



Blue Tide Aquatics – Hiring Assistant Coach

Location: Kingwood, TX

Club Website: www.bluetideaquatics.com

Contact: Coach Matt Sanspree – coachmatt@swimbluetide.org

Blue Tide Aquatics (BTA), a USA Swimming Silver Medal Club located in Kingwood, Texas, is looking for an Assistant Coach to join our growing program of 250 swimmers. This is a great opportunity for a coach who wants to be part of a positive, team-oriented staff with a commitment to swimmer development, technique, and long-term success.

Position Details

- Schedule:
Monday–Friday, approximately 4 hours/day (afternoon/evening)
Saturday and/or Sunday, approximately 4 hours (practice or meet)
- Meets: One weekend meet per month (local travel)
- Compensation:
Salary range is \$24,000 – \$30,000 annually, based on experience and certifications
Additional income opportunities available through private lessons and clinics
Potential for expanded hours and compensation by assisting with our swim lesson program administration

Primary Responsibilities

- Coach swimmers ages 6–14 with a focus on skill development and fostering a love for the sport
- Implement season plans, write daily workouts, and support athlete progression through our group structure
- Collaborate with lead coaches and staff to track swimmer progress and group goals
- Attend monthly meets and assist with setup, warm-ups, and team support

- Help coordinate and support the administrative side of our swim lesson program (scheduling, registration, communication)
- Maintain positive communication with swimmers, families, and other staff members

Preferred Qualifications

- Prior coaching experience (age group or developmental level preferred)
- USA Swimming Coach certification (or willingness to obtain)
- Strong interpersonal and communication skills
- Interest in helping grow our swim lesson program through organization and support
- Passion for teaching, learning, and being part of a collaborative coaching environment

Why Blue Tide?

- Recognized as an ASCA Top 25 Age Group Program
- Ranked in the Top 100 of USA Swimming's Virtual Club Championships
- Supportive team culture and clearly defined coaching structure
- Access to three pool locations and strong partnerships with local facilities
- Led by a professional staff committed to long-term swimmer and coach development

To apply, email your resume and a brief coaching philosophy to Coach Matt Sanspree at coachmatt@swimbluetide.org.