

## I. Roll Call

*Meeting called to order at 8pm. Julie Bachman called roll for BOD and for teams. BOD members attending: Charlie Fry, Paige Sikkema, Travis Sandifer, Dr. Henry Clark, Dusti See, Kate Zabler, Louie Demtriades.*

Staff members attending: Julie Bachman, Tom Hasz, Loren Fischbach.

Coordinators attending: Gilbert Legaspi, Mark Martinez, Natalie Melenric, Brian Walls, Herb Schwab, Kim Audibert. Teams present: AGS, BTA, CFSC, ESCA, HYDRA, KATY, LIFE, LSST, NOCH, PEAK, SHAC, SHRK, SPA, STA, SSAN, TEST, TWST, TASC, USA

## II. Mission Moment

*Charlie read the Gulf Mission Statement: Gulf Swimming provides opportunities to learn, grow and strive for excellence, developing leaders through competitive swimming.*

## III. Approval of Minutes

*Motion to approve minutes from Jan 2022 HOD meeting made and seconded. Minutes approved.*

a. <https://www.teamunify.com/team/gslsc/page/about-us/hod-meeting-minutes>

## IV. Old Business

*Charlie noted positive experience and great showing by Gulf Swimming at the Open Water Zones and the Duel in the Pool. Venue was great. Swimmers did a fabulous job with the pursuit relays. Next year's meet in North Carolina. Gulf has been approached about hosting possibility in 2025.*

LSC team coaches spoke about positive experience with Duel in the Pool. Swimmers raced well. Relay swims were impressive. Team captains did an outstanding job and involving all the swimmers in the cheers and supporting each other. Outfitting was appreciated by the swimmers. Gulf was the smallest LSC and came in 2nd at the meet - our strongest LSC team finish in a long time.

## V. Officer/Chairperson Reports

a. General Chair

b. Finance

*At BOD meeting, we discussed a different presentation of the finances. Boardable report is Jan-April. Hard copies broken down by month and an easier way to track how we are doing. P & L report was reviewed actuals vs annuals. No questions on these reports. Some budgeted events have gone over estimations but on the whole, not far off. Travis cautioned about spending. He presented a proposal at BOD meeting to increase athlete registration to pre-Covid level and this increase would help offset costs. Motion to add \$15 back to the athlete registration fee in September 2022 for the 2023 year. Motion seconded. Travis feels looking at the costs on a*

monthly basis will help make the picture clearer and easier to track losses and gains. Comparison of last two years to this year doesn't track because of pandemic issues. Herb Schwab offered an amendment to raise registration fee by only \$5. This amendment has been seconded. Discussion about need for money for LSC vs impact on families. Tom Hasz spoke to the history of having to cut programming because funding reserve wasn't there to support. Budget was over for Coaching Clinic because of 30% increase in attendance. OW and Duel in the Pool final numbers were about 20% over due to travel/food costs and inflation. The positive is teams are connecting with programming now more than ever before. Question about what other LSCs charge for their athlete registration fees. Charlie pointed out that our LSC dropped registration fees during Covid and this money was given back to the clubs. Vote on the amendment to raise the athlete registration fee by \$5 failed. Original motion to raise athlete registration fee from current \$15 to pre-Covid \$30 per athlete brought to vote. Motion passes. Travis spoke to continued consultations with LSC financial advisors regarding investment portfolio.

990 has been filed.

c. TPC

*Discussion from BOD meeting about taking 12 & Unders out of Summer Champs because of projected meet size. Henry Clark motioned to have 12 Under Champs as is, add third SC venue, with same format and all ages in prelims. Motion seconded. Motion passes. Meet templates and meet file will be on website.*

d. Sanctions

*Supplemental documentation still required for meet sanctions through August.*

e. Executive Director

VI. New Business

*Tom Hasz will look at athlete reimbursements and airfare three weeks out from meet and will be re-established. He requested any questions or clarifications via email and not phone. Meals and incidentals will remain the same. Charlie asked that he also re-visit/confirm hotel costs. Henry motioned that Tom check everything to do with trip (flight, GSA, hotel). Motion seconded. Motion passed.*

Louie Demitriades asked the coaches to please work on getting two athlete reps from their team for the committee.

Mark Martinez announced that Mike Peron / Inspire Swim Team is looking for instructors for lessons. The City of Houston requires a background check if anyone is interested in contacting him.