

I. Roll Call

Meeting called to order at 8:02 pm.

II. Mission Moment

Charlie Fry read the Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow, and strive for excellence, developing leaders through competitive swimming.

III. Approval of October HOD Minutes

Motion made to approve 10.19.22 HOD meeting. Motion seconded. Request for a typo correction from -33K to -333K. With this change, motion to approve HOD minutes passed.

*HOD minutes from 10.19.22 have been edited and reposted on Gulf website.

- a. https://www.teamunify.com/gslsc/UserFiles/Image/QuickUpload/gulf-hod-minutes-final-10-19-22-1_086781.pdf

IV. Old Business

No old business.

V. Officer and Committee Chair Reports

There was a consent agenda vote and a request to pull reports as needed. Motion was made to approve reports not pulled. Motion was seconded. Consent agenda passed. Reports pulled: General Chair, Executive Director, Finance, TPC. All other reports passed via consent agenda.

a. General Chair

1. April USA Swimming Workshop

Dates are April 20-24th. Motion to include the women who have been participating in the Women in Leadership group: Ali Bleasdale, Maryanne Ortiz, Caroline Maxvill Stanek and Kelly Miller and invite them to attend Workshop was made and seconded. Motion passed.

2. Selection of Nominating Committee

Nominating committee needs to be seated for BOD elections in May. Positions terming out are Age Group Chair (Dusti See) and both At Large BOD positions (Kate Zabler and John Burke). Jennie Shamburger, Dylan See, Natalie Melenric, Makayla Noe, and Scott Reynolds volunteered to be on the Nominating Committee. Motion to accept these five as the nominating committee was made and seconded. Motion passed. Herb Schwab said that the Governance Committee will offer assistance and guidance as needed.

b. Admin Vice Chair

No report.

c. Executive Director

Julie Bachman updated her BOD report on membership. Gulf has registered an additional 1,300 athletes between the January BOD meeting and now. Loren Fischbach spoke to issues families are having with completing the registrations online. Tryouts and trial swimmers are covered, but USA Swimming timeline for these swimmer's coverage is unclear. The grace period only applies to new swimmers. Returning or previously registered swimmers must register immediately. We are currently about 200 swimmers

higher than last year. There are still additional swimmers registering with membership bumps expected in the spring and late summer.

Link for March Gulf Coaches Clinic has been sent. All head coaches will get an individual email and the room block will expire middle of February.

d. Finance

Travis Sandifer highlighted the fiscal year end report for 2022. Increases in splash fees and registrations for this past year helped the bottom line, as well as not spending on all activities that had been budgeted. Investments had a loss with the majority in unrealized losses. Balance sheet changes from 2021 to 2022 were compared.

Reimbursements for officials, coaches and athletes were presented at the January BOD meeting and will now be voted on by the HOD. Updates to reimbursement amounts for specific upcoming meets were made based on higher flight costs. Motion to approve the reimbursement schedules was made and seconded. Motion approved.

Tom Hasz noted that everyone should be using the updated forms on the Gulf website for reimbursement requests due to updated mileage reimbursement amounts.

e. Age Group Chair

f. Safe Sport

g. Governance

h. TPC

Gilbert Legaspi presented proposed schedule for summer LC Champs meets. July 8-9th will be 8 & Under Champs and T/F and a BB cutoff. July 14-16th will be AG Champs P/F requiring 1 AG time standard as well as Senior Champs 13 and Over with 1 Southern Sr time standard and P/F. Weekend of July 28-30th, 13 & Over Champs will be P/F and no cuts required and a Southern Sr time cutoff and 12 & Under Champs will be P/F and a BB qualifying time and AG Gulf Champs cutoff. TAGS will be at Northside ISD and dates are to be confirmed as the 19th - 23rd or the 26th-30th Gilbert to double check the TAGS dates so that championship meets don't conflict. If TAGS last weekend in July, the 13 & Over Champs and 12 & Under Champs will move the weekend of the 19th of July.

Any co-hosts for these meets must be declared at bid time. Time standards for both AG Champs and Sr Champs have been affected by past several years. Data gathered from this summer will allow us to begin using averages to adjust time standards. Motion was made to pass the 2023 LC Gulf Champs Meets schedule as is and to move up 13 & Over Champs and 12 & Under Champs to weekend of July 19th if TAGS is fourth weekend of month. Motion seconded. Motion passed. Bids will open up in the next few days.

VI. New Business

Dr Henry Clark reported on committee meeting for the 2023 Duel in the Pool in Oakbrook Illinois. Team travel on Thursday and return on Sunday. There may be distance events and relays on Friday night. OME won't be available for meet entries. Gulf Swimming will accept applications and require a best times report from TU or TM. Communication between coach and athlete will be key. Applications will be due on March 7th but updated best times report can be submitted by March 28th. Team will be announced on April 30th. Times achieved from Sept. 1, 2022 to March 25, 2023 will be eligible. Meet Manager will be used to calculate power points for team selection. Fastest in 50/100/200 FR are automatic team placements and remainder of age group teams will be filled by highest power points (11-12, 13-14, 15-16). Henry made a motion to approve the application dates for Duel in the Pool and motion was seconded. Motion passed.

Travis Sandifer brought up USA Swimming requirement for formal review based on total assets of LSC. Formal review will cost less than the audit we currently do for our LSC. Last two years, Gulf has paid over \$10,000. Motion to alternate between formal review and audit by year moving forward beginning with review for 2023. Motion seconded. Motion passed.

Julie and Charlie are working on Open Water Zones. Discussion of doing sprint relays on Friday night, then remaining events run in same order as last year. They are waiting for clarification and will then publish information. If there are sprint relays on Friday, the team will need to leave on June 1st vs June 2nd.

VII. Adjournment

Next BOD meeting on April 19th and HOD meeting on May 17th. Motion to adjourn made and seconded. Motion approved. Meeting adjourned at 9:13pm.