

I. Roll Call

Meeting called to order at 7:33pm. Jennie Shamburger called roll. Attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Travis Sandifer, Dr. Henry Clark, Dusti See, Bob Kizer, Matt Sanspree, Anna Lackner, Sami Johnson, Louie Demitriades, Kate Zabler, John Burke, Eddie Adams. LSC Staff: Julie Bachman, Tom Hasz, Loren Fischbach. Coordinators: Brian Wall, Gilbert Legaspi, Herb Schwab, Natalie Melenric, Mark Martinez.

II. Mission Moment

Charlie read the Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow and strive for excellence, developing leaders through competitive swimming.

III. Old Business

Motion to approve BOD minutes from 1.12.22. Paige S motioned and they were seconded. Minutes approved.

IV. Officer and Committee Chair Reports

a. General Chair

Great response for Open Water and Duel in the Pool LSC teams. 20 teams represented as OW LSC team and 22 teams represented as Gulf team for Duel in the Pool. Over 150 applications for that meet means that teams are buying in to this programming.

OW change from USA Swimming - they are NOT going to do top 6 individuals from Southern Zone to qualify for Nationals and Jr Nationals OW teams. They are going to use time based qualifications for those events differing from last year's criteria and will post on USA Swimming OW page. These times will be adjusted accordingly for next year's OW Nationals. Time standards will continue to be pathway to OW National events. Charlie doesn't agree with this action. Discussion if this is going to be new rule - no age up date needed for our LSC qualifying meet. Charlie anticipates more discussion about this rule at Zone meetings. Julie will post info on Gulf site.

HOD approved stipends for coaches to go to Zones / Select Camps etc. We did not reimburse coaches who went to Gulf OW Zones. No direct head coach last year.

Charlie F motioned that Gulf goes back and pays those coaches from 2021 OW Zones the posted \$200 stipend. Motion seconded. There were four coaches - Charlie Fry, Seth Huston, Henry Clark and Mark Martinez. Motion passes.

List of meets with a select team that should be reimbursed needs to be updated. Tom Hasz has a draft of these changes / edits in place. This will be presented at HOD meeting at end of the month.

b. Executive Director

Julie spoke with Herb Schwab this week about updates needed for the Gulf Policy and Procedures manual. Motion to ask Herb Schwab and Governance committee to review P and P manual and recommend changes. Motion seconded. Motion approved.

BOD members attended USA Swimming Workshop and several offered feedback. Everyone agreed it was educational. These April meetings moving forward will be place to meet with other LSCs vs old September Convention schedule. Main topic of discussion was new registration process. At workshop, functionality didn't work. There is a general understanding of how the new process will work. Julie, Loren and Tom will make recommendations for how to move forward with new systems. Next year's workshop will be in Denver and would be good to use as a BOD retreat at same time.

Gulf Coaches Clinic feedback was very positive. Comments on timing of clinic will help for next year moving forward with negotiating hotels for in Galveston. Budget was over due to food costs, speaker costs and unexpected costs compared to 2019.

More info on what is needed for 2023 will be presented. Kudos to the San Luis on a great job. Thanks to Travis Sandifer for his help in organizing the clinic.

2022 Banquet Chair needed. Feedback from coaches is that not many look forward to this event. Moving forward - is this strategically an event that the Gulf needs to promote. Discussion is needed. Paige suggested asking the athletes to put out a survey and allow the decision to be athlete driven. Missy Franklin has been paid half of her commitment fee. Discussion of ways for her to do other clinics, speaking events, etc until programming is paid for. Jennie spoke to the importance of continuing the Gold Medal Clinic. Athlete reps discussed making the banquet more interactive for the swimmers so they would look forward to it and having meaningful awards vs listing names of accomplishments. Charlie suggested taking the time to develop a new concept rather than rushing an event this year. Motion to postpone the 2022 Banquet and work with task force to reevaluate awards and come up with new banquet template. Motion seconded. Motion approved.

Task force - Jennie Shamburger, Paige Sikkema, Dusti See, Bob Kizer and Sami Johnson. She will also reach out to other athletes. Julie Bachman will help with meeting time for this task force. Regarding the Gold Medal Clinic, question is if that is still a valuable event. Consensus was yes and Missy Franklin would be involved.

Idea is to run a parent clinic simultaneously. Herb referenced a parent workshop, Gold Medal Clinic and BOD retreat and officials workshop at U of H. Using this template, we could run a comparable event. Weekend currently scheduled for Oct 8-9th would work. This weekend would work or the weekend of Sept. 30th - Oct. 2nd.

Earlier weekend was more popular. Charlie asked Julie to contact U of H for earlier weekend if possible. Clinic and parent programming on Saturday. BOD meeting on Sunday AM. Brian to look at officials programming during Gold Medal Clinic for swimmer demonstrations, etc.

Bob brought up \$53000 budget for banquet. Question from Tom Hasz about reassigning those monies. \$18000 overage on the Gulf Coaches Clinic. Will leave \$35000 for Duel in Pool, Open Water and planning this fall event (Gold Medal

Weekend). Motion to move the \$53000 from the budget to programming and reallocate accordingly. Motion seconded. Motion approved.

1. Coach Clinic Survey Results

<https://docs.google.com/spreadsheets/d/1Rwbye0fvJsA4WJhMTILcJ9nREElhvqcQxYI8tQAR0c/edit?usp=sharing>

2. Programming Update

- Boys Leadership "University"
- OW and Duel Teams
- Banquet
- Gold Medal Clinic/Parent Clinic
- Board Retreat
- Ella Eastin Camp
- 2022 Scholarships
- 2023 Coaches Clinic
- Programming for 14 and under developmental

3. Policy and Procedures Update

Vote to allow Governance Committee to update.

4. USA Swimming Workshop Feedback

c. Finance

Travis Sandifer discussed the present format for the Financial Report. He would like to present the budget in a different way. Variables will make it difficult but more is known. Another column for monthly estimations would be helpful in getting a full picture. Charlie asked for clarification about total amounts budgeted for certain line items. Some line items have been over budgeted and not all monies spent. Travis is going to try for new formatting by the HOD meeting. No questions on budget.

BOD designated operations reserves discussed per report. This ensures funds available at start of year to carry out what is required. No questions on presentation.

June 3rd 2020 presentation about reduction of Gulf Splash Fees and other items in that report was highlighted. Every September this needs to be revisited. At this time, stock market hasn't rebounded and LSC is spending more money at this time. Travis made a motion that registration fees go back to \$30 from the current \$15. Motion seconded. Herb discussed Financial Plan previously approved to draw down reserves and that current state is on target for what plan was at the time. He encouraged continuing to draw down surplus and current projected deficit is on target. Charlie said our LSC can continue to allocate funds for specific events/opportunities and protect our funding. Herb discussed that changing the financial plan will require a new financial plan vs one year operating expenses. Bob Kizer spoke in favor of Travis' motion. Programming planned will cost more money. If at the end of the year, funds aren't being drawn down according to plan - monies can be given back to clubs in terms of programming. Motion to raise membership to pre-Covid cost of \$30 approved. This will go into effect for the 2023 registration (Sept. 1st of 2022). This will require a vote of the HOD to pass.

Revenues from splash fees down 60% from pre-Covid times with a Jan-April snapshot. This recommendation will be taken to the HOD that splash fees increased back to \$1.75 to begin in September 2022. Motion to raise LSC Splash Fees back to \$1.75 per beginning in September 2022. Motion seconded. Motion failed. This motion will not be taken to the HOD.

1. 990 for 2021

Tom discussed part 6 / section B /question A&B - question about this information being provided to the body prior to filing the forms. This gives IRS needed information. Tom asked all BOD members to review the form. Henry and Herb asked about information regarding profits and comparing this document to 2019 would be true comparison instead of comparison to 2020. Motion amended financial plan to correspond to their motion. Financial plan amended to reflect this. Herb asked about posting the 990 on the Gulf website. This information should be available to all membership. Tom spoke to it not being official until signed and filed. Plan is to e file document on Friday 5/13. No objection to posting this document on Gulf website for added transparency. Governing body is HOD - this should be compared to previous years. Numbers should be clubs x 2 plus voting members of BOD. Line item will be corrected. Tom asked to correct this line item. BOD asked to direct any further questions to Tom or Travis.

2. Membership Fees and Splash Fees

d. TPC

Gilbert Legaspi presented report. Issue with meet numbers too large with current order of summer champs meets. 12 & Under Champs projected numbers are 300. Summer Champs will be large. Time standards added to the requirements to help with sizing of meets. Hosts for Summer Champs will keep formats. No need for time trials at this meet / no future meet to qualify for. Travis asked for clarification - numbers will change for this year but based on three years ago, there were three sites. Four should be correct number of sites. Pulling some from Summer Champs and adding them to 12 Under Champs will help numbers. Proposal is to pull 12 Unders from Summer Champs and added to current schedule in SC format. Next year, 12 Under could be more of a qualifier meet. Plan is to see how it goes this year with formats presented and changes can be made next year. Henry made a point of order to motion to approve formats as presented. Gilbert proposed formatting moving 12 Unders from Summer Champs. Motion to approve formats for summer championship meets - following 2019 format and adding a 4th venue for 12 Under Champs and move 12 Unders from Summer Champs to 12 Under Champs. Motion seconded.

Dusti asked for clarification that 12 Under swimmers who don't qualify for Gulf Champs won't get a LC Champs meet. 2 or less Gulf Champs times for 12 Unders will go to 12 Under Champs. Henry said they could pick up 3rd Gulf Champs time and then attend that meet following week. This motion has more forward progression than current format. Question called. Motion passed.

Natalie asked for Covid language to still be included in Champs meet announcements. This requirement has been extended to August 21st 2022.

Henry asked for BOD to move forward with TPC formats. Clarification that this doesn't need HOD approval.

e. Sanctions

Currently only supplemental document and safe sport needed for sanctioning. Return to competition plan no longer needed. Meet announcement doesn't have to be sanctioned to get to Gulf website. Please post info as soon as you can.

V. New Business

No new business.

Charlie reviewed calendar and there are meets Meets every weekend in July. Next BOD meeting will be September 7th with HOD meeting to follow unless something pressing requires meeting prior to this date. TPC bid meeting in August 2022.

Information can be presented at Sept BOD and HOD meeting on Sept. 21st. Meet director's clinic also TBA.

Tom updated numbers for the 990 - governing body will be revised to 120 - 53 teams in 2021 plus 18 voting members of BOD.

Meeting adjourned at 9:29pm.