





Minutes

Board of Directors Meeting

 Wed June 23rd, 2021

 7:30pm - 8:30pm CDT

 REMOTE or In Person (Home 2 Suites; 3125 Wilcrest Drive, Houston, TX)

In Attendance

Charlie Fry

I. Roll Call

Meeting called to order at 7:31pm. Roll Call in person and via Zoom. Attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Henry Clark, Bob Kizer, Dusti See, Ainsley Dodson, Kate Zabler, John Burke, Julie Bachman, Tom Hasz, Brian Walls, Gilbert Legaspi, Herb Schwab, Eddie Adams, Travis Sandifer, Mark Martinez.

II. Mission Moment

Charlie read the Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow and strive for excellence, developing leaders through competitive swimming.

III. Approval of Minutes

Charlie asked for motion to approve minutes from 4/7/21 and 5/26/21. Motion made and seconded. No discussion. Minutes approved.

IV. Old Business

No old business.

V. Officer and Committee Chair Reports

a. General Chair

Charlie discussed upcoming USA Swimming business meeting. He said everyone who had a vote last year should have a vote this year, including Gen Chair, Admin Vice Chair, AG Chair, Sr Chair, Athlete Rep, Coach Rep. Julie is in contact with USA Swimming to clarify number of votes and names attached.

Meeting dates were reviewed. Schedule is tentative. Annual TSA meeting date TBA. USA Swimming Annual meeting to be scaled back and both in person and online. Date for Gulf Banquet/Gold Medal Clinic TBA. Per by-laws, we have to offer in person meetings now that state has opened up. at BOD and other meetings votes can be registered via Zoom. HOD meeting votes must be done in person. Julie to ask about availability of DADS Club for future meetings. Schedule will be updated as new dates come up.

Olympic Trials - consensus that our LSC was under represented. Charlie spoke about setting up a focused 3 year plan leading into next Trials. All things to be considered: in water, out of water, age group, open water, paralympics. This will help with strategy to get our swimmers to the next level. Gilbert spoke about benefits of LC meets throughout the year. This will be a philosophical change for our LSC to focus on LC vs SCY. Bob spoke to change coming from coaches and being communicated to their swimmers. Ainsley asked about emphasis on Zones and where that would fall in focus with TAGS and Sectionals. All agreed travel team experience is crucial. LSC may need to create race opportunities to address gaps in meet levels which will allow swimmers to excel and be used as clearly defined stepping stones.

Committee chairs need to look at committee and ask members not contributing to step off so that more people can get involved. Charlie wants to create new committees as well. He will look at the 6 required committees per the by-laws and go from there.

b. **Admin Vice Chair**

1. **no report**

c. **Executive Director**

1. **OW Parent Survey**

Julie presented Open Water survey/report for Seth Huston. The OW Zones experience was great for athletes and parents. Feedback was incredibly positive. Great venue. Parents stepped up and organized

team dinner. All tents purchased by LSC made it back home. Will now be in every equipment trailer. Gulf got 3rd place overall and one the 11-12 Girls and 15-16 Boys event.

Lead Summit Attendee recommendations: Priority given to coaches currently facilitating this program with their teams. List of attendees in report. Diverse group of coaches selected from both large and smaller teams. Bob motioned to approve list of LEAD Summit attendees as presented. Paige seconded motion. No discussion. Motion approved.

Julie and Bob Kizer, Tim Bauer and John Burke working on programming for males in line with the LEAD Academy opportunity for females. Mental and physical focus and modules will be important. Julie requested a line item in budget similar to that for the LEAD Academy budget. Bob moved to approve a budget line item of up to \$20,000 annually for the male athlete programming requested. Dusti seconded the motion. Motion passed.

Paige is helping Julie with the Banquet/Gold Medal Clinic. Dates need to be discussed with availability of speaker/clinician and meet schedule. Paige has talked to coaches and Ainsley as athlete rep about the awards given at the banquet. She is also asking on input for future awards restructuring at next year's banquet. It was agreed that awards for this and past Covid season be similar to what has been given. Dates TBA.

Jr Olympics in Houston in July and Backstroke Select Camp at DADS Club in August.

Update on the "find a team near you" initiative. Ads are being run - landing pages have been created for each team. Info for every team there. Website will click through to these pages. Email will also go to LSC office to track traffic.

2. The Water is My Sky Opportunity

d. Finance

Tom presented the Gulf Swimming Management Letter to USA Swimming which was accurate financial representation of our current status.

Documents were received and Gulf Swimming is in compliance. Opinion from auditor gave our LSC a clean bill of health. Second quarter financials as of May 31st showed assets are strong.

e. Age Group Chair

1. **no report**

f. **Coaches Representative**

1. **no report**

g. **Senior Chair**

1. **no report**

h. **Safe Sport**

1. **no report**

i. **Club Development**

No questions for Club Development.

j. **Diversity, Equity, Inclusion**

1. **USA Swimming Award/need to match**

https://www.usaswimming.org/news/2021/05/18/usa-swimming-awards-19-lsc-select-camp-grants?mkt_tok=MjM2LUtDWi00TUAAAF9H44xj-oKXjLHks79RqA2F2G23T7Ir2dwtVdMePzOc9Y0t9f97IYjdEPY82xTL_hW77nQu-lbmQmmKFhF34OWqxJRU_NBVrkoC98uSg

Mark applied for a \$5000 Grant for a camp from USA Swimming. It was approved. Stipulation was that LSC will match up to 50% of grant funding. Additional requirement that camp is for ages 11-15 but other ages may be included. Selection of coaches and 2 athletes of every gender and age group per team recommended. All monies must be spent by December 3rd, 2021 and all receipts need to be submitted to USA Swimming. Motion to approve \$2,500 matching amount from LSC. Motion seconded. Question about qualifying criteria at this camp. Mark said the same language for swimmers is used as for National Diversity Camp but no one turned away. Bob spoke to specific outreach for LGBTQ+ athletes in all application and planning. Motion for matching funding approved.

k. **Equipment**

1. **no report**

l. **Governance**

1. **no report**

m. **NTV**

1. **no report**

n. **Officials**

1. **no report**

o. **Open Water**

Henry spoke to continue using the Spring Open Water meet as selection criteria for LSC Open Water team. Charlie agreed this is best timing for team selection.

p. **TPC**

Gilbert presented report with Champs meet dates. Motion to approve meet schedule was made and seconded. Question about number of sites needed prior to bids being accepted. Gilbert said there are still many unknowns and first step should be bid meeting and then when teams bid, capacities can be reviewed. No further discussion. Note to change OW Champs meet to spring date instead of fall date. Motion approved. Bid meeting date in August TBA. Henry reminded Brian to get dates for admin officials clinic set in the fall.

1. **no report**

q. **Sanctions**

Natalie asked Julie to reference report. No questions.

VI. **New Business**

Charlie asked for new business. He noted we had an official at ParaOlympic Trials June 17th-19th as well as an athlete and coach at that meet. He asked Tom to take a look and distribute a reimbursement proposal for BOD approval. Motion to approve reimbursements for ParaOlympic Trials June 17th - 19th made and seconded. Tom will generate figure and reimburse athlete, coach and official accordingly. Paige moved that we approve ParaOlympic Trials as one of the LSC reimbursable meets.

Parking Lot

Motion to adjourn made and seconded. Meeting adjourned at 9:01pm.