

1. Welcome

a. Call to Order

Meeting was called to order at 8:01pm. Meeting held at the Marriott Westchase Hotel, Houston TX.

b. Attendance

BOD members attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Travis Sandifer, Dusti See, Makayla Noe, Kate Zabler, John Burke. Staff attending: Julie Bachman, Tom Hasz, Loren Fischbach. Coordinators / Committee Chairs attending: Matt Sale, Gilbert Legaspi, Herb Schwab, Natalie Melenric, Mark Martinez.

Teams represented at HOD meeting: AGS, AQUA, BATS, BLAST, CFSC, DADS, FCST, HTX, KATY, MEAN, NOCH, PACE, PEAK, PACK, SHAC, SWIM, SHRK, STA, SSAN, TEST, TWST.

Charlie Fry read the Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through competitive swimming.

c. Approval of Previous HOD Meeting Minutes

[January HOD Meeting Minutes](#)

Motion to approve minutes from 1.25.23 HOD meeting was made and seconded. Minutes were approved.

d. Welcome and Introductions

2. Old Business

No old business.

3. Reports

a. Safe Sport

This report included in HOD information packet. Motion to approve this report was made and seconded. Report was approved.

b. Nominating Committee/Election

Jennie Shamburger read Nominating Committee report included in the HOD information packet. Herb Schwab reviewed the the voting procedure with all attending. Nominations from the floor were opened and no nominations for any positions from the floor. Vote to accept slate of officers as presented was accepted and voted on. Candidates were all unanimously elected as follows:

General Chair: Charlie Fry

Admin Vice Chair: Paige Sikkema

Finance Chair: Travis Sandifer

Secretary: Jennie Shamburger

Sr Vice Chair: Henry Clark

Age Group Vice Chair: MaryAnne Svoboda

Safe Sport Chair: Tanja Avant
DEI Chair: Mark Martinez
At Large: Jake Camp and Lisa Blok
TPC: Davis Peden

Ballot voting was held for Coaches' Rep position. Votes were counted and John Burke was elected.

c. Financial Report

Travis Sandifer reviewed the reports in the HOD meeting packet. Gross revenue is better than last year. Gulf has more expenses this year, but only a loss of \$26,000 vs the budget loss estimate. Investments are doing much better than last year. No questions on budget presentation. The LSC 990 has been accepted. No questions on financial report.

i. Audit

The Gulf BOD does review on odd years / audit on even years. This year's report has been received with no modifications needed to be made. There was a note taken that cash basis accounting differs from gap.

d. Executive Director

Julie Bachman thanked those attending the HOD meeting. Julie and Travis have added their names to proposed national legislation to be presented at the USA Swimming Business Meeting in the fall regarding Officials Training.

i. USA Swimming Legislation Submission regarding Officials Certification

Julie read the legislation attached to the HOD meeting packet. Travis and Julie were concerned about legislation that was supposed to be presented at Workshop but was not. Based on feedback from others and responses from those presentations - they felt that bringing forth this legislation is important and necessary. It was asked of the room that those who feel this is important legislation, please contact Julie or Travis to have your club's name added to the list. This is designed to benefit the grassroots level of our sport and help clubs get and retain officials.

4. New Business

Tom Hasz requested that all the expense reports from attendees at USA Swimming Workshop and Duel in the Pool be submitted in a timely manner.

Travis Sandifer wanted to make a motion to reinstitute the 4 hour rule beginning in the fall. Herb Schwab said rule is still in Policies and Procedures manual (never put on hold). The fine report is supposed to come through meet director. Meet Director receives official timelines and includes them with pre meet scheduled timelines on report to turn into the TPC. This is where the violation would be reported. There was confusion as to who receives this information and the chain of information from violation to fine. Julie will revamp report.

Makayla Noe presented information about Athlete Committee project to promote Division II and III schools. She asked for interest from coaches/swimmers/officials in helping her promote this and begin the project in our LSC. Sr athlete reps need to ask about team members interested in taking these positions. An athlete retreat is being planned for August. Goal is to get more clubs represented on our Athlete Committee. Gulf Swimming Athlete Committee was awarded Breakout LSC at the USA Swimming Workshop last month.

a. Duel in the Pool Report

Head Coach Bill Bailey gave kudos to transportation to and from the event. The staff was great and everyone worked well together making the logistics much easier. The Gulf team was phenomenal - an incredible group of athletes. They came together as a team and supported each other.

Regarding team selection, suggestion from coach on staff would be at the end of Short Course - power point report is run and those swimmers are contacted.

Swimmers then have 48 hours to respond. Getting representation from all clubs is hard, but it could give more coaches buy in for their athletes. Second area for improvement, two days advance arrival had strong points and weaknesses.

Creativity and team activities were key. Paige Sikkema was an outstanding team manager. Weather and facility were wonderful. 219 swimmers applied for the team.

80 were chosen. Suggestion from a team standpoint would be to travel two days early again for team cohesiveness. Question came up about bringing back Age Group Zones as a Gulf team travel opportunity.

b. Reports from Workshop

Julie encouraged everyone to read the reports from the USA Workshop attendees included in the HOD packet.

5. Closing

Raffle was held for Gulf swim bags.

a. Action Items

6. Adjournment

Motion to adjourn meeting was made and seconded. Meeting adjourned at 9:02pm.