swimming.

#### III. **Approval of Minutes**

Minutes from 1.29.20 HOD meeting presented for review. No vote to approve until next in person HOD meeting.

#### IV. **Old Business**

#### V. **Officer and Committee Chair Reports**

Charlie introduced agenda reports.

##### a. **Governance**

Herb Schwab: USA Swimming will bring forth legislation inserting wording into LSC by-laws templates. Herb read the actual wording (see report). Once legislation approved, automatic for all LSCs as long as local law allows. After Convention in

Sept., Gulf won't have to amend bylaws. Rule will be automatic.

Tom asked if there would need to be a vote to get job descriptions approved before putting in handbook. Herb said yes.

b. **Athlete Committee**

Katie Shelburne: June 16th @ 4pm via Zoom for Athlete Committee meeting and elections. Emails sent to each team and goal is 100% attendance. New reps on the Athlete Committee should be rising freshman and sophomores if possible, but all welcome. Katie asked each team to reach out to swimmers and find two swimmers from their team for the committee.

c. **Competition Task Force**

Travis presented Task Force report. Three major things to look at: How to help TPC come up with creative meet solutions. How to reduce numbers on the pool deck.

How to increase number of officials at these meets - all questions a result of the current COVID-19 situation. Task force took recommendations to the BOD to purchase meet software platform to run meets when people feel ready (non-sanctioned at this time). Coaches' meeting earlier in the week had over 50 coaches and 36 teams from the LSC. Gulf will pay for Swimmingley starter kit for each team.

Notice will go out to all teams to say if they will participate and where to send kits.

Looking at various live streaming platforms. 4-5 virtual certification trainings for officials coming up. Task force continuing to focus on these three items. Will continue to help TPC with event format suggestions for non-sanctioned meets.

Another meeting next week.

Julie asked if anyone on call had any questions about Swimmingley platform.

Conversations and questions can also be taken offline. Summary worksheet will go out to teams tomorrow and can be returned with an accept or decline for the kit.

Doug asked why events would be non-sanctioned vs sanctioned. Travis clarified that this system will reduce number of people on deck. With some teams not in the water yet, this would be a start. Doug said that Harris County is moving up to 50% capacity and referenced new CDC information re: chlorinated water. USA Swimming has not yet begun to allow sanctioned events.

Eddie asked that the discussion about the monthly fees for Swimmingley to the teams be discussed. Travis said that was a BOD question and HOD can't vote at this time.

Julie said they are looking into suggesting memberships just for the summer so they have a chance to judge the worth of the product. Charlie said there is a BOD meeting next week, and team assistance can be discussed at that time. Number of teams registering to use Swimmingley will be a factor. Charlie also said teams can charge for events or entries to defray costs.

Question about the dates/times for the virtual officials clinics? Travis said it was on the Officials page of Gulf Swimming. Henry asked Travis if anyone had talked to facility management as to rule expectations when we get back to sanctioned meets in the fall. Travis spoke with KATY ISD and they couldn't give him a concrete answer.

HS swim teams in KATY will be allowed strength and conditioning work beginning

June 8th. UIL may determine how they open facilities. Decisions may also be based on actual school schedules. No answers yet. Julie said long term planning mode may still be far away.

Henry said formatting would need to look at numbers allowed and flight meets as we move along. He said A&M is not saying no to swim meets in the fall. University is planning on having students back in the fall. Looking at how to get them in the facility for meets and still obeying safety protocols. Currently, swimmers must be masked out of water. Masks required if within 6ft of another person. Chris Morales spoke for Deerpark ISD - may be going to a block schedule. Schedule will dictate swim meets. Case by case and meet by meet basis for decisions. ISDs following UIL guidelines.

He asked if it would be possible to do meets with other teams (summer league, HS?) or just Gulf teams only? Julie said any teams could compete. Unsanctioned meets - can swim anyone at any time. Tom brought up the issue of using the platform that the Gulf paid for non Gulf meets. Chris clarified that if HS swimmer is also a Gulf swimmer - then app could be used for them at a meet. Julie then clarified that the 60 Gulf teams would get their Swimmingley kit from Gulf Swimming. Teams would then pay to opt in monthly. Any other team competing would also need to become Swimmingley members. Paige said both she and Chris are both Gulf and HS coaches.

Could their HS teams also use the Swimmingley app purchased by Gulf Swimming - is Gulf Swimming going to restrict meets with this platform just to LSC events? Julie said no way to monitor or police. Goal is to get these kits to teams and allow them to use them to raise funding. Travis said Swimmingley router would be owned by team and team could allow it to be "borrowed" much like ISDs allow use of their equipment for USA Swimming meets. Subscriptions would be with team. Matt Sanspree - club registration would be limited by swimmers on the team 100 and less is \$50 per month, 100-300 is \$75 per month and over 300 is \$100 per month. Any other swimmer teams (HS, etc) would need their own monthly subscriptions. Matt thanked the Gulf for this solution and said his swimmers were excited to get back to racing.

Louis said if CFSC bought a subscription, Cy Woods HS wouldn't want to use it and have it say CFSC - not really dual purpose and HS would need their own subscription.

Erik asked about capping the cost for Gulf teams rather than have outside entities use the equipment without paying for it. Julie said if rosters are loaded by office (LSC paying subscriptions) then it's controlled. Sharon said this program is in line with our mission statement and that's a good thing.

d. **Finance Committee**

Henry presented the new financial plan for Gulf Swimming. Using money from investments and putting it back into Gulf Swimming to offset any deficits. The Gulf LSC registration fee will be reduced from \$30 to \$15 and splash fee will go from \$1.75 to \$1.25 for the next year beginning in Sept. Idea is to help both athletes and teams. Budget is doing okay. Stock market investments rebounding. Income not collected in past two months, but offset with no expenses either. No travel or athlete

reimbursements needed during this time. Did pay out in January for the Dec 2019 National meet. Plan moving forward is to keep athlete registration fees and splash fees as low as possible while keeping investments at target levels. If athlete reimbursement fund suffers, then fees may be increased to maintain reimbursement fund so nothing taken away from swimmers. Laws for non profits say must benefit all swimmers. Henry said all should have received reimbursements for athlete registration fees for 2020 in two increments. Tom said 5 clubs never requested these reimbursements. Question asked about lowering amount of reimbursement or number of meets travel fund pays for rather than lowering splash fees. Charlie clarified that if team runs a meet - will actually make more money. Doug Buckalew referenced the comment about increasing splash fees if travel fund goes below sustainable level. He suggested the idea of removing number of meets being reimbursed and questioned necessity of some swimmers to get their reimbursement. Charlie said not our place to determine who would get it or not isn't fair to the athletes. Every decision we make is with athlete fairness in mind. Tom said athlete reimbursements have been lowered when LSC couldn't afford to pay. Henry said all teams benefit from other teams running meets. Henry said if budget needs to be changed and raising splash fee vs lowering reimbursement amounts would need to be looked at and weighed. Budget will be reviewed annually.

## VI. **New Business**

Mark to present TPC report. 2020-2021 meet schedule was approved at last BOD meeting. Still have meets that need venues. SHRK can possibly host Nov Sr meet and champs meet. SSAN may also host a champs meet. Another venue needed for May Sprint Meet. Meet schedule cannot be voted on or approved via this call but is posted on Gulf website and will be sent out to teams. Henry asked when TPC was going to discuss formats or will it wait until more information from facilities is known? Mark said it would be discussed at next TPC meeting. He will ask Clay to send formatting meeting info to teams. Henry suggested Clay reach out to teams hosting meets and get idea for facility requirements prior to formatting meeting. This will be a challenge facility to facility based on rules. The sooner the information can be gathered the better, going into a complicated year. Charlie agreed there are many unknowns and the situation is constantly changing.

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### **Parking Lot**

Risk Management and Safety position is very important to all the teams at this time. Travis has been put into this position and name of position will be Operational Risk Coordinator. Charlie thanked Travis for taking over this position.

Eddie would like another scheduled HOD meeting via Zoom call. He asked for another meeting in this format in a few weeks. Charlie to look at viability and dates and get information to the teams.

Meeting adjourned at 9:09pm.