

## I. Roll Call

Meeting called to order at 7:36pm. Meeting held at the Marriott Westchase Hotel, Houston TX. BOD members attending: Charlie Fry, Paige Sikkema, Jennie Shamburger, Travis Sandifer, Henry Clark, Dusti See, Sami Johnson, Makayla Noe, Kate Zabler, John Burke. Gulf staff: Tom Hasz, Julie Bachman, Loren Fischbach. Coordinators: Brian Walls, Gilbert Legaspi, Kim Audibert.

## II. Mission Moment

Mission statement is being reviewed and will be presented at October 2022 HOD meeting.

## III. Approval of October Minutes

Motion to approve BOD minutes from May 2022 meeting. Motion seconded. Minutes approved.

## IV. Old Business

No old business presented.

## V. Officer and Committee Chair Reports

### a. General Chair

Charlie Fry noted a new Equipment Coordinator is needed. Ross Davis from SSAN has been helping with this job. Inventory has been taken at the storage facility and a new equipment trailer is being set up. Goal is four working equipment trailers. New lap counters are needed and no estimate at this time on cost of replacement equipment required or repair of trailer light fuses. Tom Hasz noted the need for license plate numbers for equipment rental to track and charge back any toll road fees.

Southern Zone meeting report included in BOD packet - discussion of items passed at that meeting, including new LSC per registered premium and non-athlete member based on LSC numbers as of August 31st each year. New \$5 surcharge for SR Zones, Age Group Zones and Southern Zones Open Water meet. Hosts of these meets can charge additional facility charge per swimmer as well. No budget was presented at the Southern Zone meeting. The athletes were told at their meeting that additional revenues would allow for more activities and meetings for the Zone athletes funded by the Zone.

2023 Southern Zone Open Water will be in Seven Lakes, NC June 2nd - 4th. This may change the Gulf travel plans based on costs and could mean an extra night of the trip. They are determining whether to drop the FINA age group rule and swim the meet based on current ages.

Meet bids for 2024 Sr Zones were back in Morgantown, WV. AG Zones back in Midland, TX. 2023 Sr Zones will be in Tupelo, MS.

Southern Zones meetings and workshops will be in Colorado Springs April 20-23rd.

Upcoming HOD meetings: Oct. 19th, Jan. 4th (election committee named), May 17th (elections). Charlie will have a new Safe Sport Chair nomination by the Oct. HOD meeting. He will also have a nominee to fill the remaining At Large BOD member term so the HOD can approve it.

b. Executive Director

Julie Bachman presented DEI report from Mark Martinez. DEI Clinic will be Oct. 9th - day after the Gold Medal Clinic. Event is free and tickets sold via EventBrite. Gold Medal Clinic sold out. Additional coaches needed to help with both events. Missy Franklin and Tom Luchsinger are clinicians at Gold Medal Clinic and Tom will also be DEI Clinic presenter.

Julie working with Matt Sanspree on new process for Gulf Coach of the Year, AG Coach of the year and volunteer recognition awards. Suggestion to look at April 1st to end of SC season and present coaching awards at Gulf Coaches Clinic. List of previous award winners: Coaching, Pauline Phillips athlete award, Phillips 66 volunteer award need to be updated on website and in handbook.

Gulf Coaches Clinic will be back at the San Luis Hotel in Galveston March 24-26th. Gulf will continue to cover a portion of the hotel costs for club coaches.

Rick Kehlenbach stepped down from NSV coordinator position. Loren Fischbach will take over responsibilities. SWIMS 3.0 should make process easier. New systems more robust. Teams will still need to submit observation approval forms.

Update on new registration procedures: real fixes have been made to platform. Gulf has registered 3,700 members so far. Loren is waiting for a report from USA Swimming and expects direct deposit checks in two days. OME is coming soon. OTS is still set for a 10/3 rollout. APT issues should be fixed by 10/3. Transfer rule of 60 days is now in place. Existing transfer procedures being reviewed by Rules and Regs now.

c. Finance

Travis Sandifer presented reports from BOD packet. Financials were posted on the Gulf website as well for easier access. Budget doesn't show recent passage of increase to \$30 per athlete registration fees.

In the past, investments have helped to make up gaps in budget. With current market status, total real and unrealized losses may be much bigger than in previous years. Thinking forward, action should be taken so revenues and expenses get closer. Goal is to move to a balanced budget. Travis made a motion to increase the per event splash fee to \$1.75 per event. Motion seconded. Amendment to motion stating that this increased fee would take place beginning Dec. 1st 2022. Amendment seconded. Amendment to motion passed. Original motion with amendment to increase splash fees from \$1.25 to \$1.75 starting on Dec. 1st 2022 was presented and passed. Motion now goes to HOD.

The Finance committee met with the LSC financial advisor. LSC investments are down 19%. Craig recommended that we move from short term bonds to

intermediate and longer-term bond funds which will perform better going forward. An athlete line item is being added to the budget. Motion to approve budget as presented was made and seconded. Motion passed and will now go to the HOD. Minor changes may happen prior to HOD meeting.

d. TPC

Special BOD meeting for meets and format approval was held at the beginning of Sept. Awards numbers and schedules will be posted on 9/29 for teams to order awards. Dr Henry Clark working on templates and changes. Contracts for meets or confirmation of pool acquisition for Champs meets are due to Gilbert Legaspi by 10/3. Templates for Champs meets are done and will be posted next week. Still waiting for OME to go back online. If OME not up, normal meet entry procedures will be used for Dec. Champs Meets. Entry fee payments will not be run through OME and will be brought to host teams. TPC needs new members to replace Bob Kizer and Eddie Adams who have moved out of the LSC. Meet director test has been posted online and current meet directors are good through 12/31/22.

1. templates

2. Hasty Awards

e. Diversity, Equity, Inclusion

Julie gave report during her segment.

f. Equipment

Equipment rental contact will now be Charlie Fry. Contact info is posted on website. Phone contact numbers will be corrected.

1. New/Temporary Process

g. Governance

Julie presented report from Herb Schwab. He is asking for feedback for the new Policies and Procedures document. Paige Sikkema spoke to verbiage for Safety Marshalls needing editing and be more in line with USA Swimming Handbook. Any comments or edits should be sent to Herb prior to the HOD meeting in Oct. Wording changes in the by-laws sent down from USA Swimming don't require a vote to approve.

VI. New Business

No new business.

VII. Adjournment

Motion to adjourn made and seconded. Meeting adjourned at 8:57pm.