

1. Welcome

Gulf House of Delegates Meeting for January 24, 2024 held via Zoom Call.

a. Call to Order

Meeting called to order at 8pm.

Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through competitive swimming.

b. Attendance

Jennie Shamburger called the roll. Attending Board of Directors: Charlie Fry, Paige Sikkema, Jennie Shamburger, Travis Sandifer, Henry Clark, Maryanne Svoboda, Tanja Avant, Mark Martinez, John Burke, Makayla Noe, Jake Camp, Lisa Blok.
Attending Gulf Office: Julie Bachman, Loren Fischbach, Tom Hasz, Natalie Melenric.
Attending Gulf Coordinators: Matt Sale, Davis Peden.

Roster of teams attending: AGS, AQUA, BLAST, BTA, CFSC, FCST, KATY, LIFE, MARC, NOCH, PACK, PFL, PSC, SSS, STA, SST, SHAC, SWIM, SSAN, TEST, TWST/

c. Approval of October 2023 HOD Meeting Minutes

https://www.gomotionapp.com/gslsc/UserFiles/Image/QuickUpload/final-hod-10-18-23_086301.pdf

Motion to accept minutes from HOD meeting on 10.18.23 was made. Motion was seconded. No edits or adds to minutes. Motion to approve passed.

2. Reports

Motion to approve all reports not pulled via Consent Agenda. Motion seconded. Finance, TPC and Governance reports were pulled. All other reports approved.

a. Executive Director

Executive Director report moved to Governance.

b. Committee Reports and Updates

i. Athletes

Report approved via consent agenda.

ii. DEI

Report approved via consent agenda.

iii. Finance

Travis Sandifer presented reports. New report published last week P&L vs budget performance. It is split out revenue vs expenses. Reports presented on screen. Year end budget results report featured. Left side is revenue / right side is budget. Over budget on revenue vs budget. Increased registration and splash fees to pre-Covid amounts contributed to revenue amounts. Expenses were less

than budgeted. Moving back to a balanced budget. Balance sheet is comparison between Sept. 1 2022 and Sept. 1 2023. P & L comparison for current and previous year includes losses from general fund and unrealized losses. This year, investments were up and losses to the overall budget were less. Motion to approve financials as presented was made and seconded. No discussion. Motion to approve financials was passed.

Proposed reimbursements for officials, coaches and athletes were approved by BOD. One change for coaches, athletes and officials - Paralympic Trials were added in addition to Olympic Trials for reimbursement. Will be funded at same rate as Olympic Trials (95%). Note for all to review due dates for full reimbursement amounts. Motion to approve the reimbursements as presented for coaches, athletes and officials made and seconded. Discussion about Sr Zones reimbursement - caught a 2023 deadline which will be changed to 2024. Change will be made before posting on Gulf website. Motion passed.

Tom Hasz spoke to comparison request for splash fees from 2022 to 2023. Splashes were up by approx 10% in 2023 with an increased amount of meets offered.

iv. Officials Chair

Report approved via consent agenda.

v. Safe Sport

Report approved via consent agenda.

vi. TPC

Davis Peden presented the TPC reports. Slide presentation of December Champs meets. Relatively few issues. 11-12 age group at Gulf Age Group Champs was very large. AG Champs qualifying standards will be reviewed. Balancing officials representation will also be corrected for future Champs meets. QR code style surveys will be published for the Spring Champs meets. Any feedback from December Champs series should be emailed to tpc@gulfswimming.org.

Reminder that the 14 & Under Champs meet coming up in February is also a last chance qualifier for 13-14 swimmers and they must have a Gulf Champs cut by event. Entries due 1/29. Entries for 13 & Over Spring Champs due 2/12.

Approval dates for Summer Champs Meets in July presented as included in reports. July 12-14 for LC Gulf AG Champs and Sr Champs (both 3 full days). July 20-21st B Under Champs (SC venues). 13 & Over Summer Champs 26-28th. Question about Gulf Sr Champs being same weekend of Sectionals. Traditionally B & Under Champs on top of Sectionals. General consensus of

previous meetings was that the currently proposed calendar would work. Stress on smaller teams noted with this calendar. One of the reasons for the current proposed calendar was for younger swimmers to have longer season by moving their Champs meet back a weekend. Conflict between older swimmers and Sr Champs / Sectionals was discussed. Calendar was condensed due to 4th of July weekend. Discussion that historically, B & Under Champs meets were always earlier and done first or second week of the month. Olympic years always make July meet planning more challenging. Call to question on Summer Champs calendar. Motion made to approve Summer Champs meet calendar was made and seconded. Motion passed.

Next steps for TPC committee include bid forms for Summer Champs meet series going out before 1/26 and due Feb 24. Virtual meeting will be called to vote on meet hosts and then formats will be set.

vii. Governance

Julie Bachman discussed presentation from Governance committee and Executive Chair. Summarized report that two teams from South Texas LSC and the Belton/Temple area have petitioned to leave ST and join the Gulf Swimming LSC. Full transparency with South Texas is in place and both teams have also discussed with South Texas. Both teams want to participate in Gulf LSC developmental meets based on their swimmer base. Working committee formed to discuss concerns and impact of these teams making this move. Robust conversation included putting athlete reimbursement criteria for moving LSC affiliations into Gulf Policy and Procedures so that these new teams could not apply for reimbursements for the first year after joining our LSC. Concerns at the Gulf Coaches call on 1/23 included asking about these outlying teams getting awarded meet bids and Champs meet bids. There is already a procedure in place where bids are voted on by the Gulf body which would cover this concern. Per USA Swimming policy and procedure - there is criteria that must be met. These two teams (Tiger Sharks and Plat) meet the criteria of no ST LSC teams between their clubs and our LSC boundary. New business will include voting whether or not to approve this policy addition and then vote on allowing the teams to join our LSC.

Motion to approve the policy change and confirmed by the Governance chair with regard to reimbursements for these teams wanted to move LSCs. Motion seconded. No discussion. Motion passed.

Resolution to allow the Tiger Sharks of Texas to join the Gulf LSC was presented and also included in meeting packet. Question about distance from Houston of these teams when compared to other outlying Gulf teams. These

teams are about 90 minutes from College Station between Waco and Austin. Lufkin can be closer or farther away from teams in Houston depending on location. Question about revenues the teams would bring in. If joining Gulf Swimming, these teams would attend Gulf Championship meets. Total amount of swimmers for both clubs would be approx. 250 swimmers. Tiger Sharks have a 50 meter pool being built and their club will have access to facility. Gulf LSC currently has 60 teams. No other questions. Motion to approve Tiger Sharks of Texas joining the Gulf LSC made and seconded pending approval from South Texas Swimming. No further discussion. Motion passes.

Resolution to allow Platinum Aquatics to move from South Texas Swimming into Gulf Swimming LSC with same wording as above. Motion to allow Platinum Aquatics to join Gulf Swimming was made and seconded. No further discussion. Motion passes.

3. Old Business

No old business.

4. New Business

a. Duel in the Pool Selection Criteria

Dr Henry Clark reviewed Duel in the Pool selection criteria. Meet in Indianapolis, IN with a 3 day meet format which will affect travel dates. 72 swimmers from each LSC with 12 swimmers female and male in the 11-12, 13-14 and 15-16 age groups remains the same. Criteria from previous years was presented and included in meeting documents. This year, deadline for best times will be ISCA meet because Duel in the Pool meet will be May 31st to June 2nd. This year, both SC and LC times can be used. Top powerpoint number from yards and meters will be used to fill out top qualifiers and each applicant's top two swims. The Duel in the Pool meet will be LC meter format. Entries will be required in SC yards and LC meters. All applications are due by Tues, April 2nd and team announced on Tues, April 9th. No questions for Henry. Motion to approve selection criteria for Duel in the Pool meet was made and seconded. No further discussion. Motion passed.

5. Closing

Charlie thanked everyone who attended meeting.

a. Action Items

6. Adjournment

Motion to adjourn made and seconded. Motion passed. Meeting adjourned at 8:57pm.